

KCCD Strategic Goal	Board Goal	BC Strategic Direction	CC Strategic Goal	PC Strategic Goal
SG #1: Maximize Student Success * increase completion, improve milestone achievements, increase student engagement	#2: Improve Student Success	SD #2: Student Progression & Completion	SG #1: Maximize Student Success 1: Improve onboarding 2: Improve momentum toward students' end goals	SG#1: Maximize Student Success 1.1 Increase completion 1.2 Improve milestone achievements 1.3 Increase student engagement
SG #2: Advance Student Equity * close achievement gaps		SD #1: Student Learning & SD #2: Student Progression & Completion	SG #2: Narrow Equity Gaps	SG#2: Advance Student Equity 2.1 Close achievement gaps
SG #3: Ensure Student Access * optimize student enrollment, be the higher education option of first choice	#1: Improve Student Access	SD #1: Student Learning & SD #2: Student Progression & Completion	SG #3: Ensure Student Access 1: optimize student enrollment	SG#3: Ensure Student Access 3.1 Optimize Student Enrollment 3.2 Be the higher education option of first choice
SG #4: Enhance Community Connections * provide workforce and economic development programs that respond to local industry, reflect the communities we serve		SD #1: Student Learning & SD #2: Student Progression & Completion	SG 4: Enhance Community Connections 1: Improve workforce programs that respond to local industry 2: reflect the communities we serve	SG#4: Enhance Community Connections 4.1 Provide workforce & economic development programs that respond to industry 4.2 Serve community needs
SG #5: Strengthen Organizational Effectiveness * provide effective professional development, meet and exceed internal and external standards and requirements, increase trust and create a collaborative culture, improve facilities and maintenance	#3: Support Professional Development for College and District Faculty, Staff, and Administration #4: Plan and Implement College Capital Infrastructure Improvements #6: Review District Organizational Structure and Effectiveness	SD #4: Leadership and Engagement SD #3: Facilities & Technology SD #4: Leadership and Engagement	SG #5: Strengthen Organizational 1:improve effective professional development, 2: reflect the communities we serve, 3: improve Participatory Governance, 4: improve facilities and maintenance, 5: improve safety and emergency preparedness	SG#5: Strengthen Organizational Effectiveness 5.1 Provide professional development 5.2 Meet and exceed internal and external standards & requirements, 5.3 Increase trust and collaborative culture, 5.4 Improve facilities, maintenance, and security

#5: Maintain Fiscal Stability