

ACADEMIC SENATE of PORTERVILLE COLLEGE

Porterville College Academic Senate Emeritus Status Process

KCCD Board Policy Emeritus Status Definition:

“Designation of Emeritus Status In recognition of years of valued service and contributions to the Kern Community College District, the Board of Trustees has established the title of “Emeritus” to be granted to those who meet the standards as set forth in this Board policy. The objective of this policy is to honor past affiliation and encourage and maximize the inclusion of Emeriti in District and College activities after retirement.” (KCCD Board Policy 7B4)

Qualifications:

“The faculty or educational administrator must have served the district for at least twenty (20) years in full-time status; and shall be retiring without cause at the end of the academic year in which the Emeritus designation is granted.” (KCCD Board Policy 7B4C)

Special circumstances clause:

“The title of Emeritus may be granted under exceptional circumstances to full-time faculty or administrators who have served fewer than twenty (20) years at the institution and are concluding, or have concluded, a career that demonstrates exceptionally dedicated, honorable and distinguished service to the institution, as determined by the Board of Trustees. Consideration may be initiated by the instructional or service area, or by the College President.” (KCCD Board Policy 7B4G)

The nominating division will provide the evidence of such exceptionally dedicated, honorable, and distinguished service to the institution as part of their nomination to the Academic Senate President.

Process for nominating for Emeritus Status:

A division may submit the name of any retired faculty member who in their estimation showed exemplary services over their employment and meets the board policy qualifications for emeritus status. Each division within Porterville College is responsible for choosing and submitting their agreed upon recipients to the Academic Senate. Their recommendations must be submitted to the Academic Senate by the first meeting in November or earlier, upon receipt of which the Academic Senate will verify and vote on all nominees brought forward.

If a nomination of a faculty for emeritus status originates from a faculty member outside the nominated faculty member's division, the nomination must receive approval from the nominated faculty member's division before approval by the Senate. Disagreements about faculty members being nominated or not being nominated for emeritus status that cannot be resolved within or among divisions may be brought to the Senate for review and recommendation for resolution.

If a potential nominee is inadvertently omitted for nomination, the nominating division and the Senate may move the nominee forward in a subsequent year with justification provided.

The Academic Senate president will then send the recommendations from Senate to the college president no later than the first meeting in December. The College President shall make recommendations to the District Chancellor for consideration. Per KCCD Board Policy 7B4H, the Chancellor reserves the right to make certain decisions related to the Emeritus designation and shall make recommendations to the Board of Trustees for action.

Public Announcements of Emeritus Status

Per KCCD Board Policy 7B4D, no discussion shall be made outside of the Academic Senate and Division meetings of the names of faculty moved forward by the Academic Senate to the College President, including discussion with the individuals being nominated, prior to the formal, public announcement of new faculty emeritus recipients at the KCCD Board of Trustees meeting. Names of specific individuals discussed within the Senate meeting or forwarded to the College President for consideration shall not appear within the Senate minutes of that meeting as well.

Following the annual public announcement of new faculty emeritus recipients by the KCCD Board of Trustees, the list of PC faculty receiving emeritus status in that year will be retained in PC Academic Senate records by the Senate President reading them into the minutes of the next Academic Senate meeting in the year of the Board of Trustees meeting announcement. A continuous record of past recipients, if not available from District Human Resources Office, should be maintained by the Senate for institutional memory and honoring their fellow faculty for their service.

Porterville College Academic Senate Emeritus Status Nomination Form

Nominee: Maria Roman

Title: Professor, Counselor

Discipline: _____

Division: Student Services

Year of Retirement: 2021

Date Submitted: 11/11/2021

Statement About Nominee: Include a statement with some highlights in the nominee's career that illustrate their exceptionally dedicated, honorable and distinguished service to the college and students, and any other relevant biographical information.

Complete the requested information above and submit this form to the PC Academic Senate President prior to the first Academic Senate meeting held in November (Second Friday), or by the specific deadline established by the Academic Senate in that term.