STRATEGIC DIRECTIONS: YEAR 3

REPORT TO:
COLLEGE LEADERSHIP YEAR END REVIEW
APRIL 20, 2018
STRATEGIC DIRECTIONS 2015-2018

Graphic created by Duane Anderson
ROAD MAP TO INSTITUTIONAL EFFECTIVENESS AND STUDENT SUCCESS

• The intent is to complete the initiatives over the course of the three-year cycle.
  – The three-year cycle sunsets this year, Spring 2018.

• Each year, the College has evaluated the progress it has made on each initiative.

• AIQ will analyze the Strategic Directions Reports, create a summary, and present the information to College Council.
SCORING OUR WORK
SCORING OUR WORK

• Green means an initiative has been completed.
• Green and yellow together represent work perpetually in progress.
• Yellow indicates the work is in progress.
• Red shows that work has not yet begun.

• Initiatives with yellow or red icons will need to include action plans for completion.
LET’S TAKE A LOOK . . .

HTTPS://WWW.BAKERSFIELDCOLLEGE.EDU/S CORECARD/STRATEGIC-DIRECTIONS
THINGS WE HAVE LEARNED

• This is a process.
• Wording of the initiatives matters.
• It is good when a committee works as a group to complete the report.
• It is good when multiple committees, individuals, or groups work together on initiatives.
• There is a lot of good in these reports, but we aren’t getting back what we expected.
• The process for reporting out the work has not yet been embedded in the work of committees and groups.
REFLECTION

• One specific point per initiative
• One position responsible
• Standardized scoring
• Remember: the three-year cycle concludes this year
KEY FACTS

• Final year of the three-year cycle.

<table>
<thead>
<tr>
<th>Submission Rates</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Spring 2016</td>
<td>91.8%</td>
</tr>
<tr>
<td>Spring 2017</td>
<td>81.6%</td>
</tr>
<tr>
<td>Spring 2018</td>
<td>88.0%</td>
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</tbody>
</table>

• Reports will be posted on AIQ page and updated on Scorecard.

• Sustainable Continuous Quality Improvement
<table>
<thead>
<tr>
<th>Spring 2017</th>
<th>Scoring Category</th>
<th>Spring 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>Completed</td>
<td>114</td>
</tr>
<tr>
<td>82</td>
<td>Perpetually in progress</td>
<td>26</td>
</tr>
<tr>
<td>31</td>
<td>In progress</td>
<td>30</td>
</tr>
<tr>
<td>13</td>
<td>Not yet begun</td>
<td>14</td>
</tr>
<tr>
<td>93</td>
<td>No response</td>
<td>22</td>
</tr>
<tr>
<td>--</td>
<td>* Could not report</td>
<td>28</td>
</tr>
</tbody>
</table>

- 234 total responses for 97 possible initiatives
TEAMS

• 21 initiatives have 1 entity responsible.
• 76 initiatives have 2 or more entities responsible.

• 6 reports were not received.
• 1 of the 6 has never submitted a report.
NEXT STEPS

• We need to continue to do training workshops.
• We all need to read the analysis of these reports.
  – Are we duplicating work?
  – Are we working in silos?
  – Could we be working together more productively?
• We need to assess both the progress on the initiatives and the reporting process.
• We need to evaluate our scoring process: Is “perpetually in progress” a realistic assessment?