	ISS Metric	Source	2014 ¹	2015	2016	2017	2018	ISS	Goal
Fall Course Success Rates	Course Completion	Data Mart	69%	69%	69%	70%	69%	69%	72%
	Online Success	Data Mart	52%	56%	59%	63%	62%	57%	67%
	CTE Success	Data Mart	73%	75%	77%	78%	78%	76%	80
	Basic Skills Success	Data Mart	62%	55%	55%	54%	52%	55%	60%
Milestones	Transfer level English Achievement Year 1	ESS		17%	16%	22%	24%	17%	40%
	Transfer level Math Achievement Year 1	ESS		10%	13%	12%	14%	12%	20%
W	Transfer level Math and English Achievmnt. Y1	ESS		5%	7%	8%	9%	7%	15%
	Associate's completion	OIE	1026	966	1236	1293	1633	1108	1200 (VFS: 1552)
	Certificate completion	OIE	298	299	384	327	1361	316	400
mes	Bachelor's completion	OIE					7	7	20
Outcomes	Transfer Counts	KCCD	975	1132	1052	1181		850	1200
Ои	ADT completion	<mark>SSM</mark>		<mark>196</mark>	<mark>421</mark>	<mark>552</mark>	<mark>760</mark>	<mark>700</mark>	900 (VFS:745)
	Units at degree award	<mark>SSM</mark>		<mark>93</mark>	<mark>91</mark>	<mark>92</mark>	<mark>90</mark>	<mark>91</mark>	<mark>82</mark> (VFS:84)
SS	NCLEX - RN	Board	91%	91%	92%	91%	98%	85%	95%
Licensing Pass Rates	LVN Licensed Vocational Nursing	Board	100%	50%	89%			85%	95%
ensi Ra	CNA	Board	90%	93%				50%	95%
jicε	Radiologic Technology	Board	91%	94%	85%	91%		85%	95%
I	Paramedic	Board	100%	94%	92%			85%	100%

¹ The year shown refers to the fall term for the fall metrics and to the spring term (e.g., 2012-**2013**) of the academic year for the annual metrics.

Employment Rates			2013	2014	2015	2016	Institution- Set Standard	Aspirational Standard
	Employment in field	SSM/CTEOS			<mark>66%</mark>	<mark>70%</mark>	<mark>66%</mark>	<mark>75%</mark> (VFS: 69%)
Job Placement Rates	NCLEX - RN	RN-Web	88%	91%	96%		75%	96%
	LVN Nursing	LVN-Web	70%	89%	95%		75%	96%
	CNA	Perkins/Datamart	62%	68%	81%		60%	80%
	Radiologic Technology	Rad-tech Web	100%	100%	100%		75%	100%
	Paramedic	Paramedic-Web	76%	76%	71%		70%	80%
	Accounting	Perkins/ Datamart	53%	71%	80%		60%	80%
	Admin. of Justice	Perkins/ Datamart	74%	71%	86%		60%	90%
	Automotive Technology	Perkins/ Datamart	60%	57%	78%		60%	75%
	Business & Commerce	Perkins/Datamart	43%	61%	75%		60%	80%
	Child Development	Perkins/ Datamart	55%	62%	72%		55%	80%
	Drafting	Perkins/ Datamart	69%	79%	77%		60%	75%
	Electrical	Perkins/ Datamart	100%	100%	n/a		60%	80%
	Electronics/Elec tech	Perkins/ Datamart	n/a	80%	76%		60%	80%
	Emergency Medical Tech	Perkins/ Datamart	68%	84%	82%		60%	80%
	Fire Technology	Perkins/ Datamart	79%	88%	60%		50%	80%
	Human Services	Perkins/ Datamart	59%	68%	73%		50%	75%
	Machine Tool/ Shop	Perkins/ Datamart	71%	61%	89%		60%	85%
	Welding and Cutting	Perkins/ Datamart	83%	82%	71%		60%	70%

ISS history

AIQ: 9/25/18; 2/26/19 Academic Senate Exec: 3/29/17; 2/15/18 Academic Senate General Session: 4/5/17; 9/1/17; 9/15/17; 2/21/18; College Council: 3/17/17; 4/7/17; 4/21/17; 9/1/17; 9/15/17; 10/6/17; 2/2/18; 9/7/18 Data Coaches: 2/1/17; 2/28/17; 4/18/17; 2/12/18; 2/15/18 Presidents' Cabinet: 3/27/18; 4/1/17

Notes from Data Coach ISS review session (2/13/18)

-Don't change remedial pass rate standard; there is a long-term trend downward and this trend is expected to continue as more students with stronger academic backgrounds are shifted directly into transfer-level classes. This trend will need to be countered by additional academic support, curricular redesign work, etc.

-Set the transfer-level math and English achievement metrics high. We expect to seriously move the needle on these metrics. Need additional research from OIE on what the actual math throughput rates are when **PSYC B5** is included in the math metric calculation. -Check for updates to the Perkins data for employment rates. We have two programs with 50% employment rates as standards.

Notes from Academic Senate General Session (2/21/18)

-Increase fall course success rate goal by 2% (i.e., to 72%).

-Increase standards for certificate and associate degree awards to equal the five year average.

-Don't change the standard on course success rates for basic skills courses. This is an expected change.

-Get additional information on transfer-math completion metric from OIE.

AIQ review (9/27/18)

-Added Bachelor's degree ISS with standard set to the size of the first graduating class and goal set to the size of the largest cohort. -Propose deleting two-year completion of transfer-level English and math since this is aligned with neither our GP momentum points nor the student-centered funding formula.

-Propose shifting from Scorecard to OIE data source for completion of transfer-level English & Math for quicker updates and inclusion of PSYC B5 in transfer math.

AIQ Review (2/12, 2/26, 3/12/2019)

Recommendations to align with the VfS (ADT Completion, Unit accumulation, Employment in Field)

Data source documentation

ADT, Certificates & Associate degrees: Cognos report, "Awards by Type and Major"