

Equal Opportunity Diversity Advisory Committee (EODAC) Agenda

October 26, 2021

Topic
<b>Call to Order – Richard McCrow, Administrative Chair</b> <ul style="list-style-type: none"><li>○ Roll Call</li><li>○ Committee member introductions</li></ul>
<b>Reading and Approval of Minutes (McCrow)</b> <ul style="list-style-type: none"><li>○ May 2021 Meeting Notes</li></ul>
<b>Approval of Agenda – October 26, 2021 (McCrow)</b>
<b>Public Comment – 2 minute max per individual w/ 10 minute maximum</b>
<b>Chair Reports</b> <ul style="list-style-type: none"><li>○ Classified (Coffee)</li><li>○ Faculty (Tunson)</li><li>○ Administrator (McCrow)</li></ul>
<b>Sub-committee Reports</b> <ul style="list-style-type: none"><li>○ Racial Equity Renewed Commitment @ Bakersfield College -- Establish 4-sub-committees membership (Tunson)</li></ul>
<b>Old Business</b> <ul style="list-style-type: none"><li>○ Program Manager to Lead Committee Facilitation – Jaime Lopez replacement (McCrow)</li><li>○ Student Forum Planning – Renegade Leaders (Coffee)<ul style="list-style-type: none"><li>-Program Review Committee Student Q/A Zoom</li><li>-Enrollment Management Committee Student Q/A Zoom</li><li>-Student Discussion Forum Topic &amp; Lead</li></ul></li><li>○ Faculty Diversification Fellowship Program Update (Maria Wright)</li></ul>
<b>New Business</b> <ul style="list-style-type: none"><li>○ Meeting times/Reports/Agenda (McCrow)</li><li>○ Academic Senate – Committee Assignments and Diversity (Tunson)</li><li>○ KCCD Equal Employment Opportunity Plan – Line item information/training (see attached) - (McCrow)</li><li>○ EODAC Comments Academic Senate for California Community Colleges (ASCCC) – Fall Plenary Discussion – attached (Tunson)</li><li>○ EODAC Request for volunteers (supports committee facilitator)<ul style="list-style-type: none"><li>-Volunteer for agenda and meeting notes</li><li>-Volunteer for website maintenance</li><li>-Other duties for the committee</li></ul></li></ul>
<b>Announcements</b> <ul style="list-style-type: none"><li>○ Equity-minded Hiring Principles and Practices. Presenters will include the ASCCC EDAC and representatives from ACHRO. There are two sessions for this webinar, one scheduled for Thursday, October 28 from 3:00pm to 4:30pm, and one for Friday, November 19 from 10:30am to 12:00pm (Tunson)*</li></ul> <p><b>*Registration information:</b> We hope you will join the ASCCC Equity and Diversity Action Committee (<a href="#">EDAC</a>), and the Association of Chief Human Resource Officers (<a href="#">ACHRO</a>), for their collaborative webinar: <b>Equity-minded Hiring Principles and Practices</b>. Presenters will include the ASCCC EDAC and representatives from ACHRO. There are two</p>

sessions for this webinar, one scheduled for **Thursday, October 28 from 3:00pm to 4:30pm**, and one for **Friday, November 19 from 10:30am to 12:00pm** (both webinars will include the same content). Please read below for the webinar description, and registration information:

Faculty, deans, chairs, and managers, join us for this webinar where we will provide equity-minded frameworks and effective practices for you to tailor to your campus to meet the call to action for diversity, equity, and inclusion in hiring. As we transform our campuses and work toward becoming antiracist institutions, it is vital to engage in reflection and review of our practices and policies. Let's normalize courageous conversations about equity-minded hiring practices that support the diversification of our faculty, administration, and staff.

[Register for October 28, 3:00pm to 4:30pm](#)

[Register for November 19, 10:30am to 12:00pm](#)

- **Adjournment**