

**Section Ten—Confidential and Management Personnel
Governance Processes Relative to the
District Board Policy Manual
and Collegial Consultation
With Academic Senates**

Employ the Process of Mutual Agreement

- Policies:**
- (1) **10B4**, Administrative Retreat Rights to Faculty Status for Administrators Hired on or After July 1, 1990 (*include Policies 10B4A through 10B4F*)
 - (2) **10B5**, Administrative Retreat Rights to Faculty Status for Administrators Hired Prior to July 1, 1990 (*include Policies 10B5A through 10B5F*)
- Procedures:** None
- Appendices:** None

Rely Primarily Upon the Advice and Judgment

- Policies:**
- (1) **10A5B5** (re: college president responsibilities)
 - (2) **10A5B16** (re: college president responsibilities)
 - (3) **10B3D** (re: selection of management personnel)
 - (4) **10B3H2** (re: selection of management personnel)
 - (5) **10B3H6** (re: selection of management personnel)
 - (6) **10B3I4** (re: joint screening committee for college educational administrator positions)
- Procedures:** None
- Appendices:** None

Board Policy 10A

10A5B5 The President shall appoint management representatives to standing and ad hoc committees and designate the chairs of College-wide committees according to College policy and the law. (*Revised June 10, 1999*)

10A5B16 The President shall appoint department/ division chairs according to College policy. (*Revised June 10, 1999*)

Accreditation Standards

Standard IV: Leadership and Governance

D. Multi-College Districts or Systems

4. The CEO of the district or system delegates full responsibility and authority to the CEOs of the colleges to implement and administer delegated district/system policies without interference and holds college CEO's accountable for the operation of the colleges.

Proposed 10A Language 10A6

10A6 Responsibilities of Management Staff

Responsibilities and job descriptions of all management positions as designated by the Board of Trustees are to be maintained on a current basis with the District *Human Resources office*. *The following is a link to the Board Approved Job Descriptions.*