	ISS Metric	Source	2014 ¹	2015	2016	2017	2018	2019	ISS	Goal
Fall Course Success Rates	Course Completion	Data Mart	69%	69%	69%	70%	69%	68%	69%	72%
	Online Success	Data Mart	52%	56%	59%	63%	62%	62%	57%	67%
	CTE Success	Data Mart	73%	75%	77%	78%	78%	76%	76%	80
	Basic Skills Success	Data Mart	62%	55%	55%	54%	52%	53%	55%	60%
Milestones	Transfer level English Achievement Year 1	ESS		17%	16%	22%	24%	27%	17%	40%
	Transfer level Math Achievement Year 1	ESS		10%	13%	12%	14%	18%	12%	20%
	Transfer level Math and English Achievement. Y1	ESS		5%	7%	8%	9%	11%	7%	15%
	Associate's completion	OIE	1026	966	1236	1293	1633	3418	1108	1200 (VFS ² 1552)
,,	Certificate completion	OIE	298	299	384	327	1361	2001	316	400
nes	Bachelor's completion	OIE					7	12	7	20
Outcomes	Transfer Counts	KCCD	975	1132	1052	1181	1156	1381	850	1200
O_{ι}	ADT completion	SSM		196	421	552	760	1323	700	900 (VFS 745)
	Units at degree award	SSM		93	91	92	90	89	91	79 (VFS 82)
S.S	NCLEX - RN	Board	91%	91%	92%	91%	98%	96%	85%	95%
Licensing Pass Rates	LVN Licensed Vocational Nursing	Board	100%	50%	92%	88%	89%	95%	85%	95%
	CNA	Board	90%	93%	95%	100%	96%	94%	50%	95%
ice	Radiologic Tech.	Board	91%	94%	85%	91%	100%	pending	85%	95%
T	Paramedic	Board	100%	94%	92%	100%	100%	pending	85%	100%

¹ The year shown refers to the fall term for the fall metrics and to the spring term (e.g., 2018-**2019**) of the academic year for the annual metrics. ² Vision for Success (VFS) institutional goals are included for reference where they align with the ISS metrics.

Employment Rates			2014	2015	2016	2017	2018	2019	ISS	Goal
	Employment in field	SSM/CTEOS				70%	66%	67%	66%	75% (VFS 69%)
Job Placement Rates										
	NCLEX - RN	Perkins/Data Mart	91%	96%	88%	91%	96%	98%	75%	96%
	LVN Nursing	Perkins/Data Mart	89%	95%	70%	89%	95%	85%	75%	96%
	CNA	Perkins/Data Mart	68%	81%	62%	68%	81%	81%	60%	80%
	Radiologic Technology	Perkins/Data Mart	100%	100%	76%	85%	100%	95%	75%	100%
	Accounting	Perkins/Data Mart	71%	80%	53%	71%	80%	76%	60%	80%
	Admin. of Justice	Perkins/Data Mart	71%	86%	74%	77%	86%	81%	60%	90%
	Automotive Technology	Perkins/Data Mart	57%	78%	60%	57%	78%	79%	60%	75%
	Business & Commerce	Perkins/Data Mart	61%	75%	43%	61%	75%	63%	60%	80%
	Child Development	Perkins/Data Mart	62%	72%	54%	62%	72%	76%	55%	80%
Pla	Drafting	Perkins/Data Mart	79%	77%	69%	79%	77%	77%	60%	75%
Job	Electrical	Perkins/Data Mart	100%	n/a	100%	100%	100%	100%	60%	80%
	Electronics/Elec tech	Perkins/Data Mart	80%	76%	73%	80%	76%	89%	60%	80%
	Emergency Medical Tech	Perkins/Data Mart	84%	82%	68%	84%	82%	92%	60%	80%
	Fire Technology	Perkins/Data Mart	88%	60%	80%	87%	60%	100%	50%	80%
	Human Services	Perkins/Data Mart	68%	73%	50%	68%	73%	64%	50%	75%
	Machine Tool/ Shop	Perkins/Data Mart	61%	89%	71%	61%	71%	86%	60%	85%
	Welding and Cutting	Perkins/Data Mart	82%	71%	83%	82%	71%	72%	60%	70%

ISS Review History

AIQ: 9/25/18; 2/26/19; 3/12/19; 4/9/19; 4/23/19

Academic Senate Exec: 3/29/17; 2/15/18;

Academic Senate General Session: 4/5/17; 9/1/17; 9/15/17; 2/21/18; 3/27/19; 4/10/19

College Council: 3/17/17; 4/7/17; 4/21/17; 9/1/17; 9/15/17; 10/6/17; 2/2/18; 9/7/18; 3/15/19; 5/3/19

Data Coaches: 2/1/17; 2/28/17; 4/18/17; 2/12/18; 2/15/18

Presidents' Cabinet: 4/1/17; 3/27/18; 3/4/19



Data source documentation

ADT, Certificates & Associate degrees: Cognos report, "Awards by Type and Major"

