

From: [BC Classified Employees](#) on behalf of [Jennifer Marden](#)
To: [bc_classified](#)
Subject: Bakersfield College Reorganization Task Force Update
Date: Thursday, October 03, 2013 6:21:55 PM

The Bakersfield College Reorganization Task Force has begun its work to develop three options for the administrative structure of Bakersfield College that promote the values, mission and strategic focus of the college in the 21st century.

This Task Force will research historical BC administrative structures as well as structures from comparable community colleges/districts and will collect input from our college community through various focus groups and open forums.

As a first step, the Task Force was divided into three teams and brainstormed ideas for the philosophical criterion that would inspire the design of the new organization. These four ideas surfaced in each team's list:

- Recognizing the need for a structure that encourages collaboration among all employee groups and across divisions
- Recognizing the need for fiscal sustainability
- Recognizing the need for professional development activities that ensure effective support for the college strategic initiatives
- Recognizing the need for equitable and manageable distribution of workloads

This is a unique and exciting opportunity for all employees to participate in the development of the reorganization proposals. Your input on how we shape the future structure of Bakersfield College is a vital component to the process. We encourage you to attend a focus group or open forum listed below and take advantage of the opportunity to share your vision and innovative ideas. We will pose the following questions during each of these meetings:

1. What are the key institutional issues/needs?
2. What are the strengths of Bakersfield College?
3. In what areas can Bakersfield College be more innovative?

Tuesday, October 8, 4-5pm, Forum West: Open Forum

Wednesday, October 9, 8-9am, SS 151: Open Forum

Thursday, October 10, 1-2pm, SS 151: Open Forum

Friday, October 11, 8:30-9:30am: FCDC Focus Group

Monday, October 14, 11:30 am - 12:30 pm, SS 151: Open Forum

Wednesday, October 16, 3:30-4:30pm: Academic Senate Focus Group

Thursday, October 17, 12-1pm: CSEA Focus Group

Thursday, October 18, 9:30 -10:30am: SGA Focus Group

Friday, October 18, College Council: Drafts of the three options for administrative structure
Friday, November 1, College Council: Final versions presented to College Council

On behalf of the Reorganization Task Force,

Chairs: Pam Boyles, Nan Gomez-Heitzeberg, Jennifer Marden

Classified: Bernadette Martinez (Counseling); Heather Skibinski (Financial Aid), Connie Gonzales (MESA)

Faculty: Ann Tatum (English), Brent Damron (Health & Physical Education), Alice Desilagua (Counseling), John Giertz (Communication),

Management: Todd Coston (IT, Admin Services, Professional Development), Leah Carter (CTE), Sue Vaughn (Student Affairs)

Students: Travis Tillis, SGA President

Budget Analyst: Laura Lorigo

Reorganization Task Force Website: <https://committees.kccd.edu/node/683>