

College Council
March 3, 2017
Greg Cluff

A. President's Report

<https://committees.kccd.edu/sites/committees.kccd.edu/files/President%27s%20report%20to%20College%20Council%20March%203%202017.pdf>

-Promise Grant

We did receive the Promise Grant \$1.5 mil (50% each to BC & CC)

We will announce the Promise Grant on **Apr 28** to the public with photo-op.

-Baccalaureate Degree

Spotlighting Baccalaureate attainment by a particular % – High priority in next 3 years

BC should compete for additional Bacc programs. (Prev Considered: Ag, Nursing) Industrial Automation currently at BC.

Kern County is only achieving about half of the Bacc attainment. Nan and Jennifer Johnson looking to communicate with CSU and others to discuss with UC.

-Legislation: teacher credentialing

Board of Gov of CCC are collaborating with CSUs and UCs to have Community Colleges grant teacher credentials

Credentialing is an additional area to seek out for Bacc program along with teacher certificate SB769
Lead from faculty to get involved with credentialing.

-4 Standards where work is needed on Accreditation

I.B.6 SLOs to work in a systematic way with E-Lumen

Craig Hayward is our new BC Researcher and State Leader with SLOs

City College of San Fran, Irvine Valley College (C. Hayward used to work at IVC)

Faculty put in grades at the end of semester. Faculty can give judgement & can ID how student performed on SLOs (Exceeds, Meets, Does Not Meet). In future, the faculty could potentially enter a checkmark as to students' performance on each SLO. Can our system could do this (possibly not with E-Lumen)?

Todd Coston and Bill Moseley to contribute with a prototype this semester and extend over the summer and have the cycle done by fall and spring. Faculty requested to test prototype at the end of this semester.

Fri., Mar 24: FCDC meeting with their agenda, asking College Council and Webinar with City College of San Fran with discussion on assessing SLOs.

III.A.9 Degrees Certificates: Deepening discussion with Leaders of Accreditation concerning SLOs for credit for hours courses.

III.A.5 Human Resources, evaluating personnel: Large gaps in evaluation process. We are behind. Dept. chairs need to be sure to evaluate all.

III.A.6 Student learning

Evaluating those directly responsible for student learning. (ex. Deans need to think about how we are evaluating their role as compared to instructors, tutors and teaching assistants.)

BC Awarded for Veterans' Services

BC received an award for Veteran's support, considering building a new veteran's resource center. Veteran's Club currently, all done with limited resources.

Additional topics:

-April 13 1PM Faculty should be there, Emeriti will be recognized,

-After 20 years automatic default, less than 20 years need approval for emeritus status, seeking special recognition of Bill Thomas to be proposed. Letting emeriti know.

-Chancellor Tom Burke will be here on Mon March 6 at 4PM for Open Forum

B. District Consultation Council (Vaughn)

-2nd DCC meeting with changes to Board Policy: FTEF/Dean ratio not equitable; accreditation plans; final recommendation in two weeks.

-Future March meeting and then again in April, administrative procedures, only approved by District Cabinet and only representing us is our President. Recommending through a diagram, which organization should be reviewing for added changes

C. Annual Review of Administrative Structure (Coston, Dadabhoj, Moreland)

Program Review, hiring positions (consider faculty)

For Admin different – group meets and discusses possible positions, currently anticipating the large influx of new faculty and recent growth overall of BC.

Comprehensive evaluation, proposed ideas, then 2 years of updating, this year return to comprehensive meetings looking at several things (how may FT faculty, programs, managers, various accreditations, both instructional and VP side)

Admin Organizational chart (First Draft)

https://committees.kccd.edu/sites/committees.kccd.edu/files/BCAdminFeb2017_2.pdf

First 3 positions in green are carryover from last org chart

Potential hires being proposed (consideration based on added faculty and future growth):

<https://committees.kccd.edu/sites/committees.kccd.edu/files/Mgmt%20Positions.pdf>

Blue are new positions

Red don't impact 50% law (SA Zav, AA Nan, FAS Don)

International Program Manager- originally GU001 funded but hope later to be self-funded

1. Educational dean positions:

Rationale: 84 hires in past few years: new tenure- track, new programs and initiatives and will impact BC for several years

2 new deans: current inequity in workload and and FTEF, Strong Workforce, Dual enrollment, New faculty, CCPT grants address to spread out, looking to the future to accommodate the growth.

Assumption that support staff will also be hired, classified staff needed, too.

2. Students Affairs: SALT Management positions (Zav)

Director of Vet resources, Dir of Int'l Student Program (not only international but also out-of-state, out-of-community), Assistant Dir of Student Life, Director of Career Center, Prog Manager for Assessment, Testing and also Director of Promise Program \$750K for BC), Asst Director of EOPS (1250 in EOPS which has increased)

3. Facilities and Services (Don)

Facilities Manager (Measure J) maintain what we have, safety, elevators, Director and manager of trades would fill that gap. Food Services, Public Safety Assistant Director (as our student population grows, safety)

All are welcome to make comments and suggestions. Conversations about space, recognizing not necessarily all recommended positions to be hired, but to prioritize and to see where the budget takes us. Available equipment is also a concern.

D. Accreditation Update (Rozell, Stratton)

Liz and Jason have met with all leads on the various standards and some issues need addressing

-HR evidence as part of the district enabled to find evidence as part of the district

Consultation Council, John Means district point of contact

-Issue on Board policies are going to be revised (4C and 4D draft documents) At the July 2018 Board agenda: Accreditation

Board Policy will be approved in Fall of 2017, but first approval in May

Document, Data Coaches

Standard 1C no faculty representation (for all of the standards)

II.A not enough faculty 14 questions need to be addressed

A small team with so many questions (writing vs collecting data) How to name the documents (college wise standard)

Next standard accreditation meeting in a few weeks (Mid-March)

E. Baccalaureate Programs (Strobel)

Senate Bill to expand the Bacc prog (15-30 statewide) At BC Bacc (couldn't do Bacc of Applied Science so it will be BS degree so that it can transfer for future MS studies.

Nick speaking 1.1 mil Bacc degree expand the SB850 program from Senator Hill

SB 769 Community college most affordable cost for student (compared to CSUs and UCs)

[fees and financial aid for Bacc – Liz said coded wrong previously – numbers shown on summary by Nick should be correct]

Matt Garrett is doing a lot of research on the equity aspects of this

Liz said that we are having an impact on our community, Aera rep said that they will give an internship to one of Bacc students this summer, position to hire doesn't have a title yet, but it is influencing their viewing how they mold their job and how to form the work force. Kim Bligh: Workforce being developed to fit our community's needs.

First get bill passed, then how are we going to respond.

Depts interested in developing a Bacc, get Acad Senate involved, General Ed part of upper div. Bacc, capacity may not be there, but online educational initiative (OEI) – BC well positioned to offer online in the OEI

Dates to Note:

- March 6, 4:00pm: Chancellor Open Forum (Levan Center)
- March 9: KCCD Board of Trustees Meeting (Weill Institute)
- March 24, 7:30pm: Spring Choral Concert – “Freedom” (Indoor Theater)
- April 13: KCCD BoT Meeting – Emeriti announced (BC – Spring break)
- April 28: Public Announcement of College Promise (Levan Center)
- May 12, 8:00am: Closing Day (Indoor Theater)
- May 12, 7:00pm: Commencement

Submitted by:

Greg Cluff

Agriculture Chair for FCDC