**College Council Special Meeting Minutes**

**December 3, 2021**

*Supporting documents may be accessed on the College Council Committee website at* [*https://committees.kccd.edu/bc/committee/collegecouncil*](https://committees.kccd.edu/bc/committee/collegecouncil)

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| 1. Zav Dadabhoy 2. Debi Anderson 3. Jennifer Achan 4. Savannah Andrews 5. Heather Baltis-A 6. Grace Commiso | 1. Todd Coston 2. Olivia Garcia 3. Mike Giacomini 4. Chris Glaser-A 5. Dan Hall 6. Craig Hayward 7. Tina Johnson-A   Arisve Pimentel proxy for Chris Glaser | 1. Joshua Lewis-A 2. Alisha Loken 3. Bernadette Martinez 4. Edith Mata 5. Krista Moreland 6. Bill Moseley 7. Manny Mourtzanos | 1. Billie Jo Rice-A 2. Jason Stratton 3. Nick Strobel 4. Ann Tatum-A 5. Mindy Wilmot 6. Jessica Wojtysiak-A   Gamaliel Ocampo proxy for Jessica Wojtysiak |

[***2018-2021 Strategic Directions***](https://www.bakersfieldcollege.edu/scorecard/strategic-directions)[**ACCJC Accreditation Standards**](https://accjc.org/wp-content/uploads/Accreditation-Standards-Adopted-June-2014.pdf)

Zoom Meeting ID: 98592027569 Password: 218297

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| 1. **Welcome & Review of the Agenda - on the website** | | | | |  | | |
| 1. **Review & Approval of Minutes – 11/12/2021** | | | |  | | | |
| 1. **College Council Business** | | | | | | | |
| **A.** | **President’s Report**  Special meeting was requested by the Restructuring Committee. | Dadabhoy | | | Info  8:02am-8:04am | |
| **B.** | **Administrative Restructuring**   * **PPT, Documents**   Presented all positions last time (see presentation and narrative that was sent out for this meeting).  Reminder that our definition of “new” is not necessarily a new position that we have never had before. It can be a position that we have had in the past but was not budgeted for in this current fiscal year. We have coded the positions and if they are brand new, previously not budgeted for in the last fiscal year or new positions in lieu of other vacant positions. (See the asterisk legend at the bottom of page 8 of the document for clarification.)   * Director of Transfer * Director of International Students * Director of Diversity, Equity and Inclusion * Dean of Counseling & Student Success * Assistant Manager of Food Services-Catering * Director of Finance and Grants   First Read of the document that has changed a little bit. Changes are:   * Originally the First Read was scheduled for Nov. 19 but needed to move it to Dec. 3. * Title Change: Executive Director of Government Relations & Development (currently is Director of Marketing)   Budget Implications:   * We rarely fund all proposed positions. * The budget is the estimated budget for 2021-2022 school year and you can see that information in the document on page 9. It is a good idea to remember that with a budget come variables like retirements, recruitment processes that take longer to actually fill open positions, so the calculation gets thrown off a bit. We try to get as static as possible! * To get an accurate account calculation of the 50% law we have to   include the new faculty positions along with the new management positions. The 26 new faculty that are being hired factor into the equation. The 50% calculation is only based on GU001.   * Because we have a significant increase in our faculty labor force we are keeping up with that increase with administrative restructure. But also we must be mindful that support staff will be added along the way as well to help with the needs of more faculty. * BC cannot be at just 50% because the DO operations does not generate FTES and so we have to cover a portion of their costs (historically we’ve had to be at 62%ish). But because we’ve grown so much we need to now be at 60% or so to offset the DO. * Our committee ranked the positions, although one of our committee members was unavailable to vote so if this person can vote it may slightly change the ranking. See the list in the document on page 8.   We will need to take action at our next meeting on December 10. Please read through and ask committee members if you need clarifying of anything.  The voting on December 10 will be to approve the document as a whole and then it goes to the Executive Team for final college approval.  This is part of the ACCJC mandate for transparency. | Coston, Moreland, Stratton | | | Info  8:04am-8:30am | |
| 1. **Information Items** | | | | | | | |
|  | Dates to Note:   * December 4-11: Finals * December 16: Tom Burke Emeritus Recognition 12:15 at the D.O. * Renegade sport teams with competitions this week: Wrestling, Men and Women’s Basketball   [**Bakersfield College Events**](https://www.bakersfieldcollege.edu/events)  [**Renegade Athletics Schedule**](http://www.gogades.com/composite) | | | | | |  |
| **NEXT SCHEDULED MEETING –** December 10, 2021  Zoom Meeting ID: 98592027569 Password: 218297 | | | | | | | |

If you require accessible versions of the attached documents for the meeting, please contact Debi Anderson at debra.anderson1@bakersfieldcollege.edu.