**Proposed Charter for 2021-22 Cycle**

**Proposed Mission**: In support of Bakersfield College (BC)’s Mission and Institutional Learning Outcomes, the Program Review Committee (PRC) facilitates a transparent and broad annual, systematic self-assessment of institutional effectiveness and budget planning for instructional, student services, administrative, and operational areas. PRC provides feedback and training related to program review and readiness.

* The committee contributes to "Closing of the Loop" by disseminating resource allocation requests to responsible committees and by improving our own processes.
* PRC advises on the inclusion of new programs into the Program Review process.
* The committee communicates out to the campus and community the readiness of our programs to support Bakersfield College students (Renegades).
* PRC reports monthly to Academic Senate and annually to College Council and Administrative Council at their last meetings of the calendar year.

**Proposed Vision**: Program Review success is reflected in each program, department, and supporting activity being Renegade-Ready and models student readiness for other colleges and organizations. Renegade-Ready means all support services, and activities – from admissions, to the business office, to the classroom, and even campus security – intentionally facilitate students’ progressive advancement toward college completion and positive post-college outcomes. Renegade-Ready demonstrates a commitment not only to student achievement, but also to organizational learning, institutional improvement, and racial equity and diversity – encouraging a holistic approach to leadership and empowerment for all BC.\*

* \*Vision adapted from Becoming a Student-Ready College: A New Culture of Leadership for Student Success *(Jossey-Bass, 2016) by Tia Brown McNair, Susan Albertine, Michelle Asha Cooper, Nicole McDonald, and Thomas Major, Jr*.