## Call to Order – Richard McCrow, Administrative Chair
- Roll Call

## Reading of Notes (Tunson)
- May 2021 Meeting Notes
- Oct 2021 Meeting Notes

## Approval of Agenda – November 26, 2021 (Tunson)

## Public Comment – 2 minute max per individual w/ 10 minute maximum

## Chair Reports
- Classified (Coffee)
- Faculty (Tunson)
- Administrator (McCrow)

## Sub-committee Reports
- Racial Equity Renewed Commitment @ Bakersfield College –
  1. Establish 4 sub-committees f/ Spring 2022 (Tunson)
    #1: A Racial Equity Student Success Agenda
    #2: Collective Consciousness Raising
    #3: Faculty & Staff Diversification
    #4: Race Conscious First Responder Training

## Old Business
- Program Manager to Lead Committee Facilitation – Jaime Lopez replacement (still pending decision)
- Student Forum Planning – Renegade Leaders (Coffee)
  - Program Review Committee Student Q/A Zoom
  - Enrollment Management Committee Student Q/A Zoom
  - Student Discussion Forum Topic & Lead
- KCCD Equal Employment Opportunity Plan – Line item information/training (see attached) - (McCrow): KCCD Equal Opportunity Plan Objectives: The objectives of the District’s EEO and Staff Diversity Plan are to:
  1. Address requirements for a complaint procedure for noncompliance with the Title 5
  2. Provide guidance to the District in its goal of achieving a diverse workforce
  3. Provide sample forms to allow the user to visualize outcomes
  4. Provide an analysis of whether monitored groups are underrepresented
  5. Provide procedures for dissemination of the EEO Plan

## New Business
EODAC Request for volunteers (supports committee facilitator)
- Volunteer for agenda and meeting notes – Edith Mata (SGA)
- Volunteer for website maintenance
- Other duties for the committee

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6. Address requirements for a complaint procedure for noncompliance with the Title 5
7. Provide guidance to the District in its goal of achieving a diverse workforce
8. Provide sample forms to allow the user to visualize outcomes
9. Provide an analysis of whether monitored groups are underrepresented
10. Provide procedures for dissemination of the EEO Plan

Announcements

- Adjournment
- Next meeting – January 25, 2022 @3 pm