

Equal Opportunity Diversity Advisory Committee (EODAC) Agenda

November 23, 2021

Topic
Call to Order – Richard McCrow, Administrative Chair <ul style="list-style-type: none">○ Roll Call
Reading of Notes (Tunson) <ul style="list-style-type: none">○ May 2021 Meeting Notes○ Oct 2021 Meeting Notes
Approval of Agenda – November 26, 2021 (Tunson)
Public Comment – 2 minute max per individual w/ 10 minute maximum
Chair Reports <ul style="list-style-type: none">○ Classified (Coffee)○ Faculty (Tunson)○ Administrator (McCrow)
Sub-committee Reports <ul style="list-style-type: none">○ Racial Equity Renewed Commitment @ Bakersfield College –<ol style="list-style-type: none">1. Establish 4 sub-committees f/ Spring 2022 (Tunson)<ul style="list-style-type: none">#1: A Racial Equity Student Success Agenda#2: Collective Consciousness Raising#3: Faculty & Staff Diversification#4: Race Conscious First Responder Training
Old Business <ul style="list-style-type: none">○ Program Manager to Lead Committee Facilitation – Jaime Lopez replacement (still pending decision)○ Student Forum Planning – Renegade Leaders (Coffee)<ul style="list-style-type: none">-Program Review Committee Student Q/A Zoom-Enrollment Management Committee Student Q/A Zoom-Student Discussion Forum Topic & Lead○ KCCD Equal Employment Opportunity Plan – Line item information/training (see attached) - (McCrow): KCCD Equal Opportunity Plan Objectives: The objectives of the District’s EEO and Staff Diversity Plan are to:<ol style="list-style-type: none">1. Address requirements for a complaint procedure for noncompliance with the Title 52. Provide guidance to the District in its goal of achieving a diverse workforce3. Provide sample forms to allow the user to visualize outcomes4. Provide an analysis of whether monitored groups are underrepresented5. Provide procedures for dissemination of the EEO Plan
New Business

- EODAC Request for volunteers (supports committee facilitator)
 - Volunteer for agenda and meeting notes – Edith Mata (SGA)
 - Volunteer for website maintenance
 - Other duties for the committee
- KCCD Equal Opportunity Plan Objectives: The objectives of the District’s EEO and Staff Diversity Plan are to:
 6. Address requirements for a complaint procedure for noncompliance with the Title 5
 7. Provide guidance to the District in its goal of achieving a diverse workforce
 8. Provide sample forms to allow the user to visualize outcomes
 9. Provide an analysis of whether monitored groups are underrepresented
 10. Provide procedures for dissemination of the EEO Plan

Announcements

- Adjournment
- Next meeting – January 25, 2022 @3 pm