

President's Report to the Administrative Council

Sonya Christian. December 14, 2020

Enrollment Update:

The December 7th enrollment update from Institutional Research shows:

-Enrollment at BC for spring 2021 is **17.4% lower** than the same time last year which is a **987 FTES decrease** for this coming spring over last spring.

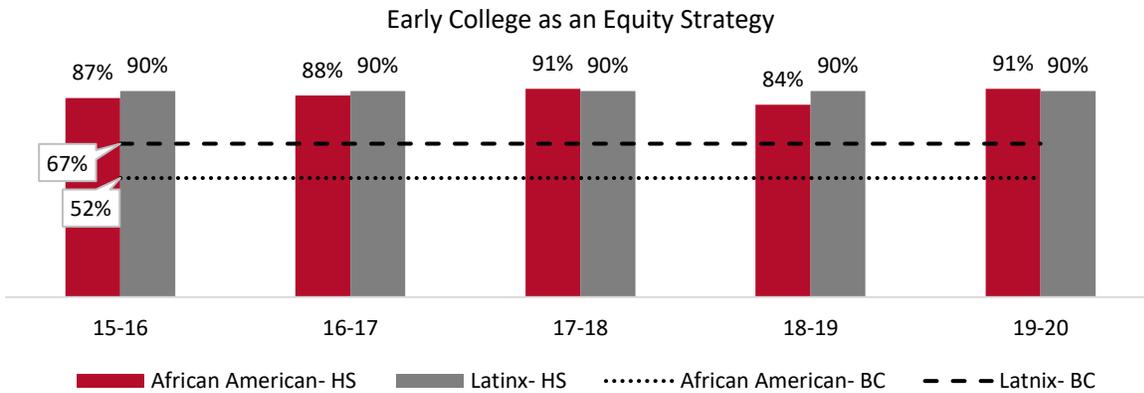
BC	Spring 2021 - 5 weeks since start of registration	Spring 2020	Point in Time Comparison		
			Spring 2021	Difference	% Difference
	Section Count	2,363	2,227	-136	-5.8
	Current Enrollments	46,778	36,754	-10,024	-21.4
	Earned FTES	5,670	4,684	-987	-17.4
	Unique Headcount	16,301.00	13,006.00	-3,295.00	-20.2
	Census Enrollments	53,044	36,697	-16,347	-30.8
	Waitlist Count	4,328	1,536	-2,792	-64.5
	Workload	528	522	-6	-1.1
	FTES/FTEF	10.74	8.97	-1.77	-16.5

-Enrollment district wide for spring 2021 is **20.1% lower** than the same time last year which is a **1,524 FTES decrease** for this coming spring over last spring.

Grand Total					
	Section Count	3,400	3,190	-210	-6.2
	Current Enrollments	62,694	47,630	-15,064	-24.0
	Earned FTES	7,574	6,050	-1,524	-20.1
	Unique Headcount	21,492.00	16,569.00	-5,114.00	-22.9
	Census Enrollments	73,728	47,573	-26,155	-35.5
	Waitlist Count	5,682	2,136	-3,546	-62.4
	Workload	754	755	2	0.2
	FTES/FTEF	10.05	8.01	-6.91	-25.1

Data Snippet: Early College has Proven to be a Successful Equity Strategy

Early College continues to grow despite COVID-19's impact on K-12 schools throughout Kern County. Over the past year the Early College Program has grown from 7,112 students to 8,634 students served. Of the students currently participating in the program, 78% are Latinx and only 1% are African American. However, Early College has proven to be a successful equity strategy for the college, as students of color have consistently performed at higher success rates* in courses offered at the high school campus than traditional students of color taking courses at a college campus. Over the last five years, African American high school students' success rates have ranged between 32 and 39 percentage points above their college age counterparts. Similarly, Latinx high school students' success rates have consistently been 23 percentage points above their college age counterparts.



*The success of students participating in Early College is measured by the percentage of grades that are 70% or higher and the average cumulative college GPA of those enrolled for the current term.

Contact Tracing

Since the last time we met before Thanksgiving, Governor Newsom has issued a new regional stay-at-home order due to the high volume of COVID-19 patients in our state's



hospitals. Considering this exponential increase in cases, the executive team at BC is being proactive in making sure everyone on the campus is informed about COVID-19 and the way it can be rapidly spread by asymptomatic carriers.

On Thursday, December 3, we held a campus-wide virtual seminar encouraging every faculty and staff member, as well as their families, to take our contact tracing course, which offers information about how infectious diseases like COVID-19

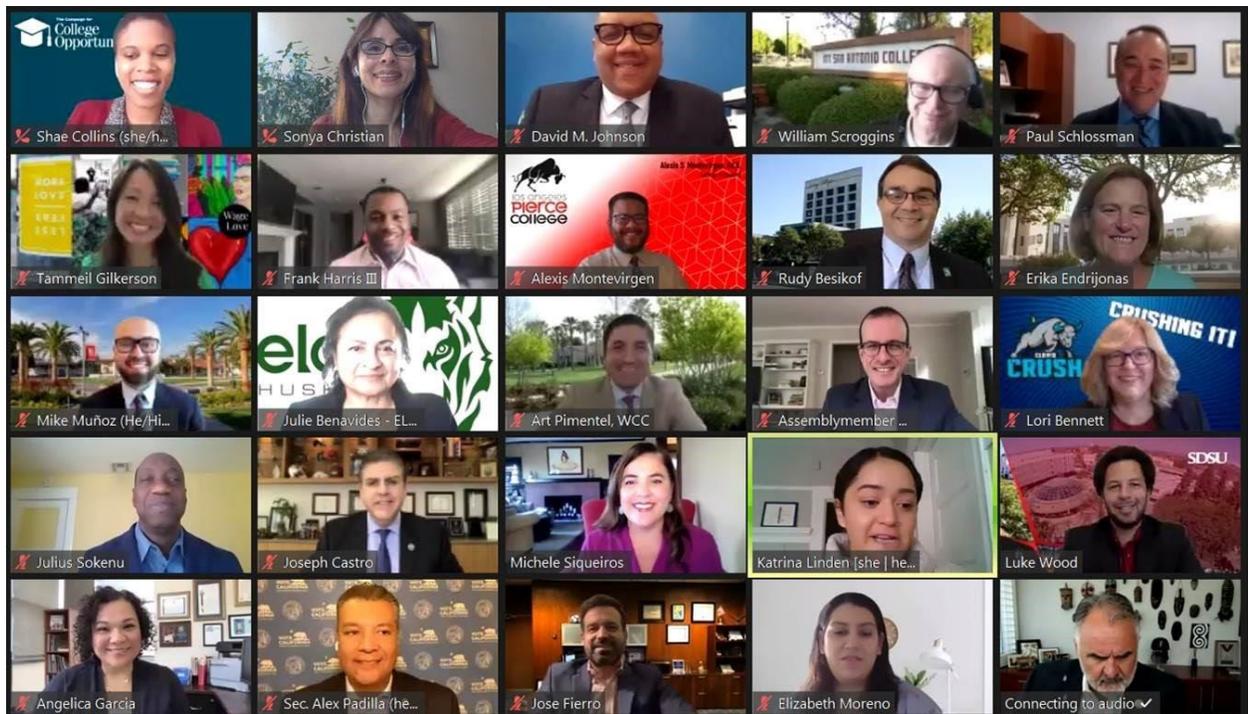
spread and tips for contact tracing your own family and friends. Rich McCrow started the seminar by emphasizing how important it is to understand how rapidly COVID-19 can spread before giving the floor to Charles Daramola, who gave an overview of our free contact tracing course that you can take at your own pace. Billie Jo Rice closed out the presentation with some instructions on how faculty and staff can register for the class.

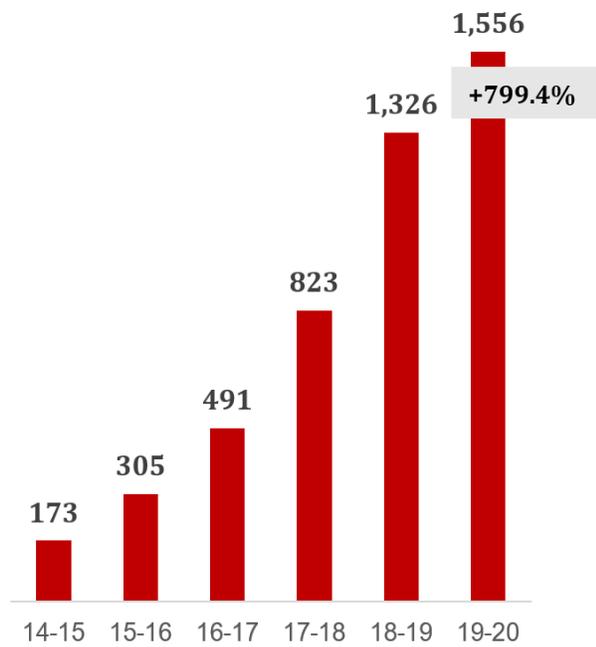
Many faculty and staff have already completed the set of courses that started on November 30, and many more will finish another set by December 20. There is still time to register before the start of the spring 2021 semester, with three courses beginning on January 4th.

Course	CRN	Dates	Staff
PBHS B99NC	76316	1/4 - 1/15	Charles Daramola
PBHS B99NC	76317	1/4 - 1/15	Charles Daramola
PBHS B99NC	76318	1/4 - 1/15	Charles Daramola

Bakersfield College Named a 2020 Champion of Higher Education

California Secretary of State Alex Padilla and Michele Siqueiros of the Campaign for College Opportunity recognized Bakersfield College with the 2020 Champion of Higher Education Award for our work on improving transfer rates for our students. The award was part of a virtual event celebrating the tenth anniversary of SB 1440, the law that created the first Associate Degrees for Transfer and paved the way for 280,000 community college students in California to transition to four-year universities.





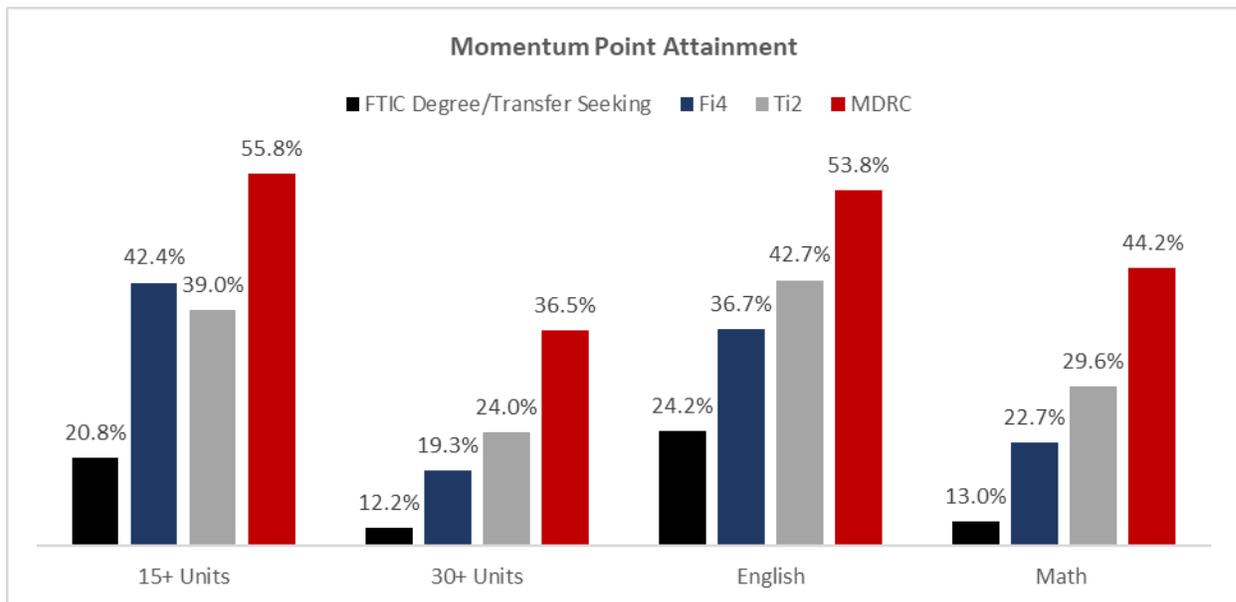
In May 2020, BC saw its largest ever graduating class, having increased ADT completion by 800% in 6 years.

We have also sustained our work to close the ADT completion gap among Latinx students. We have now achieved and sustained parity in our Latinx ADT completion to enrollment, with Latinx students representing 70% of all ADT completers last year. We also quadrupled Black student degree completion in five years.

BC's massive improvement in student transfer rates has been aided by our **Kern Promise** program, which offers students guaranteed admission to a four-year university.

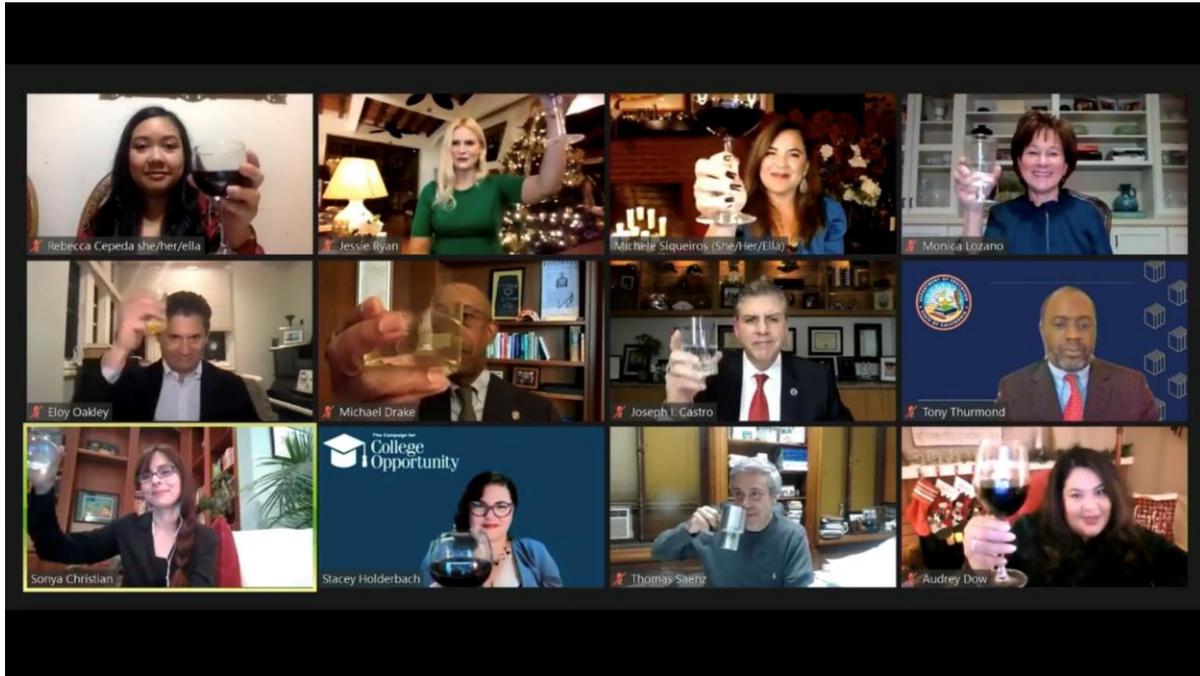
Data Snippet: Kern Promise Advances Transfer Readiness

Bakersfield College's 2,000 Kern Promise students in the Finish in 4, Transfer in 2, and MDRC programs are leading the way for completion of Associate Degrees for Transfer. When compared to all first-time, degree/transfer seeking students, Kern Promise students significantly outperform their degree/transfer seeking peers in achieving the momentum points.



BC Joins in Celebration of 16 Years of Advancing Equity in College Opportunity

On Wednesday, December 9, President Christian joined the Campaign for College Opportunity's virtual Fireside Chat and Celebration with California Governor Gavin Newsom, California State Superintendent of Public Instruction Tony Thurmond, CSU Chancellor Joseph Castro, UC system President Michael Drake, and many others to acknowledge the progress of California's community colleges in advancing equity in higher education.



#BCLearns: The Future of Learning: ACCJC Conversations Among Thought Leaders

Thought leaders in education, civics and policy came together for an eight-part seminar series about the future of learning. The event was hosted by the Accrediting Commission for Community and Junior Colleges (ACCJC), and colleges from across the Pacific were represented in a broad, introspective look at how we can evolve our understanding of education with equity at the heart by recognizing the learning that our students do outside of the classroom. For each session, a BC faculty or staff member facilitated the discussion between regional accreditors and our guest panelists.

ACCJC presents an online seminar series

The Future of Learning:
ACCJC Conversations Among Thought Leaders

Save the Dates
December 2, 3, 7, & 8, 2020
2 PM - 4 PM (PST)

Sonya Christian
Chair
ACCJC

Stephanie Droker
President
ACCJC

The speakers covered topics such as: the social construction of learning, humanizing online learning, competency-based education, and microcredentialing and badging.



Over 1,600 attendees from ACCJC colleges in California, Hawaii, and the Pacific Islands, as well as faculty and staff from state universities and various community college partner organizations participated. In support of the event, BC partnered with ACCJC, the California Community Colleges Chancellor's Office, the University of Hawaii system, the Pacific Postsecondary Education Commission, Independent Colleges, and the Academic Senate for California Community Colleges.

For more information about the ACCJC Future of Learning Seminar Series, visit [BC's conference page](#).

Women's Caucus

The California Community College Women's Caucus started as the system's youngest caucus this summer before becoming the caucus with the most members in the Community College League of California. The Women's Caucus hosted its second webinar on Monday, December 7th, encouraging women in higher education to harness their agency and leadership in supporting students, many of whom are mothers, with housing and food insecurities during the pandemic.



The first keynote speaker of the event was Dee Dee Myers, a political analyst who was the first woman in history to serve as the White House Press Secretary under Bill Clinton's first term in 1992. From a young age, Myers developed an appreciation for community colleges through her family's connection with College of the Canyons, and she encouraged women to recognize their value and accomplishments within their organizations.

The second keynote speaker was Lande Ajose, a senior policy advisor of higher education for the office of Governor Newsom. Ajose spoke about how important it is for people in under-represented spaces to use their voice and make sure their diverse perspective is heard and valued.

For more information about the Women’s Caucus, including how to join the caucus before our members only meeting in January where we will be approving our bylaws, [visit the CCC Womens’ Caucus website.](#)

Measure J Update

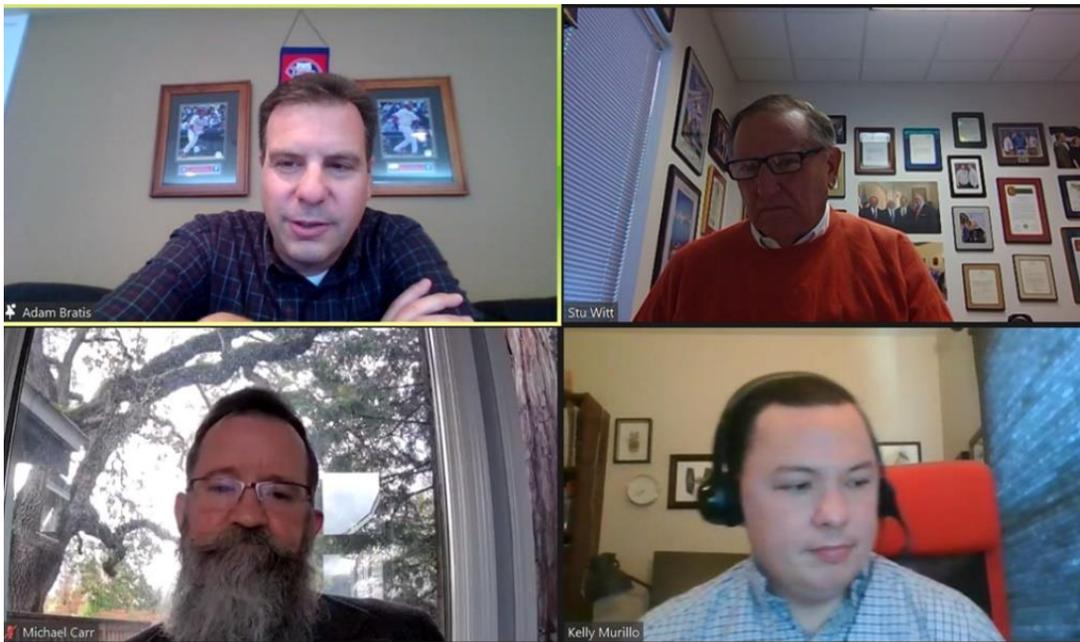
The construction crew on the new Science and Engineering building held their topping ceremony in November to symbolize that the steel beams that will form the skeleton of the building are near completion. The practice of “topping out” originated as a Scandinavian tradition of placing a tree to appease the spirits of the trees that had been displaced by construction. In the U.S., steel workers place a Christmas tree and an American flag on one of the last beams used in creating the structure of the building.

This was our second topping ceremony of 2020 after the Campus Center in February, which is nearing completion of the main building by the end of this year.



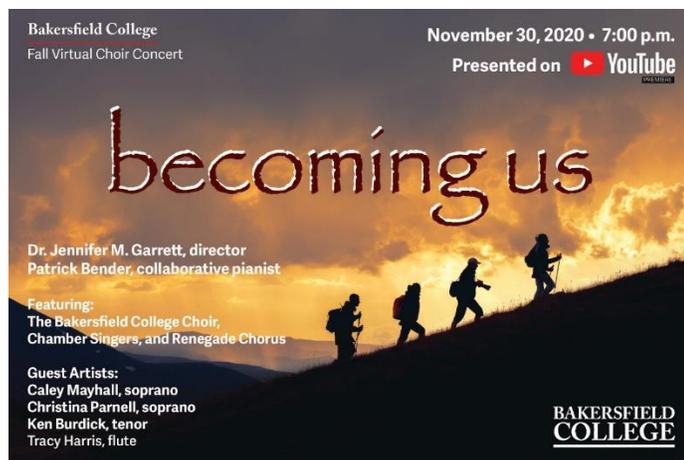
Energy Technology Transfer & Workforce Development (TT&WD) Webinar

Our interdisciplinary partnership in energy is building traction throughout the community, and we hosted our second webinar on November 18 on the Future of Fuels. We had a great panel of experts in research, policy and implementation of biofuels moderated by Stu Witt, the former CEO of Mojave Air and Space Port. Adam Bratis from the National Renewable Energy Lab shared some information about research around bioenergy, using organic plant material to create everything from fuel to carbon fiber. Kelly Murillo from SoCalGas gave an overview of all the different technology used in processing clean biogas. Michael Carr is a manager of West Coast policy for Shell Oil company, and he shared some ongoing trends in carbon management. BC also participated in the Kern County Energy Summit on December 5th.



Becoming Us

On Monday, November 30th, BC's Choir premiered "Becoming Us," an original production celebrating BC students, faculty and staff and the challenges we have all had to face during the COVID-19 pandemic. The full performance is available online via YouTube and features Jennifer Garrett, Patrick Bender, BC voice professors Ken Burdick, Caley Mayhall, and Christina Parnell, as well as flute instructor Tracy Harris.



BC in the News

- [Bakersfield College Choir holding virtual concert next week](#); KGET, (11.24.20)
- [BC's Student Information Desk now available on Fridays](#); KGET, (11.13.20)
- ['BC in the Vineyards' recruits farmworkers on the job](#); Bakersfield Californian (11.12.20)
- [BC veterans receive Sports Clips 'Help a Hero' scholarship](#); (11.11.20)
- [BC holding weekly events to celebrate Veterans Day](#); KGET (11.9.20)
- [BC to host 5th program in Virtual Distinguished Speaker Series](#); KERO (11.9.20)
- [Bakersfield College Spring enrollment begins this week](#); KBAK (11.5.20)
- [Community Voices: Preparing students for the workplace of tomorrow](#); The Bakersfield Californian (11.4.20)

President's Whereabouts

- November 7: All-Campus Virtual Seminar on Student Learning
- November 12: KCCD Board Meeting (virtual)
- November 17: CCC Women's Caucus Virtual Kick-off Event
- November 17: All-Campus Virtual Forum on Student Progression and Completion
- November 18: Energy TT&WD Webinar #2
- November 19: Campaign for College Opportunity Champion of Higher Education Virtual Award Ceremony
- November 19: All-Campus Learning Together Virtual Forum
- November 20: Student-Centered Funding Formula Task Force (virtual)
- December 2, 3, 7, and 8: ACCJC Future of Learning Virtual Seminar Series
- December 5: Virtual Kern County Energy Summit
- December 9: Campaign for College Opportunity Virtual Fireside Chat and Celebration of 16 Years of Advancing Racial Equity in College Opportunity
- December 10: KCCD Board Meeting (virtual)

Important Dates

- December 21-31: Bakersfield College Winter Closure
- January 11-14: BC Spring 2021 Flex Week
- January 12, 13, and 14: BC Spring 2021 Opening Days
- January 16: Spring 2021 Instruction Begins