

Committee: College Council

For Fall Updates, please include your action plans for all initiatives not yet completed. You may include it as an attachment. **Fall 2016 reports are due THURSDAY, NOVEMBER 17.**

Below is a copy of what was submitted for Spring 2016. Please make any appropriate updates.

Direction #4 Oversight & Accountability				
<i>A commitment to improve oversight, accountability, sustainability, and transparency in all college processes</i>				
#	Initiative	How will you evaluate and document the initiative's success?	What committee or position would be responsible? (The person closing the loop and reporting out)	Scoring
Program Review, Resource Allocation & Closing the Loop				
4.8	Continue to improve rigor and focus of the Closing the Loop document.	Annual Closing the Loop document.	President's Cabinet, College Council	completed
Accountability				
4.9	Publish and post at least annually a complete organizational chart that includes faculty, classified, and administrators.	The organizational chart is more detailed and published on College Council page.	College Council, President's Office	completed
4.10	Increase institutional research staff to provide timely data.	BC has full-time researcher; Organizational chart with researcher position.	President, College Council	in progress

4.11	Use Strategic Directions to focus committee work plans and reports.	The synthesis and scoring are created and posted.	AIQ, College Council	completed
4.13	Ensure internal deadlines are met. Examples include Program and Curricular Reviews.	Internal deadlines are clearly publicized and met. Committees and other entities need procedures to deal with late work and report that deadlines have been met.	AIQ All Committees	in progress
4.16	Communicate and monitor the board policy adoption process.	Regular reports to College Council and Academic Senate.	Academic Senate, College Council	perpetually in progress

Additional Initiatives the Committee is Working On

	Initiative	Applies to which Strategic Direction(s)?	How will you evaluate and document the initiative's success?	Scoring
	none			

may enter it onto this document, or include

updates.

Assesses.	
Action Plan	Evidence
pp	
The Closing the Loop document is completed at the end of each semester. The fall report responds to the Program Review process. The spring report is a year-end response.	Under "Resources": https://committees.kccd.edu/bc/committee/collegecouncil
Because of the size and scope of the organization, the organizational chart is divided into the Administrative Organization Chart, the Academic Affairs Organizaiton Chart, the Finance and Administrative Services Organization Chart, and the Student Affairs Organiztion Chart.	https://www.bakersfieldcollege.edu/president
Contract with WestEd and RP Group; approved to hire Institutional Researcher but search failed twice; approved to hire Dean of Institutional Effectiveness	see attached job description for College Institutional Researcher

Fall 2015 was the first Strategic Directions report. All committees responded.	https://www.bakersfielddcollege.edu/scorecard/strategic-directions
Identified internal deadlines: Evaluation of College Council's effectiveness; Program Review presentation every December; Closing the Loop documents; Coordination with 12 committees--CC will notify them and may extend their deadlines; Administrative structure annual review and update; Approval of reports to state, e.g. Equity, SSSP; and End-of-Year Report	Documents are available on College Council page: https://committees.kccd.edu/bc/committee/collegecouncil
The Academic Senate President has taken the lead in documenting and reporting on the board policy adoption process.	See April 8, 2016 College Council meeting supporting documents under B: https://committees.kccd.edu/bc/committee/collegecouncil

Action Plan	Evidence