

MEMORANDUM

August 28, 2019 FS 19-06 | Via Email

TO: Chief Executive Officers
Chief Human Resources Officers

Chief Business Officers
Chief Instructional Officers

FROM: Christian Osmeña

Vice Chancellor, College Finance and Facilities Planning

RE: Revised Fall 2019 Full-Time Faculty Obligation Number

Background

Existing regulations require community college districts to increase its base number of full-time faculty over the prior year in proportion to the amount of growth in funded credit full-time equivalent students (FTES). An additional increase to the base number of full-time faculty is required when funds are provided specifically for the purpose of increasing the full-time faculty percentage. These regulations also provide the definition and rules for calculating full-time equivalent faculty (FTEF) attributable to full-time and part-time faculty.

Full-Time Faculty Obligation Fall 2019 and Compliance Report

At its November 2018 meeting, the Board of Governors determined that funds provided in the 2018 Budget Act were adequate to implement the FON for Fall 2019. Table 1: Fall 2019 Compliance FON shows by district the compliance full-time faculty obligation for Fall 2019, calculated as the lower of 1) the projected FON at the advance apportionment (AD FON) or 2) the FON calculated at the second principal apportionment (P2 FON).

The P2 FON calculation shown in Table 2: Fall 2019 Compliance FON Calculation is revised from the calculation distributed at the Chancellor's Office Annual Budget Workshop in

order to incorporate updated FTES and apply a deficit factor to the funded credit FTES for those districts for whom the adjusted TCR at the second principal apportionment was less than the calculated 2018-19 TCR.

The updated FTES used to calculate the 2018-19 P2 FON will not agree to the 2018-19 P2 FTES displayed on the Exhibit C at the P2 apportionment. The P2 Exhibit C reflected an error by which districts were apportioned funds for FTES above their growth targets. The updated FTES has been reduced to no more than the district's growth target.

In addition, the revised P2 FON calculation maintains the application of a deficit factor to the 2018-19 P2 funded credit FTES. To determine each district's individual deficit factor, the 2018-19 P2 total available revenue was divided by the 2018-19 P2 total computational revenue. These calculations are shown in Table 3: Fall 2019 P2 FON Deficit Factor.

Action Requested

Districts are required to report actual full-time and part-time faculty data annually to the Chancellor's Office. Please complete and return the attached Full-Time Faculty Obligation Compliance Form for Fall 2019 to fiscalstandards@cccco.edu on or before November 15, 2019.

If you have any questions or need more information, please contact fiscalstandards@cccco.edu.

Attachments

Table 1: Fall 2019 Compliance FON

Table 2: Fall 2019 P2 FON Calculation

Table 3: Fall 2019 P2 FON Deficit Factor

Full-Time Faculty Obligation Compliance Form

Table 1: Fall 2019 Compliance FON

California Community Colleges
Full-Time Faculty Obligation
Fall 2019 Compliance

District	Fall 2018 Compliance	2018-19 Advance	2018-19 P-2	Fall 2019 Compliance
Allan Hancock	140.6	152.0	149.6	149.6
Antelope Valley	148.4	171.0	143.4	143.4
Barstow	30.3	33.0	30.3	30.3
Butte	156.5	176.0	157.5	157.5
Cabrillo	183.8	198.0	180.8	180.8
Cerritos	279.0	308.0	263.0	263.0
Chabot-Las Positas	305.0	318.0	279.0	279.0
Chaffey	243.6	258.0	240.6	240.6
Citrus	176.0	186.0	166.0	166.0
Coast	431.9	451.0	423.9	423.9
Compton	28.0	31.0	30.0	30.0
Contra Costa	369.0	395.0	340.0	340.0
Copper Mt.	10.7	10.0	9.7	9.7
Desert	121.8	144.0	114.8	114.8
El Camino	341.0	357.0	336.0	336.0
Feather River	18.3	18.0	17.3	17.3
Foothill-DeAnza	383.6	448.0	376.6	376.6
Gavilan	74.5	74.0	75.5	74.0
Glendale	201.1	236.0	211.1	211.1
Grossmont-Cuyamaca	307.5	324.0	298.5	298.5
Hartnell	111.0	114.0	107.0	107.0
Imperial	100.1	109.0	103.1	103.1
Kern	437.8	471.0	439.8	439.8
Lake Tahoe	19.6	19.0	18.6	18.6
Lassen	17.0	21.0	14.0	14.0
Long Beach	322.0	370.0	339.0	339.0
Los Angeles	1,560.8	1,731.0	1,536.8	1,536.8
Los Rios	834.1	1,010.0	1,000.1	1,000.1
Marin	60.5	77.0	57.5	57.5
Mendocino-Lake	36.7	46.0	43.7	43.7
Merced	174.7	189.0	169.7	169.7
Mira Costa	155.2	176.0	152.2	152.2
Monterey Peninsula	111.7	121.0	115.7	115.7
Mt. San Antonio	420.1	447.0	443.1	443.1
Mt. San Jacinto	134.6	168.0	152.6	152.6
Napa Valley	86.4	94.0	84.4	84.4
North Orange County	528.2	651.0	562.2	562.2
Ohlone	100.6	123.0	117.6	117.6
Palo Verde	23.4	25.0	23.4	23.4
Palomar	292.1	310.0	282.1	282.1
Pasadena Area	427.4	448.0	440.4	440.4
Peralta	322.9	354.0	302.9	302.9
Rancho Santiago	371.4	381.0	364.4	364.4
Redwoods	55.2	75.0	60.2	60.2
Rio Hondo	205.8	225.0	221.8	221.8
Riverside	404.4	439.0	426.4	426.4
	101.1	107.0	120.1	120.1

Table 1: Fall 2019 Compliance FON

Statewide Total

Table 1: Fall 2019 Comp	marice fon								
	Califo	ornia Community Colleç	ges						
Full-Time Faculty Obligation									
Fall 2019 Compliance									
ran 2019 Compilance									
District	Fall 2018 Compliance	2018-19 Advance	2018-19 P-2	Fall 2019 Compliance					
San Bernardino	235.4	249.0	238.4	238.4					
San Diego	564.0	595.0	543.0	543.0					
San Francisco	195.1	294.0	214.1	214.1					
San Joaquin Delta	206.1	248.0	222.1	222.1					
San Jose-Evergreen	187.8	215.0	197.8	197.8					
San Luis Obispo	126.2	138.0	112.2	112.2					
San Mateo	279.7	329.0	279.7	279.7					
Santa Barbara	211.1	254.0	213.1	213.1					
Santa Clarita	214.7	229.0	219.7	219.7					
Santa Monica	237.6	308.0	268.6	268.6					
Sequoias	193.3	216.0	203.3	203.3					
Shasta-Tehama-Trinity	112.3	126.0	113.3	113.3					
Sierra	205.7	215.0	186.7	186.7					
Siskiyou	29.1	39.0	24.1	24.1					
Solano	141.8	157.0	115.8	115.8					
Sonoma County	280.6	298.0	291.6	291.6					
South Orange	386.8	445.0	390.8	390.8					
Southwestern	245.2	275.0	257.2	257.2					
State Center	541.3	575.0	570.3	570.3					
Ventura	416.8	437.0	403.8	403.8					
Victor Valley	129.0	138.0	127.0	127.0					
West Hills	87.6	93.0	82.6	82.6					
West Kern	58.7	65.0	63.7	63.7					
West Valley-Mission	246.1	274.0	212.1	212.1					
Yosemite	290.2	305.0	280.2	280.2					
Yuba	98.1	103.0	99.1	99.1					

19,102.0

17,352.3

17,350.7

17,184.3

Table 2: Fall 2019 P2 FON Calculation

			Funded Credit FTES:		Funded Credit FTES		Percent Change		Final Allocation of	2018-19 Full-Time	
	Base FON	Base Credit FTES:	2018-19 P2 Funded	2018-19 P2	adjusted for Deficit	Change in FTES	(Change in FTES/Base		2018-19 Full-Time	Faculty Hiring Funds	
	(2017-18 Recal FON)	2017-18 R1 FTES	Credit FTES	(1 - Deficit Factor)	Factor	Growth (Decline)	Credit FTES)	FTES Adjustment	Faculty Hiring Funds	Adjustment	Fall 2019 P2 FON
District	а	b	С	d	e = (c * d)	f = (e - b)	g = (f/b)	h = (a * g)		j = (i /\$77,063)	k = (a + h + j)
Allan Hancock	127.6	7,860	8,984	99.89%	8,974	1,114	14.17%	18	379,934	4	149.6
Antelope Valley	149.4	10,527	10,969	88.37%	9,693	(834)	-7.92%	(12)	471,536	6	143.4
Barstow	28.3	2,321	2,552	94.80%	2,419	99	4.26%	1	104,406	1	30.3
Butte	155.5	9,162	9,162	98.39%	9,015	(147)		(3)	461,204	5	157.5
Cabrillo	158.8	8,792	9,763	100.00%	9,763	972	11.05%	17	397,252	5	180.8
Cerritos	280.0	16,254	15,925	92.80%	14,778	(1,476)	-9.08%	(26)	746,202	9	263.0
Chabot-Las Positas	330.0 216.6	18,652 14,222	15,240	100.00% 93.40%	15,240 15,312	(3,412) 1,090	-18.29% 7.67%	(61)	836,790	10 8	279.0 240.6
Chaffey	179.0	11,618	16,393 11,054	93.40%	10,432	(1,186)	-10.21%	16 (19)	649,702 533,632	6	240.6 166.0
Citrus Coast	432.9	32,277	30,456	99.52%	30,309	(1,186)	-6.10%	(27)	1,449,179	18	423.9
Compton	28.0	5,962	5,958	100.00%	5,958	(1,900)		(1)	265,630	3	30.0
Contra Costa	378.0	29,269	25,137	100.00%	25,137	(4,132)		(54)	1,306,690	16	340.0
Copper Mt.	10.7	1,432	1,453	96.20%	1,398	(34)		(1)	67,610	0	9.7
Desert	137.8	9,399	8,249	90.92%	7,501	(1,898)	-20.19%	(28)	450,405	5	114.8
El Camino	346.0	19,588	18,480	99.81%	18,444	(1,143)		(21)	872,500	11	336.0
Feather River	19.3	1,599	1,492	99.74%	1,489	(111)		(2)	72,790	0	17.3
Foothill-DeAnza	383.6	23,962	22,677	100.00%	22,677	(1,285)		(21)	1,087,522	14	376.6
Gavilan	63.5	4,107	4,812	100.00%	4,812	706	17.18%	10	209,041	2	75.5
Glendale	201.1	11,027	11,143	100.00%	11,143	117	1.06%	2	619,873	8	211.1
Grossmont-Cuyamaca	281.5	17,161	17,730	99.60%	17,660	499	2.91%	8	763,126	9	298.5
Hartnell	111.0	7,356	7,323	93.76%	6,867	(489)	-6.65%	(8)	326,873	4	107.0
Imperial	109.1	7,347	7,346	91.66%	6,733	(614)	-8.36%	(10)	328,811	4	103.1
Kern	454.8	22,476	22,702	93.22%	21,164	(1,312)	-5.84%	(27)	1,001,192	12	439.8
Lake Tahoe	18.6	1,629	1,661	99.97%	1,661	32	1.95%	-	74,571	0	18.6
Lassen	16.0	1,342	1,473	85.04%	1,253	(89)	-6.65%	(2)	60,296	0	14.0
Long Beach	323.0	18,389	18,747	100.00%	18,747	359	1.95%	6	839,358	10	339.0
Los Angeles	1,523.8	93,054	90,769	99.59%	90,401	(2,653)		(44)	4,443,839	57	1,536.8
Los Rios	830.1	44,183	52,019	99.85%	51,940	7,757	17.56%	145	1,968,305	25	1,000.1
Marin	62.5	3,440	3,090	100.00%	3,090	(350)		(7)	165,436	2	57.5
Mendocino-Lake	36.7 172.7	2,370 8,379	2,803 8,599	100.00% 93.49%	2,803 8,039	433 (340)	18.29% -4.06%	6	109,098	1 5	43.7
Merced Mira Costa		10,274		93.49%	8,039 9,211			(8)	410,977	6	169.7 152.2
Monterey Peninsula	163.2 112.7	5,956	9,250 5,969	100.00%	5,969	(1,063) 12	0.21%	(17)	490,115 278,689	3	115.7
Mt. San Antonio	429.1	24,977	24,865	99.58%	24,760	(217)		(4)	1,453,372	18	443.1
Mt. San Jacinto	134.6	10,195	11,454	97.45%	11,163	967	9.49%	12	479,938	6	152.6
Napa Valley	85.4	4,750	4,598	99.99%	4,597	(152)		(3)	229,826	2	84.4
North Orange County	528.2	27,208	28,054	100.00%	28,054	846	3.11%	16	1,441,228	18	562.2
Ohlone	100.6	6,833	7,850	100.00%	7,850	1,017	14.88%	14	303,530	3	117.6
Palo Verde	25.4	2,052	1,904	95.21%	1,812	(239)	-11.66%	(3)	96,198	1	23.4
Palomar	291.1	18,450	17,226	100.00%	17,226	(1,224)	-6.63%	(20)	850,561	11	282.1
Pasadena Area	430.4	22,802	22,816	99.35%	22,668	(134)		(3)	1,065,528	13	440.4
Peralta	329.9	18,685	16,601	100.00%	16,601	(2,083)	-11.15%	(37)	835,143	10	302.9
Rancho Santiago	380.4	23,302	21,492	99.54%	21,393	(1,909)	-8.19%	(32)	1,304,941	16	364.4
Redwoods	59.2	3,477	3,470	99.55%	3,455	(23)	-0.65%	(1)	162,035	2	60.2
Rio Hondo	220.8	12,782	12,504	99.57%	12,451	(331)	-2.59%	(6)	589,666	7	221.8
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Table 2: Fall 2019 P2 FON Calculation

District	Base FON (2017-18 Recal FON)	Base Credit FTES: 2017-18 R1 FTES	Funded Credit FTES: 2018-19 P2 Funded Credit FTES	2018-19 P2 (1 - Deficit Factor)	Funded Credit FTES adjusted for Deficit Factor	Change in FTES Growth (Decline)	Percent Change (Change in FTES/Base Credit FTES)	FTES Adjustment	Final Allocation of 2018-19 Full-Time Faculty Hirng Funds	2018-19 Full-Time Faculty Hiring Funds Adjustment	Fall 2019 P2 FON
District	а	b	С	d	e = (c * d)	f = (e - b)	g = (f/b)	h = (a * g)		j = (i /\$77,063)	k = (a + h + j)
Riverside	427.4	30,445	29,803	98.06%	29,224	(1,222)	-4.01%	(18)	1,356,306	17	426.4
San Bernardino	235.4	15,066	15,075	97.88%	14,755	(312)	-2.07%	(5)		8	238.4
San Diego	562.0	35,116	32,510	99.87%	32,468	(2,648)	-7.54%	(43)		24	543.0
San Francisco	197.1	16,031	16,460	100.00%	16,460	429	2.68%	5	990,906	12	214.1
San Joaquin Delta	229.1	15,730	14,733	99.66%	14,683	(1,047)	-6.65%	(16)		9	222.1
San Jose-Evergreen	187.8	11,716	12,056	99.53%	11,998	283	2.41%	4	529,156	6	197.8
San Luis Obispo	127.2	7,933	6,801	100.00%	6,801	(1,132)	-14.27%	(19)	374,535	4	112.2
San Mateo	279.7	15,681	15,232	100.00%	15,232	(449)	-2.86%	(9)	698,364	9	279.7
Santa Barbara	212.1	11,661	11,437	99.50%	11,380	(281)	-2.41%	(6)	552,807	7	213.1
Santa Clarita	218.7	16,309	15,732	100.00%	15,732	(576)	-3.53%	(8)	742,433	9	219.7
Santa Monica	235.6	17,871	19,636	100.00%	19,636	1,765	9.88%	23	827,456	10	268.6
Sequoias	204.3	9,685	9,708	96.87%	9,404	(282)	-2.91%	(6)	459,162	5	203.3
Shasta-Tehama-Trinity	105.3	6,089	6,820	94.29%	6,430	341	5.60%	5	277,951	3	113.3
Sierra	212.7	14,916	12,538	100.00%	12,538	(2,379)	-15.95%	(34)	676,433	8	186.7
Siskiyou	29.1	1,780	1,422	99.79%	1,419	(361)	-20.30%	(6)	108,998	1	24.1
Solano	143.8	7,907	6,151	100.00%	6,151	(1,756)	-22.21%	(32)	354,764	4	115.8
Sonoma County	280.6	16,239	16,239	100.00%	16,239	-	0.00%	-	863,978	11	291.6
South Orange	387.8	23,956	23,248	100.00%	23,248	(708)	-2.96%	(12)	1,198,207	15	390.8
Southwestern	225.2	13,083	14,540	100.00%	14,540	1,457	11.13%	25	591,549	7	257.2
State Center	579.3	31,059	29,863	99.24%	29,637	(1,422)	-4.58%	(27)	1,402,208	18	570.3
Ventura	424.8	26,548	24,972	97.40%	24,323	(2,225)	-8.38%	(36)	1,184,531	15	403.8
Victor Valley	129.0	9,561	9,596	94.74%	9,091	(470)	-4.92%	(7)		5	127.0
West Hills	89.6	5,384	5,376	89.56%	4,815	(569)	-10.57%	(10)		3	82.6
West Kern	63.7	2,827	2,846	97.97%	2,789	(38)	-1.36%	(1)		1	63.7
West Valley-Mission	235.1	11,473	10,022	100.00%	10,022	(1,451)	-12.65%	(30)		7	212.1
Yosemite	290.2	16,104	15,515	97.19%	15,079	(1,025)	-6.37%	(19)		9	280.2
Yuba	97.1	7,425	7,475	97.66%	7,300	(125)	-1.69%	(2)	338,733	4	99.1
Statewide Total	17,266.3	1,054,496	1,038,023	98.56%	1,023,455	(31,041)	-2.94%	-521	50,000,000	607	17,352.3

Table 3: Fall 2019 P2 FON Deficit Factor

Table 3: Fall 2019 P2 FON D		alifornia Community	' Cc	olleges					
		Full-Time Faculty Ob	liga	ation					
Fall 2019 P2 Deficit Factor									
2018-19 P2 2018-19 P2 2018-19 P2									
District	Tota	l Available Revenue		TCR	(1 - Deficit Factor)				
		ā		b	c = a/b				
Allan Hancock	\$	60,481,653	\$	60,548,576	99.89%				
Antelope Valley		67,284,548		76,141,904	88.37%				
Barstow		20,075,262		21,177,178	94.80%				
Butte		63,261,932		64,294,230	98.39%				
Cabrillo		62,721,594		62,721,594	100.00%				
Cerritos		100,419,660		108,211,647	92.80%				
Chabot-Las Positas		110,597,916		110,597,916	100.00%				
Chaffey		100,658,412		107,765,923	93.40%				
Citrus		73,222,974		77,590,582	94.37%				
Coast		196,039,103		196,991,294	99.52%				
Compton		36,436,547		36,436,547	100.00%				
Contra Costa		174,860,154		174,860,154	100.00%				
Copper Mt.		13,874,891		14,422,574	96.20%				
Desert		63,013,324		69,302,887	90.92%				
El Camino		118,778,928		119,006,751	99.81%				
Feather River		14,260,869		14,297,624	99.74%				
Foothill-DeAnza		151,922,001		151,922,001	100.00%				
Gavilan		33,146,984		33,146,984	100.00%				
Glendale		90,610,396		90,610,396	100.00%				
Grossmont-Cuyamaca		115,631,262		116,092,990	99.60%				
Hartnell		46,352,947		49,436,770	93.76%				
Imperial		46,171,544		50,374,704	91.66%				
Kern		145,711,653		156,304,807	93.22%				
Lake Tahoe		14,730,342		14,734,540	99.97%				
Lassen		14,600,728		17,169,530	85.04%				
Long Beach		122,347,064		122,347,064	100.00%				
Los Angeles		640,762,906		643,368,881	99.59%				
Los Rios		315,615,473		316,096,891	99.85%				
Marin		26,300,883		26,300,883	100.00%				
Mendocino-Lake		23,042,131		23,042,131	100.00%				
Merced		60,711,541		64,940,287	93.49%				
Mira Costa		67,256,956		67,537,927	99.58%				
Monterey Peninsula		39,942,761		39,942,761	100.00%				
Mt. San Antonio		186,834,576		187,627,396	99.58%				
Mt. San Jacinto		76,853,267		78,863,307	97.45%				
Napa Valley		32,492,055		32,494,147	99.99%				
North Orange County		207,531,995		207,531,995	100.00%				
Ohlone		50,085,990		50,085,990	100.00%				
Palo Verde		17,878,024		18,777,025	95.21%				
Palomar		111,490,107		111,490,107	100.00%				
		111,170,101		111,170,101	100.0070				

Table 3: Fall 2019 P2 FON Deficit Factor

	California Community Co	olleges	
	Full-Time Faculty Obliga	ation	
	Fall 2019 P2 Deficit Fac	ctor	
D1 - 1 - 1	2018-19 P2	2018-19 P2	2018-19 P2
District	Total Available Revenue	TCR	(1 - Deficit Factor)
	а	b	c = a/b
Pasadena Area	144,496,721	145,442,859	99.35%
Peralta	117,782,211	117,782,211	100.00%
Rancho Santiago	175,089,050	175,901,803	99.54%
Redwoods	28,539,649	28,668,254	99.55%
Rio Hondo	78,888,266	79,225,124	99.57%
Riverside	186,686,371	190,385,650	98.06%
San Bernardino	95,688,857	97,764,795	97.88%
San Diego	255,048,229	255,376,409	99.87%
San Francisco	131,835,157	131,835,157	100.00%
San Joaquin Delta	95,021,572	95,344,792	99.66%
San Jose-Evergreen	75,075,818	75,433,486	99.53%
San Luis Obispo	50,399,559	50,399,559	100.00%
San Mateo	100,953,254	100,953,254	100.00%
Santa Barbara	77,347,158	77,737,133	99.50%
Santa Clarita	97,008,145	97,008,145	100.00%
Santa Monica	133,439,383	133,439,383	100.00%
Sequoias	65,973,088	68,105,567	96.87%
Shasta-Tehama-Trinity	44,907,041	47,628,025	94.29%
Sierra	88,915,754	88,915,754	100.00%
Siskiyou	18,925,550	18,965,361	99.79%
Solano	49,841,121	49,841,121	100.00%
Sonoma County	109,817,839	109,817,839	100.00%
South Orange	156,810,869	156,810,869	100.00%
Southwestern	95,122,607	95,122,607	100.00%
State Center	194,671,949	196,153,191	99.24%
Ventura	165,300,501	169,709,242	97.40%
Victor Valley	58,832,442	62,101,782	94.74%
West Hills	40,453,049	45,166,533	89.56%
West Kern	26,330,663	26,875,465	97.97%
West Valley-Mission	75,368,121	75,368,121	100.00%
Yosemite	102,763,182	105,738,707	97.19%
Yuba	53,279,507	54,557,069	97.66%
Statewide Total	\$ 7,104,624,036 \$	7,208,182,162	98.56%

California Community Colleges Full-Time Faculty Obligation Fall 2019 Compliance Report

Community College District:

 Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309 	
2) Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310	
3) Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2)	
4) Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	
5) Fall 2019 Full-Time Faculty Obligation (see "Fall 2019 Compliance" on table "Fall 2019 Compliance")	
6) Difference between Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5)	
To the extent that the required number of full-time faculty have not been retain year, the Chancellor is required to reduce a district's revenue for the fiscal year equal to the average replacement cost for the fiscal year multipled by the defic number of equivalent full-time faculty.	by an amount
If a district has incurred a penalty, the Chancellor's Office will provide further in issue an invoice to the district for the penalty amount. The average replacement cost of a Full-Time Faculty for 2019 is \$80,250.	nformation and
Estimated Full-Time Faculty Obligation Penalty for Fall 2019	
(negative value on line 6 x average replacement cost)	
I hereby certify that the information above is true and correct to the best of my knowledge.	
SIGNED:	
District Chief Executive Officer	Date
District Contact	
Name	
Email	
Phone	

Please complete and return this form to fiscalstandards@cccco.edu by November 15, 2019.