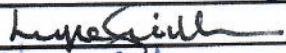



PORTERVILLE COLLEGE Career Technical Education

TWO YEAR PROGRAM REVIEW

PROGRAM INFORMATION			
Chair Name	Lupe Guillen	Date	4/2/20
Department	Health Careers	Discipline	Psychiatric Technician
Faculty Name	Betty McVay		
Email	betty.mcvay@portervillecollege.edu	Phone Number	(559) 791-2321
Program Plan Last Completed:	Semester: Spring Year 2018		
Program Review Last Completed:	Semester: Spring Year 2020		
1. MEETS DOCUMENTED LABOR MARKET DEMAND			
Source of information (check all that apply):			
	<input type="checkbox"/> Bureau of Labor Statistics (http://www.bls.gov)		
	<input checked="" type="checkbox"/> State of California Labor Market Information (http://www.labormarketinfo.edd.ca.gov)		
	<input type="checkbox"/> Advisory Committee Meeting held _____ (attach minutes)		
	<input type="checkbox"/> Professional Association		
	<input checked="" type="checkbox"/> EMSI Data (see attached)		
Findings	LMI data indicates 0% growth Tulare Co., 30% growth Kern Co., and 20% growth Kings Co.		
0			
List programs from other institutions (private/fee-based/public):			
Institution	Program	Distance to College	Institution Type Approximate Enrollment
West Hills College Coalinga	Psych Tech	60 miles	X Public <input type="checkbox"/> Private 7,200
San Joaquin Delta College	Psych Tech	202 miles	X Public <input type="checkbox"/> Private 18,500
Findings	Psych Tech program serves Tulare and Kern County. There is no unnecessary duplication of programs in the KCCD service area.		
3. DEMONSTRATED EFFECTIVENESS AS MEASURED BY EMPLOYMENT AND COMPLETION OF STUDENTS			
Core Indicator Data Reviewed	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Date: 04/01/2020	
Insert Scores Below: 2017-2018 and 2018-2019			
Success	Completion 100%/100%	Employment 89.47%/94.44%	
Non-Traditional Participation	19.44%/9.52%	Non-Traditional Completion 22.73%/10.53%	
Findings	NT Participation/Completion below performance goals of 21%/23%; All other Core Indicators meet Performance Goals		
REVIEW/APPROVALS			
Date	Signature	Title	
4/2/2020		Division Chair	
4/2/20		Associate Dean Health Careers	
Presentation to Curriculum Committee		Date	
Presentation to College Council		Date	
Presentation to Board of Trustees		Date	



PERKINS IV Core Indicators of Performance by 6-digit Vocational TOP Code
Summary Detail Report for 2018-2019 Fiscal Year Planning

PORTERVILLE COLLEGE

123900 Psychiatric Technician

	Core 1 Skill Attainment			Core 2 Completions			Core 3 Persistence		
	Percent	Count	Total	Percent	Count	Total	Percent	Count	Total
Program Area Total	100.00	21	21	100.00	19	19	100.00	21	21
Female	100.00	19	19	100.00	17	17	100.00	19	19
Male	100.00	2	2	100.00	2	2	100.00	2	2
Non-traditional	100.00	2	2	100.00	2	2	100.00	2	2
Displaced Homemaker		0	0		0	0		0	0
Economically Disadvantaged	100.00	21	21	100.00	19	19	100.00	21	21
Limited English Proficiency		0	0		0	0		0	0
Single Parent	100.00	4	4	100.00	4	4	100.00	4	4
Students with Disabilities	100.00	2	2	100.00	2	2	100.00	2	2
Technical Preparation		0	0		0	0		0	0
District	100.00	21	21	100.00	19	19	100.00	21	21
State	94.33	4,478	4,747	97.04	2,553	2,631	88.12	4,093	4,645

	Core 4 Employment			Core 5a NT Participation			Core 5b NT Completion		
	Percent	Count	Total	Percent	Count	Total	Percent	Count	Total
Program Area Total	94.44	17	18	9.52	2	21	10.53	2	19
Female	93.75	15	16	0.00	0	19	0.00	0	17
Male	100.00	2	2	100.00	2	2	100.00	2	2
Non-traditional	100.00	2	2	9.52	2	21	10.53	2	19
Displaced Homemaker		0	0		0	0		0	0
Economically Disadvantaged	94.44	17	18	9.52	2	21	10.53	2	19
Limited English Proficiency		0	0		0	0		0	0
Single Parent	100.00	4	4	25.00	1	4	25.00	1	4
Students with Disabilities	100.00	1	1	0.00	0	2	0.00	0	2
Technical Preparation		0	0		0	0		0	0
District	94.44	17	18	9.52	2	21	10.53	2	19
State	94.82	1,831	1,931	36.63	2,043	5,577	32.78	1,028	3,136

The DR notation indicates privacy requirements - EDD requires that counts less than six not be displayed.

Performance Rate Less Than Goal is Shaded

- Core 1 - Skill Attainment, GPA 2.0 & Above: 87.56% Performance Goal - (2015- 2016)
- Core 2 - Completions, Certificates, Degrees and Transfer Ready: 87.02% Performance Goal - (2015- 2016)
- Core 3 - Persistence in Higher Education: 90.00% Performance Goal - (2015- 2016)
- Core 4 - Employment: 72.00% Performance Goal - (2015- 2016)
- Core 5 - Training Leading to Non-traditional Employment: Greater than 21.46% Participation & 23.56% Completion - (2015- 2016)



PERKINS IV Core Indicators of Performance by 6-digit Vocational TOP Code
Summary Detail Report for 2017-2018 Fiscal Year Planning

PORTERVILLE COLLEGE

123900 Psychiatric Technician

	Core 1 Skill Attainment			Core 2 Completions			Core 3 Persistence		
	Percent	Count	Total	Percent	Count	Total	Percent	Count	Total
Program Area Total	100.00	36	36	100.00	21	21	75.00	27	36
Female	100.00	29	29	100.00	16	16	75.86	22	29
Male	100.00	7	7	100.00	5	5	71.43	5	7
Non-traditional	100.00	7	7	100.00	5	5	71.43	5	7
Displaced Homemaker	100.00	1	1	100.00	1	1	0.00	0	1
Economically Disadvantaged	100.00	35	35	100.00	20	20	77.14	27	35
Limited English Proficiency		0	0		0	0		0	0
Single Parent	100.00	7	7	100.00	3	3	71.43	5	7
Students with Disabilities	100.00	3	3	100.00	2	2	100.00	3	3
Technical Preparation		0	0		0	0		0	0
District	100.00	36	36	100.00	21	21	75.00	27	36
State	93.94	5,316	5,659	98.05	3,428	3,496	80.42	4,382	5,449

	Core 4 Employment			Core 5a NT Participation			Core 5b NT Completion		
	Percent	Count	Total	Percent	Count	Total	Percent	Count	Total
Program Area Total	89.47	17	19	19.44	7	36	22.73	5	22
Female	85.71	12	14	0.00	0	29	0.00	0	17
Male	100.00	5	5	100.00	7	7	100.00	5	5
Non-traditional	100.00	5	5	19.44	7	36	22.73	5	22
Displaced Homemaker	0.00	0	1	0.00	0	1	0.00	0	1
Economically Disadvantaged	88.89	16	18	17.14	6	35	19.05	4	21
Limited English Proficiency		0	0		0	0		0	0
Single Parent	66.67	2	3	14.29	1	7	33.33	1	3
Students with Disabilities	100.00	1	1	0.00	0	3	0.00	0	2
Technical Preparation		0	0		0	0		0	0
District	89.47	17	19	19.44	7	36	22.73	5	22
State	93.86	2,555	2,722	33.53	2,244	6,693	33.75	1,408	4,172

The DR notation indicates privacy requirements - EDD requires that counts less than six not be displayed.

Performance Rate Less Than Goal is Shaded

Core 1 - Skill Attainment, GPA 2.0 & Above: 88.06% Performance Goal - (2014- 2015)

Core 2 - Completions, Certificates, Degrees and Transfer Ready: 85.31% Performance Goal - (2014- 2015)

Core 3 - Persistence in Higher Education: 89.80% Performance Goal - (2014- 2015)

Core 4 - Employment: 68.00% Performance Goal - (2014- 2015)

Core 5 - Training Leading to Non-traditional Employment: Greater than 21.36% Participation & 23.54% Completion - (2014- 2015)

Report Parameters

1 Occupation

29-2053 Psychiatric Technicians

2 Counties

6029 Kern County, CA

6107 Tulare County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, Self-Employed, and
Extended Proprietors

The information in this report pertains to the chosen occupation and geographical areas.

Executive Summary

Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



Jobs (2018)

Your area is a hotspot for this kind of job. The national average for an area this size is 249* employees, while there are 437 here.



Compensation

Earnings are high in your area. The national median salary for Psychiatric Technicians is \$32,869, compared to \$67,930 here.



Job Posting Demand

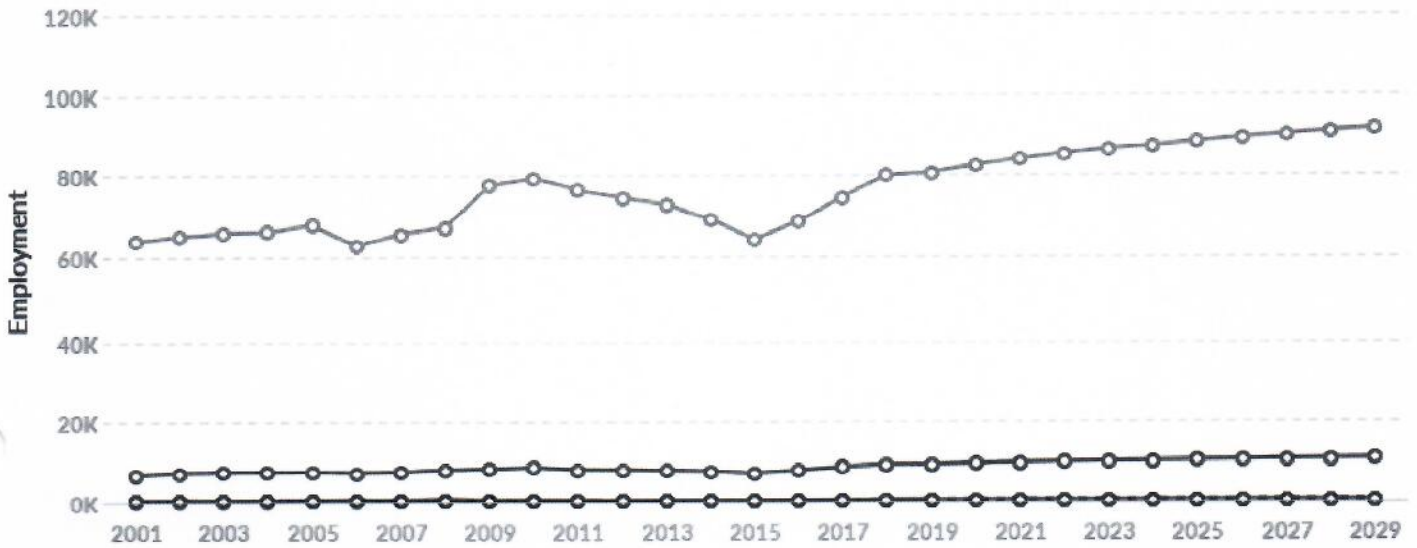
Job posting activity is high in your area. The national average for an area this size is 5* job postings/mo, while there are 8 here.

*National average values are derived by taking the national value for Psychiatric Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

An average area of this size typically has 249* jobs, while there are 437 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2018 Jobs	2028 Jobs	Change	% Change
● 2 California Counties	437	493	57	13.0%
● National Average	249	283	34	13.5%
● Tulare County	348	355	7	2.0%
● Four County	447	504	57	12.8%
● California	9,268	10,518	1,250	13.5%
● United States	79,993	90,995	11,001	13.8%

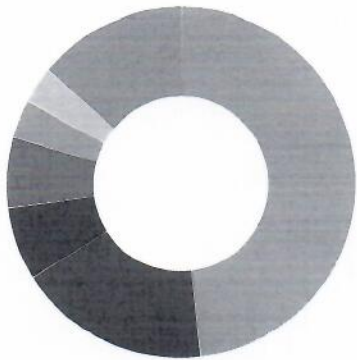
*National average values are derived by taking the national value for Psychiatric Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2018 Jobs
Tulare County, CA	348
Kern County, CA	89

Most Jobs are Found in the Education and Hospitals (State Government) Industry Sector



Industry	% of Occupation in Industry (2018)
Education and Hospitals (State Government)	48.1%
Education and Hospitals (Local Government)	17.9%
Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities	6.8%
Psychiatric and Substance Abuse Hospitals	6.5%
State Government, Excluding Education and Hospitals	3.5%
Outpatient Care Centers	3.3%
Other	13.8%

Compensation

Regional Compensation Is 107% Higher Than National Compensation

For Psychiatric Technicians, the 2018 median wage in your area is \$67,930, while the national median wage is \$32,869.



Job Posting Activity



196 Unique Job Postings

The number of unique postings for this job from Jan 2018 to Feb 2020.



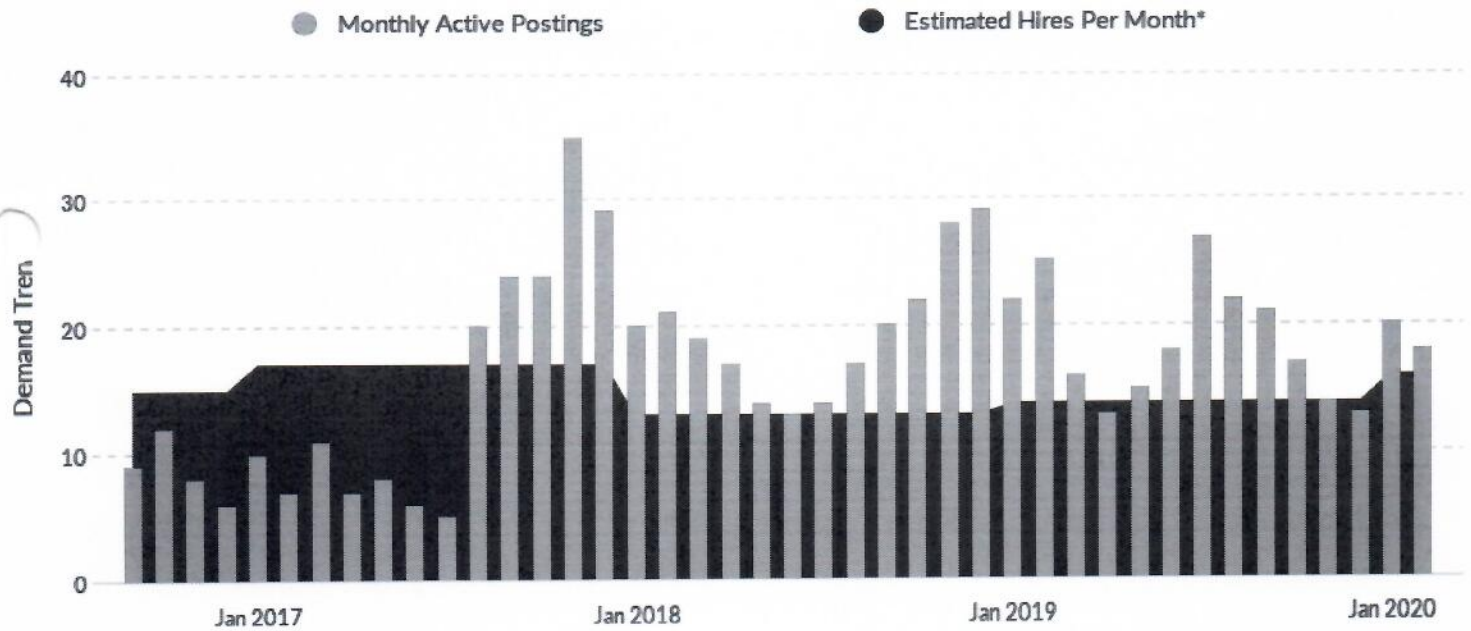
49 Employers Competing

All employers in the region who posted for this job from Jan 2018 to Feb 2020.



33 Day Median Duration

Posting duration is 3 days longer than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2018 - Feb 2020)	Avg Monthly Hires (Jan 2018 - Feb 2020)
Psychiatric Technicians	19	14

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
American Renal Associates LLC	28 	Psychiatric Technicians	112 
Correct Care Solutions, LLC	20 	Patient Care Technicians (Health...	40 
California Department of Health...	12 	Mental Health Technicians (Hea...	15 
State of California	11 	Behavioral Health Technicians	7 
Healthcare Staffing Professional...	10 	Patient Service Technicians	6 
Kaweah Delta Health Care Distr...	8 	Behavior Analysts	2 
Wellpath Inc.	8 	Patient Care Technicians (Health...	2 
Card	7 	Technician Supervisors (Educati...	2 
Healthcare Staffing Inc	6 	Applied Behavior Analysis (ABA...	1 
California Prison Healthcare	5 	Behavior Specialists	1 

Demographics

Retirement Risk Is High, While Overall Diversity Is High



Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 63* employees 55 or older, while there are 70 here.



Racial Diversity

Racial diversity is high in your area. The national average for an area this size is 207* racially diverse employees, while there are 315 here.

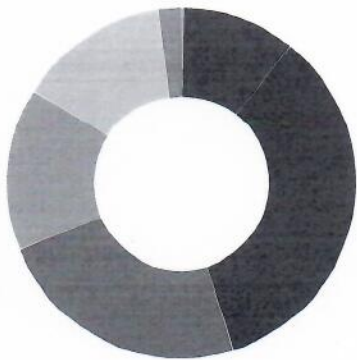


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 309* female employees, while there are 280 here.

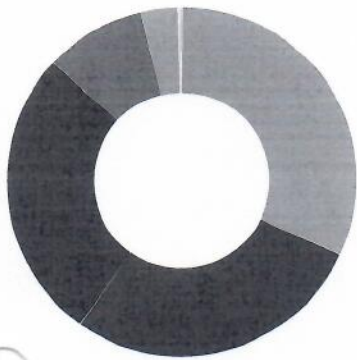
*National average values are derived by taking the national value for Psychiatric Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



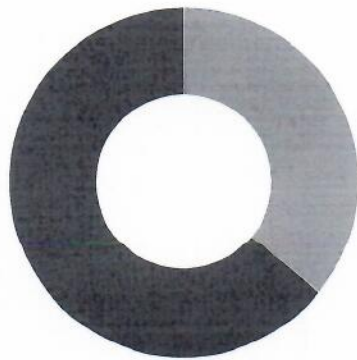
	% of Jobs	Jobs
● 14-18	0.2%	1
● 19-24	10.5%	46
● 25-34	34.5%	151
● 35-44	23.5%	103
● 45-54	15.2%	67
● 55-64	13.8%	61
● 65+	2.2%	10

Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
Hispanic or Latino	31.9%	140
White	28.0%	122
Asian	26.9%	118
Black or African American	9.4%	41
Two or More Races	3.4%	15
American Indian or Alaska Native	0.2%	1
Native Hawaiian or Other Pacific Islander	0.2%	1

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	35.9%	157
Females	64.1%	280

[Print This Page](#)

Psychiatric Technicians
Estimated Employment and Projected Growth

Geographic Area (Estimated Year-Projected Year)	Estimated Employment	Projected Employment	Numeric Change	Percent Change	Additional Openings Due to Net Replacement
California (2016-2026)	8,200	8,600	400	4.9	N/A
Anaheim-Santa Ana-Irvine Area (2016-2026)	430	360	-70	-16.3	-80
East Bay Area (2016-2026)	140	150	10	7.1	20
Fresno County (2016-2026)	800	870	70	8.8	70
Inland Empire Area (2016-2026)	1,040	1,130	90	8.7	90
Kern County (2016-2026)	100	130	30	30.0	30
Kings County (2016-2026)	100	120	20	20.0	10
Los Angeles County (2016-2026)	980	1,090	110	11.2	120
Madera County (2016-2026)	30	40	10	33.3	
Monterey County (2016-2026)	100	90	-10	-10.0	-10
Mother Lode Region (2016-2026)	50	60	10	20.0	10
Napa County (2016-2026)	700	670	-30	-4.3	-30

Orange County (2016-2026)	430	360	-70	-16.3	-80
Sacramento Metro Area (2016-2026)	170	190	20	11.8	20
San Luis Obispo County (2016-2026)	870	1,030	160	18.4	160
San Rafael Area (2016-2026)	50	70	20	40.0	20
Solano County (2016-2026)	100	120	20	20.0	20
Tulare County (2016-2026)	640	640		.0	
Ventura County (2016-2026)	210	240	30	14.3	20

Source: Employment Development Department
Labor Market Information Division
<https://www.labormarketinfo.edd.ca.gov/>