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| **Direction #4 Oversight and Accountability***A commitment to improve oversight, accountability, sustainability, and transparency in all college processes.* |
|  | **Initiatives** | **How will you evaluate and document the initiative’s success?** | **What committee or position would be responsible?****(The person closing the loop and reporting out)** | **Scoring** |
| **Student Learning and Achievement** |
|  | Monitor student learning and student achievement. | Positive impact of SLOs/PLOs/ILOs on student learning; Renegade Scorecard shows progress; annual ACCJC report is relatively easy to fill out. | **Assessment Committee,**Institutional Research  |   |
| **Program Review, Resource Allocation, and Closing the Loop** |
|  | Align budget development with program review process. | Annual Program Review process and Annual Report and presentation to College Council; Closing the Loop documents. | VP of Finance and Administrative Services, **Budget Committee,****Program Review Committee** |   |
|  | Implement control number system to follow a budget request through the program review process to monitor links between requests and allocations.  | Document control number system; Budget Committee minutes; Program Review reports | VP of Finance and Administrative Services, **Budget Committee,** **Program Review Committ**ee |  |
|  | Examine inclusion of grants in the Program Review process. | Questions on Program Review forms. Included in Closing the Loop document. | **Program Review Committee**  |   |
|  | Integrate the Budget Committee into the financial planning process. | Budget Committee reviews, discusses, and forwards tentative college budget to College President. Documentation and evaluation of Budget Planning Process including the role of the Budget Committee.  | President,VP of Finance and Administrative Services,**Budget Committee** |   |
|  | Include opportunity in the budget process for the campus community to look at the budget before it goes to the District Office.  | Posted Budget Committee minutes.Publicized climate/trust surveys. Posted College Council minutes. | VP of Finance and Administrative Services,**Budget Committee** |   |
|  | Hold campus wide presentation on tentative budget (with details). | Presentation and tentative budget posted on the Budget Committee page. | VP of Finance and Administrative Services,**Budget Committee** |   |
|  | Continue to improve rigor and focus of the Closing the Loop document. | Annual Closing the Loop document. | President’s Cabinet,**College Council** |  |
| **Accountability** |
|  | **Initiatives** | **How will you evaluate and document the initiative’s success?** | **What committee or position would be responsible?****(The person closing the loop and reporting out)** | **Scoring** |
|  | Publish and post at least annually a complete organizational chart that includes faculty, classified, and administrators. | The organizational chart is more detailed and published on College Council page. | **College Council,**President’s Office  |   |
|  | Increase institutional research staff to provide timely data. | BC has full-time researcher; Organizational chart with researcher position. | President,**College Council** |   |
|  | Use Strategic Directions to focus committee work plans and reports.  | The synthesis and scoring are created and posted. | **AIQ,****College Council**  |   |
|  | Renegade Scorecard: i. Update annually to the latest version of the scorecard, ii. Identify internal and external standards. | Standards are posted on Renegade Scorecard web page. | **AIQ** |  |
|  | Ensure internal deadlines are met. Examples include Program and Curricular Reviews. | Internal deadlines are clearly publicized and met. Committees and other entities need procedures to deal with late work and report that deadlines have been met. | **AIQ,** **All committees** |   |
|  | Measure end user satisfaction with college and district services annually.  | Satisfaction surveys from end users on campus surveys | **AIQ** |  |
|  | Communicate and monitor the board policy adoption process. | Regular reports to College Council and Academic Senate. | **Academic Senate,****College Council** |  |
|  | Advocate for an established review cycle of the KCCD Budget Allocation Model (BAM). | The District Office organizes and publishes a review of BAM. | **Budget Committee** |  |
|  | Review District Office Program Reviews for cost effectiveness of services provided to the college. | The review continues to exist; the documentation is posted on committee site. | **Budget Committee** |  |