

Goal 1: Increase Student Success

Objective 1: Improve onboarding of students

	2016-17	2019-20	2021-22 goal
% of stude	61%	66%	
% of stude	17%		
% of stude	77%		
% of stude	52%		

Objective 2: Increase student engagement

	2014	2017	2021
<i>CCSSE benchmarks</i>			
Active & Cr	53.6	49.8	52.0
Student Efi	55.1	54.1	
Academic t	55.6	55.2	
Student-Fa	49.7	50.7	52.0
Support fo	57.6	56.2	
<i>Specific CCSSE Questions</i>			
	2014	2017	2021
Asked que:	54.3%	54.6%	60.0%
Number of	18.0%	18.6%	20.0%

Objective 2: Improve completion of momentum points

	2016-17	2019-20	2021-22 goal
Fall to sprii	76%		
Fall to fall j	59%		
Completoi	39%		
Completoi	44%		
Completoi	27%		

Objective 4: Improve completion rates

	2016-17	2019-20	2021-22 goal
# students receiving associate's degrees			

students receiving certificates of achievement
 # students transferring to a 4-year college
 Elements c 24%

Goal 2: Reduce Equity Gaps

Objective 1: Improve onboarding of students

Goal 3: Enhance Community Connections

Objective 1: Provide Workforce Programs that respond to Local Needs

	2016-17	2019-20	2021-22 goal
# CTE Degr	151		
# CTE Certificates of Completion			
Industry advisory committees?			

SSM Employment metrics

	2014-15	2017-18	2019-20
% Unempl	62%	68%	
Median an	\$20,811	\$22,774	
Median ch	21%	35%	
% of non-ti	53%	57%	

	2014-15	2016-17	2018-19
% Students	59%	59%	71%

Objective 2: Reflect and Interact with Communities We Serve

	2016	2019	2022
% of emplc	45%		

Applicant pools???

Goal 5: Strengthen Organizational Effectiveness

Objective 1: Meet & Exceed External Standards

	2016-17	2018-19	2020-21	
% Accredited	77%	100%		From 2020 ACCJC annual
50% law (academic expenditures) percentage				
Full-time faculty percentage				
College reserves percentage				

Objective 2: Optimize Enrollment

	2015-16	2018-19	2021-22 goal	
Annual FTE	2,980.3	3,234.4	3,432.4	2% growth per year
	2016-17	2019-20	2021-22 goal	
# Dual Enrollment	41	52	56	4% growth per year
# Annual Dropouts	870	1,353	1,463	4% growth per year
	Fall 2016	Fall 2019	Fall 2022 goal	
High School Graduation Rate	39.50%			

Objective 3: Improve Trust & Collaboration

	2016	2019	2022
Climate Survey Trust Questions			
Trust between	85%		

Trust betw	55%
Trust betw	62%
Trust betw	53%
Trust betw	41%

Climate Survey Communication Questions

	2016	2019	2022
Relevant ir	66%		
Relevant ir	79%		
Have suffic	92%		
Represent:	76%		
Represent:	72%		
Informatio	69%		
Informatio	59%		
Immediate	80%		
Immediate	76%		

Objective 4: Provide Professional Development Oportunities

Climate Survey Professional Development Questions

	2016	2019	2022
% Employe	51%		
% Employe	84%		
% Employe	75%		
% Employe	75%		

Objective 5: Improve Facilities, Maintenance, & Safety

Climate Facilities Questions

	2016	2019	2022
% Employe	81%		

Student Satisfaction Survey Questions

(% who answered 'excellent' or 'good')

	2015	2018	2022
Classroom	68%	75%	
Computer	83%	86%	
Science lab	68%	70%	
Studio & p	58%	56%	
Campus &	43%	49%	
Campus se	44%	45%	

	2016-17	2019-20	2021-22
Percent W	93%		
	2016	2018	2022
Criminal O	8	6	

ual report, 10/13 for 2016-17 and 9/9 for 2018-19