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| Name of committee | **Racial Climate Task Force** |
| Committee charge | Review NACCC climate survey, CCSSSE survey, gather more information, propose actions to educate and to create a safe environment, and carry them out. |
| Scope of authority | Spearheads work with campus groups to improve campus racial climate through a task force that spans two years (four full semesters) beginning spring 2023  |
| Tasks, goals, and objectives | * Review racial climate survey results
* Review recommendations
* Collect more data from students and model institutions
* Review faculty concerns
* Coordinate with KCCD EEO to understand racial climate
* Work with constituent groups to prioritize and address issues
* Create/collaborate on appropriate events, training, discussions with the following goals:

A. create a more cohesive, welcoming community for studentsB. create healthy, collegial dialog across the campusC. increase cultural awareness and appreciationD. create an emotionally and physically safe environment |
| Reports to | Academic Senate, College Council or exec team, EODAC (bi monthly) |
| Communicates with | campus community  |
| Membership (15) | Faculty chairFaculty: EODAC co-chair and/or designee, PD co-chair or designee, Umoja counselor or counselor designee, AAI faculty rep, LUPE advisor and/or designee, Student: SGA rep, Umoja student rep, LUPE and/or MECHA student rep, and another student repStaff: twoAdmin: Institutional Research (OIE) and admin designeeUnion rep is welcomeQuorum will not include vacant positions |

9/27/2022 version