Student Success @ BC

MAKING A DIFFERENCE ONE STUDENT AT A TIME

Presented to Chancellor's Cabinet
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Before They Arrive

Student Success @ BC

BSI, SSSP, Equity, GUI

BSI
- Acceleration
- Compression
- Contextualize
- Multiple Measures

SSSP
- Orientation
- Assessment/Placement
- Student Ed Plans
- Follow Up Services

Mentoring, Interventions, SARS…

Improved

Equity
- Access
- Course Completion
- Basic Skills/ESL
- Degree & Cert Completion
- Transfer

For all students
- Gender
- Age
- Ethnicity
- Veterans
- Foster

African American, Hispanic

Outreach

Educating the community, schools, students, and families about the importance of higher education:

Rural initiatives
Hispanic Outreach
African American (ASTEP) Outreach
Equity TV
CalSOAP connection
College night, Matriculation at High Schools
CalPASS collaborations
Dual Enrollment

Faculty Professional Development

Before they arrive

When they arrive/Transitional

While they are enrolled

GOAL
College Ready
Two years to associates degree

Before They Come

Orientations (Online, High Schools, On campus)
Assessment/Placement preparation
Assessment/Placement testing
Student Navigator
Multiple Measures
Counseling and Advising workshops
Abbreviated Student Ed Plan (ASEP)
Priority Registration with counselors

Faculty Professional Development

When They Arrive

While they are enrolled

Mentors (Employee and Peer—phase 2)

Classroom Interventions (HoM, SI, Tutoring, Writing Center, Counseling)

Tool: SARS

SEP

Messaging by using analytics for information

When They Arrive

Summer Bridge

It's POSSIBLE events

Placement Practice/Retest

Placement Challenges

1st Year Prescribed Educational Planning

1st Semester Math, English/ESL, Basic Skills

Full-time Enrollment Encouragement

Making it Happen Mentor Program

Habits of the Mind

Faculty Professional Development

Gender

Age

Ethnicity

African American

Latino

Veterans

Foster Youth

Goal

Student Equity Connection

At every point in their pathway, Bakersfield College students will be assured of equal access through earlier interventions

Goal

Two years to completion

Degree

Certificate

Transfer

Transfer-Ready

Data Elements for SSSP/Equity

Issues

Match 2:1

50% Law

Hiring and ramping up

SSPS/Equity Data Elements

Before they get to BC	•SSSP: SS01 Ed Goal; SS02 Course of Study; SS03 Orientation; SS04 Assessment; SS05 Student Ed Plan •Equity: Access for all
Transition	•SSSP: SS06 Orientation; SS07 Assessment; SS08 Counseling & Advisement
At BC	•SSSP: SS09 Student Ed Plan; SS10 Academic Progress Probation; SS11 Student Success other measures •Equity: Course Completion, Basic Skills/ESL, Degree and Certificate Completion; Transfer

Breaking it Down

*85-90% of Bakersfield College's budget is * people**

Support additional personnel focused on student success

Technology and software purchases

Funding Sources

Basic Skills Initiative - ~$500,000

Equity - ~$1,000,000

SSSP - ~$2,000,000

Bakersfield College Match - ~$4,000,000

Power of People

Management

Faculty

Classified

Management

NEW POSITIONS TO SUPPORT THE WORK

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Management

Student Success Program Manager

Responsible for:

Overall management of student success initiatives such as Achieving the Dream, SSSP, and SEP

Reports to:

Vice President Student Affairs

Funded by:

Student Success & Support Program

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Classified

Educational Advisor

Responsible for:

Academic career preparation, transfer, career advising, educational requirements for goals

Reports to:

Student Success Program Manager

Funded by:

Student Success & Support Program

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Faculty

NEW POSITIONS TO SUPPORT THE WORK

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Management

SS Program Manager -- Generalist	E	SSSP	ADSS	89,927
SS Program Manager -- Rural Communities	E	SSSP	DoSSPC	89,927
SS Program Manager -- MIH	E	SSSP	DoSSPC	89,927
SS Program Manager -- Equity	E	Equity	Dir of E & I	89,927
Technology and Communications Specialist	E	GU001	Dir Tech	89,927
Dean of SS PC	J	SSSP	VPSA/VP AA	123,741
Director of Equity and Inclusion	I	Equity	VPSA	108,281
SS Program Manager -- Generalist	E	SSSP	Dir Outreach	89,927
Associate Director of Outreach &High Schools	F	SSSP	Dir Outreach	105,791

Faculty

Counselor (Grade 3 step 7)	GU0001	ADSS	90,587
Counselor	GU0001	ADSS	90,587
Counselor (Students at Risk / Probation / DQ	GU0001	ADSS	90,587
Counselor (Early Alert) (currently Grace Comiso)	GU0001	ADSS	in budget
Counselor (Transfer Center) (Currently Marisa Marquez)	GU0001	ADSS	in budget
Counselor (Online)	GU0001	ADSS	90,587
POOL -- Special Comps -- Mentors	SSSP	SS Coord	20,000
POOL -- Special Comps -- Classroom Intervention	SSSP	SS Coord	40,000
POOL -- Special Comps -- Data Coaches	SSSP		20,000
POOL -- High School Counselor / ASEP & Proctor	SSSP	Dir Outreach	50,000
Equity – African American	Equity	Dir of E & I	80,000
Equity -- Latino Leadership	Equity	Dir of E & I	100,000
Coordinator of Student Success Class (faculty)	SSSP	DOSSPC	90,587

Classified

NEW POSITIONS TO SUPPORT THE WORK

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Classified

New Media and Marketing Specialist

Responsible for:

Interactive media content, website development, multi-media production, development of traditional marketing materials, social media management

Reports to:

Director of Marketing and Public Relations

Funded by:

Equity

GU001

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Classified

Ed Advisor (Admissions Advisor)		SSSP	Dir Outreach	83,712
Ed Advisor (General Counseling)		GU0001	Beckworth	in budget
Ed Advisor (General Counseling)		GU0001	Beckworth	in budget
Ed Advisor (Equity Programs)		Equity	Dir of E & I	83,712
Ed Advisor (Rural Initiatives)		Equity	Rich	83,712
Ed Advisor (Welcome Center)		GU001	Dir Outreach	83,712
Web and Graphic Artist		Equity	Amber	63,510
Digital Media (1/2 FT)		Equity	Amber	31,755
Writing Center "Lead" (Kim Arvalante?)		BSI	Dean SS PC	60,555
Research and Data Analyst		SSSP	VPSA	85,000
Support staff for new positions				150,000

Non Labor

NEW POSITIONS TO SUPPORT THE WORK

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Classified

Educational Advisor

Responsible for:

Academic career preparation, transfer, career advising, educational requirements for goals

Reports to:

Student Success Program Manager

Funded by:

Student Success & Support Program

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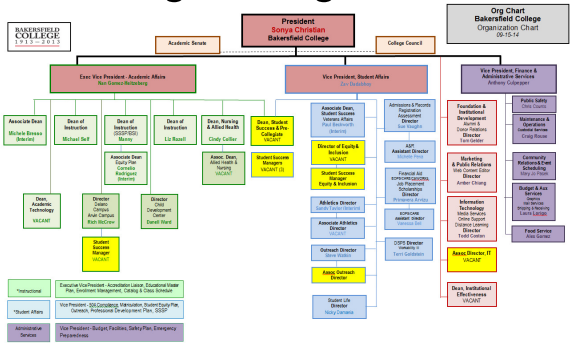
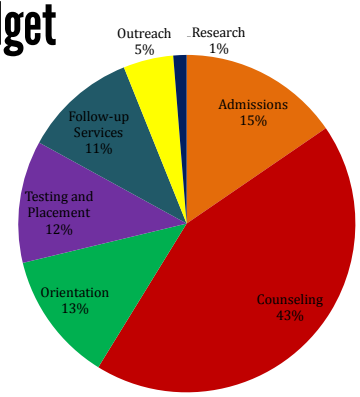
Non Labor

Peer Mentoring (Coordinator plus mentors)	250,000
Outreach - Multimedia Student Success Initiatives	150,000
Technology for new personnel -- laptops, software, etc	50,000
Automation for Multiple Measures	15,000
Facilities, moves, furniture and space reconfiguration	25,000
Accuplacer	75,000
Plato	75,000
Orientation: Set-up costs for multimedia module and online platform	100,000

Management Org Structure



Budget



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Sonya Christian