

[DISCUSSION DRAFT]

93rd SESSION 2017-2018

SENATE RESOLUTION

FACULTY AND STAFF PROFESSIONAL DEVELOPMENT

IN THE SENATE OF THE STUDENT GOVERNMENT ASSOCIATION OF BAKERSFIELD COLLEGE

JANUARY 16, 2017

SUBMITTED BY SENATOR JAMES TOMPKINS TO THE BCSGA SENATE

A RESOLUTION

Faculty and Staff Professional Development

1 Whereas the association of the BCSGA was "established in order to ensure fair and equal 2 treatment for all students"; (BCSGA constitution) 3 Whereas, it is the mission of BCSGA "to be the official voice for the students at Bakersfield 4 College and to ensure a supportive educational environment while promoting unity and 5 cooperation"; (BCSGA constitution) 6 Whereas, it is the mission of Bakersfield College Programs "that all students have should 7 have the opportunity to experience the college environment in a non-threatening way so that they 8 may discover their own pathway to success and a better future for themselves"; (programs 9 Mission statement) 10 Whereas, it is the mission of Bakersfield College to provide opportunities for students from 11 diverse economic, cultural, and educational backgrounds; (Bakersfield College mission 12 statement)

1	Whereas, it is the vision of Bakersfield College to earn the trust of the community and that
2	the values of Bakersfield College will be evident in everything they do. (College Council vision
3	statement)
4	Whereas, during a training given to BCSGA by a representative of campus security the
5	representative referred to a Bakersfield College student as a "typical homeboy" when describing
6	an encounter. Implying that students having a certain appearance are assumed to be involved in
7	negative behavior;
8	Whereas, profiling and negative stereotyping are a systemic issue that tears down trust
9	between community members, students, and Bakersfield College and goes against the mission of
10	Bakersfield College;
11	Whereas, Ethics training can work to eliminate the practice of stereotyping and negative
12	profiling by educating people on the effect it has on the community and highlighting the narrow
13	mindedness of people that participate in perpetuating the practice while allowing them to evolve
14	past it;
15	Be it resolved by the Senate of the Bakersfield College Student Government Association,
16	a) That all campus security officers enroll in and complete a comprehensive ethics
17	course;
18	Be it further resolved by the Senate,
19	a) that the above mentioned ethics course include micro and macro aggression,
20	negative effects of profiling, and intrapersonal communication skills;
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