

BSAD B61 Human Resources Management

Student Learning Outcomes	Measure	PLO	ILO	GE
1. Learn and define the role of Human Resources Management and the seven (7) active roles of Human Resources Department.	Homework questions	1-2	I	N/A
		1-3	II	
			III	
2. Identify the legal and ethical context of Human Resources Management.	Homework questions	1-1	I	N/A
		1-3	II	
			III	
3. Describe the Federal, State and local laws that affect public and private employers.	Homework questions	1-2	I	N/A
		1-3	II	
			III	
4. Analyze the importance of staffing in an organization, including planning, job analysis, recruiting and selection of staff.	Group Presentation	1-1	I	N/A
		1-2	II	
			III	
5. Identify training and development methods which includes socializing, orienting and developing employees and managing careers.	Homework questions	1-1	I	N/A
		1-2	II	
			III	
6. Describe labor relations and collective bargaining agreements in the public and private sectors.	Group Presentation	1-1	I	N/A
		1-2	II	
		1-3	III	
7. Evaluate the characteristics of maintaining high performance. Identify rewards and pay plans, employee benefits and how to ensure safe and healthy work environment.	Group Presentation	1-1	I	N/A
		1-2	II	
		1-3	III	

PLOs:

BC General Management Job Skills Certificate

- 1-1. Perform the duties of a supervisor or middle level manager.
- 1-2. Effectively communicate within an organization in both written and oral media.
- 1-3. Make legal and ethical decisions that achieve organizational objectives.

ILOs:

- I. Think critically and evaluate sources and information for validity and usefulness.**
- II. Communicate effectively in both written and oral forms.**

- III. Demonstrate competency in a field of knowledge or with job-related skills.**
- IV. Engage productively in all levels of society – interpersonal, community, the state and nation, and the world.**

**GELOs:
N/A**