

KCCD District Consultation Council Minutes

October 18, 2022

1:00-3:00pm | Virtual via Zoom

Members Present:

Christian, Giacomini, Dadabhoy, Crow, Hancock, Gerald, Coston, Habib, Mourtzanos, Barrett, Ali, Strobel, Simpkins, Steele, Serratt (staff)

Approval of Minutes

- [Minutes, September 27, 2022](#)

A motion was made by Strobel and seconded by Habib to approve the September 27th minutes as presented.

Chancellor's Update

Christian provided a written report with two attachments. The first attachment is the [presentation Chancellor Christian gave the Board of Governors on September 27th](#), that is a one-page graphic showing various student success metrics for Kern CCD. The incredible success indicated through the metrics in this presentation are a result of districtwide collaboration.

Christian led discussion on a districtwide collaboration relating to Guided Pathways Pillar #4, Ensuring Learning. In launching this conversation, Christian proposed a 3-year inquiry and exploration expanding beyond the conversations that began with the Chancellor's Seminar Series, which addresses learning. Following discussion, it was suggested that the group could begin laying out a plan for the district and colleges at the November meeting.

Christian concluded with thoughts from the October Board meeting where two classified employees addressed the Board. Christian and Vice Chancellor of Human Resources, Abe Ali are involved with the issue at BC. Christian reiterated that we do our best work when we all work together.

Board Policy Updates

Ali, Giacomini and Mourtzanos referred to the uploaded documents that reflect the recommended changes from CCLC to Board Policy and Procedures sections in Chapter 3, 4, 5, 6 and 7. Christian requested and there was consensus to move the policies to the Board of Trustees for a first read at the November meeting.

- [BP 3430 Prohibition of Harassment \(CCLC Update\)](#)
- [AP 3430 Prohibition of Harassment \(CCLC Update\)](#)
- [AP 4100 Graduation Requirements for Degrees and Certificates \(CCLC Update\)](#)
- [BP 5040 Student Records Directory Information \(CCLC Update\)](#)
- [AP 5040 Student Records Directory Information \(CCLC Update\)](#)
- [AP 5520 Student Discipline Procedures \(CCLC Update\)](#)

- [AP 6355 Job Order Contracts \(CCLC Update\)](#)
- [BP 6540 Insurance \(CCLC Update\)](#)
- [BP 7230 Classified Employees \(CCLC Update\)](#)
- [AP 7237 Layoffs \(CCLC Update\)](#)
- [BP 7340 Leave \(CCLC Update\)](#)

Accreditation ISER Timeline

Coston referred Council members to the written document uploaded to the website. Coston reviewed the standards that will be addressed by each of the colleges individually, those the district will support and those the district will lead. Additionally, Coston reviewed the initial timeline of the ISER development from spring 2023 through the fall of 2025 when the accreditation visit will occur. Coston confirmed that KernCCD will respond to the current standards.

Migration from Ethics Point to Maxient

Ali referred to the written document uploaded to the committee website. Ali reviewed the intent and process for migrating from EthicsPoint to Maxient in the next two months. Ali also reviewed how the various types of complaints will be submitted and processed. Ali clarified that there will be upcoming training in place for existing employees and will be part of onboarding for new employees. Simpkins commented that it is helpful to have tools we can give ourselves and others so we are able to create a culture where we are intentional about communicating and working together to come to resolution.

Meeting was adjourned at 2:43 p.m.