<table>
<thead>
<tr>
<th>NAME OF COMMITTEE</th>
<th>Institutional Effectiveness Committee (IEC)</th>
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| COMMITTEE CHARGE  | The Institutional Effectiveness Committee (IEC) will oversee assessment and evaluation of programs. All programs at Bakersfield College will be scheduled for review on a six-year cycle to correspond with the Accreditation cycle. Committee members:  
  - Attend meetings regularly.  
  - Participate in committee training.  
  - Provide training for programs undergoing Program Review.  
  - Participate as the liaison to programs, consulting with the responsible lead person/dean and faculty of the program under review and act as a resource to the program.  
  - Review each program’s self-study, verify the validity of the self-study and complete the recommendation form.  
  - Evaluate the processes used for Program Review annually and modify as necessary to meet the needs of the institution.  
  - Are encouraged to participate in the Accreditation Standard Subcommittees. |
| SCOPE OF AUTHORITY| Program Review recommendations will be the primary source of information for College Council to develop the institutional master plan as related to enhancing student learning outcomes. |
| COMMUNICATES WITH | College President, College Council and Curriculum Committee |
| COMPOSITION       |  
  - Administrative Co-chair  
  - Faculty Co-chair  
  Committee composition will include 50% full-time faculty (appointed by the Academic Senate), 25% classified staff (appointed by CSEA) and 25% administrators (appointed by the College President). Individuals will serve for at least a period of two years. |

-Nov 2010 - Under Revision-