KCCD District Consultation Council  
*Tuesday, March 23, 2021*

Notes from the KCCD Management Association

**Access to Agenda:**
- Link to agenda

**Approval of Minutes:**
- None prepared to approve

**Human Resources Updates:**
- Full-Time Faculty Obligation (FTFO)
  - Link to updated data
  - FON: Taking into account current recruitments, we anticipate our FON to be +29.2
  - Penalties will likely not be waived this year, but shouldn’t have any effect on KCCD
  - Reductions from SERP will not affect FTFO based on our current point in the reporting cycle (P2)
- Supplemental Early Retirement Program (SERP)
  - Two information meetings (orientations) have occurred (recorded)
  - HR will produce a list in the coming weeks to identify participants

**General Counsel Updates:**
- No report

**Business Services Updates:**
- **2019-20 Carryover Calculations:**
  - Questions were raised related to the apparent increase in reserves ($29M)
  - Trustees directed District to place carryovers into general reserves. Additional conversations about allocation of reserves are occurring, and future conversations/decisions are forthcoming.
- **2021-22 Tentative Budget Allocation**
  - Does not include COLA adjustments
  - Stabilization to Porterville College based on FTES decline
  - Total FTES allocation
- **2021-22 DO Tentative Budget**
  - Several new D.O. positions added, including a Budget Analyst, HR Assistants at PC and CC, IT Enterprise Manager (change in classification), and Database Warehouse Manager (funded by BC)
  - Cost-savings measures completed by each department, resulting in $1.1M
  - Each campus receives significant amount of funding through HEERF (approximately $50M to BC, $12M to Porterville, and $11M to Cerro Coso) to address the reopening of
our campuses and support funding for students, and to recover revenue and compensate for costs due to COVID.

- Kern_2019-20_R1_ExhibitC
- Kern_2020-21_P1_ExhibitC

**Educational Services Updates:**
- BP 5000s (verbal update)
  - Followed the same process as updating BP 4000s.
  - Changes (edits, revisions, etc...) will be completed next week, and will be vetted through relevant personnel, followed by presentation each Academic Senate president for final revisions before moving forward.

**Constituency Updates:**
- A question was raised related to registration ‘Add’ codes and related expenses. No information was provided, but the Chancellor will investigate and report back to Consultation Council.
- BP 3000s (Chapter 3) still haven’t been approved. They will be added to the next DCC agenda for action.
- Finance Office is beginning to review Chapter 6, and H.R. is reviewing Chapter 7

**Operations Updates:**
- None

**Chancellor’s Report:**
- Re-Opening Plan
  - Each college will present their developed reopening plans to the Trustees at the next meeting in April.
  - Governor’s reopening plan will take a ‘phased-in’ approach, likely with a significant number of hybrids offered in the fall.

**Next Meeting:**
- April 27, 2021