Kern Community College District Faculty Obligation Number Analysis Fall 2019 Compliance

May 17, 2019

		District Total	ВС	ccc	PC
1	Fall 2019 Projected FON PLUS 2	473.00			
	Chancellors Cabinet 11/18 concensus proposed Base allocation	31.00	25.00	4.00	2.00
2	Base FTF for Fall 2018 FON Compliance (actual reported)	443.00	314.00	61.00	68.00
3	Current Percentage	100.00%	70.88%	13.77%	15.35%
4	LESS: 2018 Late Separations/Retirements/Resignations included in 2018 FON	(5.00)	(5.00)	-	-
5	LESS: New Separations/Retirement/Resignations prior to March 31, 2019	(13.00)	(12.00)	(1.00)	-
6	Projected 2019 FTF Base	425.00	297.00	60.00	68.00
7	Additional Faculty Needed to Meet FON PLUS 2 (C7-C16)	48.00	41.00	5.00	2.00
8	Proposed Faculty Recruitment to Meet FON PLUS 2	48.00	41.00	5.00	2.00
	Recruitments above Projected FON PLUS 2 Contingent positions approved against failed recruitments				
9	Projected 2019 Percentage	100.00%	69.88%	14.12%	16.00%
10	Completed 2019-20 Recruitments	31.00	29.00	-	2.00
11	Remaining Recruitments to Complete	17.00	12.00	5.00	
	Target FTFO 2019 (FON PLUS 2)	473.00	338.00	65.00	70.00
	Current Year Full-time Faculty minus Late and New Separations	456.00	326.00	60.00	70.00
14	Over/Under FTFO 2019	(17.00)			
15	2019 FON Compliance Recruitment	473.00			
16	Current FTF	456.00			
17	Over/(Under)	(17.00)			
	Chancellors Cabinet 11/18 concensus proposed Base allocation of FTEF to meet				
	2019 FON compliance	31.00	25	4	2

Kern Community College District Recruitment Status Fall 2019

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As	of 5	/17/	19

	,	Bakersfield College SEPARATIONS		RECRUITMENT 2019-20	
College	Name	Discipline	Status	Discipline	Status
BC	Park, Sung Soo	Physics		Agriculture - Forestry	Hired
BC	Perkins, Nancy	Radiologic Technology		Agriculture - Forestry	Hired
BC	Besst, David	English		Art - Art, Drawing & Painting (Inmate Ed)	Hired
BC	Darke, Richard	Physics/ Engineering		Athletics-Health & P.E	Hired
BC	Einhaus, Michael	Philosophy		Behavioral Science - Psychology	Hired
BC	Fulks, Janet	Biology		Behavioral Science - Psychology	Hired
BC	Fulks, Patrick	Biology		Behavioral Science - Psychology (Inmate Ed)	Hired
BC	Kelly, William	Agriculture		Behavioral Science-Psychology	Hired
BC	McQuerrey, Susan	English for Multilinugal Students		Behavioral Science-Public Health Science	Hired
BC	Mooney, Rebecca	English		Biology	Pending Offer
BC	Scanlon, Bernard	Mathematics		Biology	Hired
ВС	Shohreh, Rahman	Counselor		Biology	Pending Offer
ВС	Rice, Billie Jo		Separation (Late Separation 17-18)	BMIT-Business	Hired
BC	Thorson, Andrea		Separation (Late Separation 17-18)	BMIT-Computer Science - Cyber Security	Posted
BC	Commiso, Grace		Separation (Late Separation 17-18)	Communication	Hired
BC	Liles, Roxanne		Separation (Late Separation 17-18)	Communication - Argumentation & Rhetoric	Hired
BC	Herrera, Juan		Separation (Late Separation 17-18)	Communication - Argumentation & Rhetoric	Hired
	•			Communication - Early college Rural	Hired
				Communication - Early college Rural (Inmate Ed)	Hired
				Counseling - Concurrenty Enrollment & Early College	Hired
	İ			Counseling - Concurrenty Enrollment & Early College	Hired
				Culinary Arts	Posted
	İ			Electronics Technology, Rural Initiatives	Posted
				Engineering & Systems - Industrial Automation	Hired
				Engineering & Systems-Automotive Technology	Hired
				English-Inmate Ed	Hired
				Family & Consumer Education - Nutrition	Posted
				Health and Physical Education Faculty/Assistant Football Coach	Posted
				Industrial Technology-Construction	Hired
				Mathematics	Posted
				Mathematics	Posted
				Nursing	Hired
				Nursing	Hired
				Physical Science - Physics	Posted
				Physical Science - Physics Physical Therapist Assistant Director (One or More Positions)	Posted
					Hired
				Public Safety Training-Fire Technology	Hired
				Public Safety Training-Police Academy	
				Radiologic Tech-Nuclear Medicine and CT	Pending
				Social Science-History Rural/Early College	Hired
				Social Science-History/Inmate Ed	Hired
		T . 150 0	4=	Social Science-History/Inmate Ed	Hired
		Total BC Separations =	17	Total BC Recruitments	
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College	Name	Discipline	Status	Discipline	Status
CC	O'Neal, Mary	Child Development		Art (IWV)	Pending Offer
				Art (East Kern)	Pending Offer
				Buisness	Posted
				Child Development	Posted
		- 100 C		General Counselor	Posted
		Total CC Separations	1	Total CC Recruitments	
		Porterville College SEPARATIONS	2018-19	RECRUITMENT 2019-20	
	1	T.		Art Instructor - Media Arts and Graphic Design	Hired
				Nursing Instructor, Simulation Coordinator	Hired
			Total PC Separations = 0	Total PC Recruitments	
			Total Separations = 18	Total Recruitments	
			Total Late Separations		
			(fy 2018-19) = 5		