

ACADEMIC SENATE of PORTERVILLE COLLEGE

With respect to the structure of faculty screening committees at Porterville College, the position of the Academic Senate is that KCCD Board Policy should be followed unless there is a compelling reason to deviate from it for individual committee needs. KCCD Board Policy is as stated below:

5G6 Selection Committees

5G6A The selection committee shall consist of at least a majority of faculty. The selection committee shall be composed of at most:

5G6A1 Three (3) faculty members appointed by the Academic Senate in consultation with the faculty of the discipline, one (1) of whom shall be the department/division chair, if any, and one (1) area administrator appointed by the College President; **or** Four (4) or more faculty members appointed by the Academic Senate in consultation with the faculty of the discipline, one (1) of which shall be the department/division chair, if any, and up to two (2) administrators appointed by the College President, one (1) of which shall be the area administrator;

5G6A2 One (1) College Equal Employment Opportunity Committee member who shall be a faculty member if at all possible appointed by the College Equal Employment Opportunity Committee chair.

5G6A2A The role of the Equal Employment Opportunity Committee member shall be to encourage staff diversity and monitor Equal Employment Opportunity compliance with respect to federal and State law, State regulations and District/College policies and procedures.

5G6A3 Additional members as agreed upon by the College President and the Academic Senate President.

Additional members for a faculty screening committee may be for such reasons as when subject matter expertise is not found among currently available PC faculty. When a discipline expert is a current member of PC faculty, additional subject matter experts should not be included on the committee without the consent of the Academic Senate President. Such additional members shall be considered by the Academic Senate President in consultation with the respective Division Chair, and occur only in special circumstances as a unique situation.

Any lack of agreement between the College President and the Academic Senate President regarding any proposed deviation from KCCD Board Policy 5G6 faculty screening committee structure is interpreted as requiring the structure one of the two options described, without additional members, due to the aforementioned lack of agreement.

The Academic Senate's position is that the default committee structure should follow either of the two options contained in KCCD Board Policy 5G6, and that additional committee members should not be a regular feature of faculty screening committees and should only occur in unique cases and by mutual agreement of the College President and Academic Senate President in each individual case, and not persist as a regular feature of the faculty screening committee structure beyond such cases, or be considered by its occurrence to have established a precedent that shall persist beyond such cases.

Resolution passed by the Academic Senate on January 14th, 2022