

Name of committee	Racial Climate Task Force
Committee charge	Review NACCC climate survey, CCSSSE survey, gather more information, propose actions to educate and to create a safe environment, and carry them out.
Scope of authority	Spearheads work with campus groups to improve campus racial climate through a task force that spans two years (four full semesters) beginning spring 2023
Tasks, goals, and objectives	<ul style="list-style-type: none"> • Review racial climate survey results • Review recommendations • Collect more data from students and model institutions • Review faculty concerns • Coordinate with KCCD EEO to understand racial climate • Work with constituent groups to prioritize and address issues • Create/collaborate on appropriate events, training, discussions with the following goals: <ul style="list-style-type: none"> A. create a more cohesive, welcoming community for students B. create healthy, collegial dialog across the campus C. increase cultural awareness and appreciation D. create an emotionally and physically safe environment
Reports Out to	Academic Senate, College Council, EODAC (bi monthly)
Communicates with	campus community
Membership (20)	Faculty co-chair, admin co-chair, and classified co-chair Faculty: EODAC co-chair and/or designee, PD co-chair or designee, Umoja counselor, AAI faculty rep, LUPE advisor and/or designee, SAGA advisor or designee, and two at-large faculty chosen by Senate. Student: SGA rep, Umoja student rep, LUPE student rep, SAGA student rep, and another student rep Classified staff: two chosen by co-chairs Admin: Institutional Research (OIE) and admin designee Union rep is welcome Quorum will not include vacant positions