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| Name of committee | **Racial Climate Task Force** |
| Committee charge | Review NACCC climate survey, CCSSSE survey, gather more information, propose actions to educate and to create a safe environment, and carry them out. |
| Scope of authority | Spearheads work with campus groups to improve campus racial climate through a task force that spans two years (four full semesters) beginning spring 2023 |
| Tasks, goals, and objectives | * Review racial climate survey results * Review recommendations * Collect more data from students and model institutions * Review faculty concerns * Coordinate with KCCD EEO to understand racial climate * Work with constituent groups to prioritize and address issues * Create/collaborate on appropriate events, training, discussions with the following goals:   A. create a more cohesive, welcoming community for students  B. create healthy, collegial dialog across the campus  C. increase cultural awareness and appreciation  D. create an emotionally and physically safe environment |
| Reports to | Academic Senate, College Council or exec team, EODAC (bi monthly) |
| Communicates with | campus community |
| Membership (15) | Faculty chair  Faculty: EODAC co-chair and/or designee, PD co-chair or designee, Umoja counselor or counselor designee, AAI faculty rep, LUPE advisor and/or designee,  Student: SGA rep, Umoja student rep, LUPE and/or MECHA student rep, and another student rep  Staff: two  Admin: Institutional Research (OIE) and admin designee  Union rep is welcome  Quorum will not include vacant positions |

9/27/2022 version