



Strong Workforce Program Metrics

Background

Per the Strong Workforce Program legislation, performance accountability measures shall “to the extent possible, align with the performance accountability measures of the federal Workforce Innovation and Opportunity Act (Public Law 113-128). Outcome measures shall include, to the extent possible, demographic data, to allow policymakers and the general public to evaluate progress in closing equity gaps in program access and completion, and earnings of underserved demographic groups.... Recommendations for future allocations to consortiums [should be] based upon program outcomes, including, at a minimum, the number of certificates granted to, and wage increases of, students who have completed a career technical education program.”

Metrics

All metrics are disaggregated by race, gender, and age grouping, and are available in the LaunchBoard.

- *Enrollments*: The number of registrations in courses**
- *Skills gains*: Course success rate for credit courses*
- *Completion*: Unique individuals who completed a credit or noncredit local certificate, credit or noncredit Chancellor’s Office approved certificate, associate degree, applied bachelor’s degree, or third-party credential*
- *Transfer*: Unique individuals who transferred to a four-year institution
- *Employment rates*: Employment rate for exiting students at two and four fiscal quarters after leaving the community college system, with disaggregated data provided on outcomes for completers and skills-builders (based on a match to the state unemployment insurance wage file)*
- *Employment in field of study*: The proportion of students who reported that their current job is close or very close to their field of study, with disaggregated data provided on outcomes for completers and skills-builders (based on responses in the CTE Outcomes Survey)

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- *Earnings*: Earnings for exiting students at two fiscal quarters after leaving the community college system, with disaggregated data provided on outcomes for completers and skills-builders (based on a match to the state unemployment insurance wage file)*
- *Median change in earnings*: Percentage change in earnings for exiting students, one year before and one year after exiting the California community college system, with disaggregated data provided on outcomes for completers and skills-builders (based on a match to the state unemployment insurance wage file)**
- *Proportion of students who attained living wages*: Earnings among exiting completer and skills-builder students, compared to the Living Insights Center data for a single individual in the college's Doing What Matters region

* WIOA metrics

** additional metrics flagged in the legislation

Questions

Please contact launchboard@cccoco.edu

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