<table>
<thead>
<tr>
<th>Name of committee</th>
<th><strong>Racial Climate Task Force</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Committee charge</strong></td>
<td>Review NACCC climate survey, CCSSSE survey, gather more information, propose actions to educate and to create a safe environment, and carry them out.</td>
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<tr>
<td><strong>Scope of authority</strong></td>
<td>Spearheads work with campus groups to improve campus racial climate through a task force that spans two years (four full semesters) beginning spring 2023</td>
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| **Tasks, goals, and objectives** | • Review racial climate survey results  
• Review recommendations  
• Collect more data from students and model institutions  
• Review faculty concerns  
• Coordinate with KCCD EEO to understand racial climate  
• Work with constituent groups to prioritize and address issues  
• Create/collaborate on appropriate events, training, discussions with the following goals:  
  A. create a more cohesive, welcoming community for students  
  B. create healthy, collegial dialog across the campus  
  C. increase cultural awareness and appreciation  
  D. create an emotionally and physically safe environment |
| **Reports Out to** | Academic Senate, College Council, EODAC (bi monthly) |
| **Communicates with** | campus community |
| **Membership (20)** | Faculty co-chair, admin co-chair, and classified co-chair  
Faculty: EODAC co-chair and/or designee, PD co-chair or designee, Umoja counselor, AAI faculty rep, LUPE advisor and/or designee, SAGA advisor or designee, and one at-large faculty chosen by Senate.  
Student: SGA rep, Umoja student rep, LUPE student rep, SAGA student rep, and another student rep  
Classification staff: two chosen by co-chairs  
Admin: Institutional Research (OIE) and admin designee  
Union rep is welcome  
Quorum will not include vacant positions |

11/27/2022 version