High Roads Training Partnership

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Mission of California Community colleges is to

1) Provide instruction and
2) CTE courses and
3) to advance California’s economic growth and global competitiveness through education, training, and services that contribute to continuous workforce improvement.
Defining the Need

1. In US, rate of youth 18-24 unemployed and not in school.
2. Highest percentage of adults without high school graduation.
3. Worst poverty rate in US.
4. For lack of educational attainment.
5. Kern Unemployment Rate (12.4%).
Vision for Kern County

- Developing a Regional Workforce Strategy
- High Road employers providing high quality jobs
- KCCD-Community Colleges and Workforce Development
System of Engagement and Partnership

• Regional planning using a nontraditional engagement strategy
• Worker Voice, Community Voice, Industry Voice
Kern Workforce Coalition

- KCCD, CRPE, UC Merced, CLC
- Stakeholder Engagement
  - CBOs
  - Chambers
  - Industry
What is High Roads?

• California Workforce Development Initiative
• High Road Training Partnerships aim to create economically resilient communities focused on:
  o Equity
  o Job Quality
• CWDB High Roads Training Partnership-Regional Planning Grant
HRTP Proposal

- Technical overview
- $2 Million grant
- November 16, 2020
- The grant term is 22 months
Grant Highlights

- Regional Planning
- Industry/Job Sector Research
- Blueprint for future workforce training needs
- Workforce Training Pilot