



Oct. 6, 2020

The Bakersfield College Umoja Community Program stand in support of the “Racial Equity at Bakersfield College: A Renewed Commitment to Equitable Access & Completion” document outlined by Equal Opportunity and Diversity Advisory Committee, which outlines four commitments: a racial equity student success agenda, collective consciousness raising, faculty and staff diversification, and race conscious first responder training.

The racial equity student success agenda is vital because student support should be aimed at the unique needs of each group so that we are all successful. For example, Umoja Community supports African-American students by including African-American culture and history into required (English 1a) and gen ed (Comm 1 and Astronomy) courses. In addition, support courses, like Library and Student Development, also contribute to our growth and success. The increase in success rate shows the program’s value.

In addition, we want to see more faculty and staff of color because we want more role models on campus to show us what’s possible. We also value professors of any race or culture who celebrate and dignify our history and experiences.

We support the College’s commitment to racial equity.

Respectfully submitted,

Student Signatures

<i>Medina Abdullah</i>	Tyree Langston	Ebony Young	Jeremiah Douglas-Grays
	Gabriel Beal	Rayanna Allen	Rachel Williams
Timothy Armwood	Jonathan Omiyi	Caprisha Clayton	Amina Smith
Victoria Hall	Hortense Taylor		Jalen Hudgins
Elias Sloan	Ariana Griffin		