Proposed 2010-2011 Bakersfield College Goals

1. **Student Excellence**
   *Research various prerequisites, assessment testing, placement, and retention methods to improve student success.* (Previous Goal)

   **Student Excellence**
   *Encourage student excellence by addressing basic skills at all course levels, research various prerequisites, placement and retention methods, and use results to improve student success.* (Proposed New Goal including Basic Skills)

2. **Communication**
   *Develop a protocol with procedures and training that ensures all College constituents will receive and use the information essential for their work, study or participation in campus processes.* (Same)

3. **Oversight & Accountability**
   *Establish mechanisms and training that ensure employees understand their role in the college and the concept of accountability, both individually and collectively, a positive expression of which is “Renegade pride”.* (Same)

4. **Fiscal Responsibility**
   *Create and adopt a Bakersfield College campus-wide budget development process that maximizes transparency, which includes an evaluation of that process.* (Same)

5. **Facilities**
   *Develop and implement strategies for effective maintenance and beautification of campus.* (Same)

6. **Image**
   *Identify and support specific projects, activities and programs that enhance the college's reputation within the institution and in the community* (Same)

7. **Linkages**
   *Create a document that clearly outlines how decisions are made.* (Previous Goal)

   **Linkages**
   *Provide training to college wide committees, departments, programs, and staff/student organizations on how to effectively utilize the Decision Making Document (DMD) and participate in a year end evaluation of the plan and training.* (Proposed New Goal)

   **Linkages**
   *Inform campus community about the decision-making process as outlined in the Decision Making Document (DMD). Continue the dialogue and use college-wide feedback to improve the process.* (Proposed by Accreditation Steering Committee (ASC) in response to charge from Academic Senate. October 5, 2010)