How can BC do better?

• Assess Campus Identity
• Build Standards of Inclusive Teaching
• Engage Race-Consciousness in Classroom Practices
• Train Staff for Inclusive Environments
• Assess Strengths and Weaknesses
Area 2: Cross-Racial Engagement

How can BC do better?

- Create racial dialogue opportunities
- Offer racial healing circles
- Engage staff and faculty
- Engage the whole community
- Provide ongoing and open communication
Area 3: Racial Learning and Literacy

How can BC do better?

• Revise co-curricular goals
• Conduct academic program reviews
• Learn from successful examples
• Break down resistance to learning about race
• Provide structured learning opportunities
Area 4: Encounters with Racial Stress

How can BC do better?

• Designate counseling professionals to support racially minoritized students
• Provide professional development
• Engage race-related stress issues
• Create safe spaces
Area 5: Appraisals of Institutional Support

How can BC do better?

• Create clear campus-wide messaging
• Map campus assets and resources
• Provide bias training for search committees
• Practice race-conscious leadership
Area 6: Impact of External Environments

How can BC do better?

• Establish campus climate committee
• Evaluate campus environment and policies
• Assess pre-college experiences
• Create racial incident response messaging
• Partner with the community