

ASCCC Spring Plenary Update

Spring Plenary April 15-17, 2021

Theme of the event “Working collectively: Transforming and Decolonizing Institutions” really set a great example of collegial communication and setting an example of how to have difficult conversations while respecting persons with opposing views. [The Full Program](#) for the Plenary included [Guidelines for Dialogue](#) (page 4) setting the expectations for conversations for the event. This year, the program included a [glossary of terms](#) (Page 26+). This much-needed inclusion to help conversations be grounded on the same foundational explanations, came as a result of Fall Plenary discussions. Difficult conversations were had, challenging questions were asked, opposing views were voiced and respect and decorum ruled the day.

All resolutions brought forward passed the Senate with all but one being approved as amended.

Items of note:

3.01 S21 Include Cultural Competence in Faculty Evaluations

As faculty, we should be aware to this one as the recommendation is to address the inclusion of cultural competence and diversity-focused criteria in faculty evaluation processes in ways that are meaningful yet respectful of local governance and negotiation processes. Anything that has to do with evaluation should be discussed with our Union and agreed upon, I imagine this will be a topic of negotiation in future discussions.

9.02 S21 Develop a Rubric for Ethnic Studies Courses and Ethnic Studies Competencies

9.06 S21 Develop a Rubric for Ethnic Studies Courses for CSU General Education Area F

9.07 S21 Defining Ethnic Studies and its Four Core Disciplines

As we do not currently have an Ethnic Studies program at BC development of Ethnic Studies courses, definitions and rubrics will be important as we move forward in the process of including programs and classes in Ethnic Studies.

Finally, I want to draw your attention to

20.02 S21 Student participation in Hiring Processes

This promotes incorporating students in the recruitment and selection process of hiring. Something to be aware of could be coming to a application process near you (this would obviously take some time and training) just wanting you to know this was approved at Plenary.

Please refer to the [complete list of Resolutions Passed at Plenary](#), the above are a small sample of the discussion over the weekend.

Thank you for the opportunity to represent your voice at Spring Plenary 2021.

Make it a GREAT day!

Lisa Harding ASCCC rep Bakersfield College