The Persistence Project

Convened by President Zav Dadabhoy
Facilitators

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Our Initial Goal

Find systemic interventions that will (dramatically) increase the number of students who persist from their first semester to their second semester.
Definitions

- Retention: Staying enrolled to the end of a course.
- Persistence: Continued enrollment from term-to-term.
- We lose 25% of 1st semester students before their 2nd semester.

- We lose 33% from their 2nd to 3rd semester.

- Only half of 1st semester students make it to their 3rd semester.

- Our numbers are “better than the national average.”
Target: Fall 2022 Cohort Support

- Fall 2022: Semester 1 to Semester 2
- Spring 2023: Semester 2 to Semester 3
- Fall 2023: Semester 3 to Semester 4
- Spring 2024: Semester 4 to completion
Existing Persistence Tools & Supports

● Persistence Dashboard
● Starfish tools
● Guided Pathways teams
Longstanding “hi touch” proposals never acted upon:

- Joe Saldivar’s proposed drop surveys (El Camino has a system we could duplicate)
- Steve Waller’s Reading, PA withdrawal policy
  - increased persistence
  - works with banweb elucian
Persistence Stars

(who we know of so far...)

RN/LVN Program
“Boot camp” NC courses, remediation built-in to assignments, remediation for all work under 80%, exit interviews, student success coaches

Renegade Athletics
Required study hall hours (f2f and zoom), progress reports, NCAA academic progress requirements, athletics advisor, priority reg.

EOPS
Academic advising, CSEPs, tutoring, grants, book vouchers, progress reports, cap and gown

ANCA Pathway
Faculty Canvas Shell with dates to share with students. Institutionalizes pathway reminders. STEM Pathway adopting.
Persistence
Pilot Projects

Step up to STEM

1st Semester

Lead:
James Mcgarrah
Step up to STEM

Start Strong:
- 4-day Pre-STEM Summer Camps
  - MATH B1A & MATH B1AL
  - 300-400 students invited
- Math Prep
- STEM Career exploration
- Transfer trajectory
- Counseling and advising
- Financial Aid
- Family night (like Convocation)

Stay Strong:
- Support during MATH B1 & MATH B1AL
- Discord study groups with study group leaders
- Academic advising
- Canvas persistence reminders from faculty

Stay Strong:
- Math Every Semester
- Discord study groups
- Academic advising
- Canvas persistence reminders from faculty

Stay Strong:
- Application reminders
- Bridge transfer gaps
- Internships
- Research opportunities

Finish Strong:
- Math Every Semester
- Discord study groups
- Academic advising
- Canvas persistence reminders from faculty
1st Semester

March/April 2022 prep:
- FCDC/CC survey
- Best practice collection
- Best practice interviews
- Find 1st semester common courses

April 2022:
- For 1st semester common courses:
  - Connect with A.1, A.2 and identified C.1 faculty
  - build pilot process

Flex week, August 2022:
- Pilot drop/withdrawal remediation process
- Important dates for 1st semester students
- Campus Team to support 1st semester course faculty

During Fall 2022:
- Pilot faculty Canvas shell (like ANCA)
- Important date Canvas announcements
- Week 4 and 8 Progress reports
- Drop/withdrawal remediation support
Supports on the horizon...
We need your help

Please share persistence success stories from your programs!

(see your email for our survey)
Related Readings

- Starfish Data Sheet
- BC How To Library
- CA Guided Pathways Project
- AACC Guided Pathways
- BC Completion and Efficiency Dashboard
- KCCD Student Success Dashboard
- KCCD Student Success Dashboard – Persistence
- Caring Campus in a Virtual Environment
Thank you for entrusting us with this work.

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