

College Council Meeting Minutes

April 30, 2020

[College Council Website](#)

College Council Members Present: Sonya Christian, Billie Jo Rice, Zav Dadabhoy, Mike Giacomini, Rich McCrow, Jennifer Achan, Jessica Wojtysiak, Manny Mourtzanos, Craig Hayward, Justin Bell, Steven Holmes, Grace Commiso, Lindsay Ono, Kimberly Bligh, Krista Morelan, Jason Stratton, Bernadette Martinez, Stephanie Vega, Chris Glaser, Samantha Pulido

Guests/Substitutes: FCDC, President's Cabinet

Next regular meeting: September 2020

Welcome and Overview of Agenda

President Christian welcomed FCDC and President's Cabinet to the meeting, and reviewed the agenda items.

President's Remarks

President Christian directed the Council to the posted and the April 29th Renegade Roundup. Christian noted the challenges of the current COVID-19 environment and that she is sharing information as it emerges. This allows us to see together a 360 degree view and work together in finding solutions. Christian asked the group to be an ambassador of information.

Christian reviewed Governor Newsom's four stages of modification to California's stay-at-home order during his briefing on April 28, 2020. BC has outlined a tentative plan for summer 2020 that will evolve as the state and regional context changes.

Public Health Protocol

Collier and Potter directed the Council to the posted materials and reviewed the draft Incremental Reopening Guidelines for Instruction, emphasizing the health and safety of staff and students.

Vaughan and Peters reviewed the protocols put in place for Physical Sciences and Athletics.

Council members were asked to carefully review the information and provide feedback.

Class Scheduling Options

Vice President Rice has been tapping into the creative thinking of our deans and department chairs. Options will be customized at the department and individual level rather than an institutional level that may not fit for every area. This initial thinking has brought forward options involving 8-week course lengths using a hybrid model. This model provides flexibility for the faculty and students.

Rush noted that the math department is changing all face to face courses to hybrid. Students are informed up front about expectations of the hybrid format. Math faculty have also considered other options to remove roadblocks and ensure students are engaged.

Hayward provided an [analysis](#) of Bakersfield College student success with flexible course scheduling. Success rates for 6-week courses show a success rate of 82% and 16-week courses show success rate of 63%.

Administrative Structure

Coston directed the Council to the posted [Administrative Structure Annual Review Final Recommendations](#) document and noted the current COVID-19 environment has caused a pivot in initial approach and work of the task force. The final list of recommendations is provided in two groups: 1) the most crucial positions, focused on instruction and the most essential operational functions and 2) a list of long-term recommendations for consideration with justifications provide for each position.

Additionally, the task force has also provided 50% implications for each group of recommendations.

District Consultation Council

It was noted that District Consultation Council is a group similar to College Council that works with the KCCD Chancellor to discuss districtwide policy and planning. Steven Holmes, Academic Senate President and Manny Mourtzanos, Management Association President are two college representatives to Consultation Council.

Holmes and Mourtzanos provided an overview of the most recent meeting on April 28, 2020. Agenda topics at this meeting include Board Policy Chapter 4 revisions, and the tentative 2020-21 budget allocation.

- [Board Policies Chapter 4 Revisions.pdf](#)
- [2020-21 DO Tentative Budget V4 \(2\).xlsx](#)
- [2020-21 Tentative Allocation V1.xlsx](#)

The review of Board Policy Chapter 4 will continue into fall 2020. Holmes shared concern that the initial drafts shared with Consultation Council leave out critical language, or move language from policy to procedure, and is working with Vice Chancellor Means to return this language until the review process is completed.

For the 2020-21 tentative budget, the district budget personnel expenses show only increase due to salary and benefit increases. There are non-labor increases related to three technology projects.

The district office is compiling the Fall 2019 Climate Survey results and will share when completed.