

## President's Cabinet Retreat Evaluation Form - RESULTS

June 1, 2015

	Strongly Disagree.....Strongly Agree				
I was pleased with the content of the retreat	1	2	3	4(8)	5(13)
I was pleased with the location of the retreat	1	2	3(1)	4(7)	5(13)
I was pleased with Session I - Team Building	1	2	3	4(7)	5(14)
I was pleased with Session II – Closing the Loop	1	2(1)	3(2)	4(8)	5(10)
I was pleased with Session III - Writing	1	2	3(3)	4(5)	5(13)
I was pleased with Session IV – Professional Dev	1	2(1)	3(2)	4(7)	5(11)
<del>I was pleased with Session V - Cancelled</del>	<del>1</del>	<del>2</del>	<del>3</del>	<del>4</del>	<del>5</del>

### WHAT WORKED?

- *Connecting with each other*
- *Exercise of writing for cabinet agenda*
- *Opening the door to know each other and have constructive conversations*
- *Loved building the team – really like one on one with each member. Getting to know these individuals was amazing*
- *You are such a hard worker, it is a joy to work with you*
- *Everyone did a great job at working bring the team together*
- *Enjoyed the interaction – it was great to not just have speakers speaking at us – but engaging*
- *Time together; team building*
- *The cool and relaxed atmosphere of Renegade Park*
- *Enjoyed low-tech time; conversation and group engagement*
- *Various managers taking lead on topics was refreshing*
- *The communication/bonding worked; team members seemed to be actively engaged*
- *Professional development was beneficial – new information liked the location of being outside in morning*
- *Liked being together*
- *The activities aligned with the work of the college and the work as an individual manager. There was time provided for reflection and discussion. Also, time was provided to connect with other managers/leaders in the group*
- *Enjoyed the speed trusting activity; made me look at how I can improve*
- *Location and pace of the day were great*
- *As a team it is important that we talk to each other. It happened! We were able to let our hair down and talk about how we can make things better for our students*

- *Speed trusting was fun but important for building trust by showing vulnerability*
- *The food was great as was having the morning session in Renegade Park*
- *Did not think speed trust would work well but it did*
- *Speed trust really set a level of trust among participants*
- *Trust exercise, staff development exercise*
- *The way different groups had leadership roles*
- *Trust activity – awesome and eye opening!*
- *Agenda was thoughtfully constructed; learned a great deal about Closing the Loop document – very helpful!*
- *Team interaction- getting to know each other better*
- *Relaxed atmosphere, activities were fun and connected individuals*
- *I love the ‘no tech’ approach and using Renegade Park.*
- *Loved getting each manager involved in presentations*
- *Great presentations – thank you to everyone*

### **WHAT COULD BE IMPROVED?**

- *Needed more time for trust exercise*
- *Build in exercise (Damron) or breathing exercises; more healthy food options*
- *Last session form we used and process was confusing*
- *Not having people leave early*
- *Would like it later in June*
- *When did Trustees pass the bond*
- *Would prefer two ½ day retreat instead; hard to stay engaged in the afternoon*
- *Timing was difficult with so many competing year-end responsibilities*
- *Include an activity on wellness in a fast-paced environment*
- *More time for presenters to prepare*
- *Continue (Sonya) to be open for suggestions*
- *Count the chairs properly for “speed trusting”*
- *Utilize a space other than the Fireside Room; it feels too much like “work” and not a “retreat”*
- *Put agenda and instructions in calendar invitation; plan agenda at least 3 weeks ahead so we have time to prepare.*
- *More interactions*

### **GENERAL COMMENTS**

- *Thanks for a great day*
- *Good retreat – better than anticipated*
- *Loved being a part of this day! The uniqueness of areas is appreciated and received*
- *Session I was really good; the activity was meaningful and really set the tone for the day*

- *PowerPoint would be helpful for next year*
- *Hearing President's vision is crucial to a sense of cohesiveness*
- *Please do not hold retreat on PO closing day*
- *Left retreat energized for 2015-16*
- *It is an honor to be part of Cabinet*
- *Well done; great team building*
- *Really enjoyed all of the session and appreciate being on the BC Team*