

IN WHAT AREAS CAN BAKERSFIELD COLLEGE BE MORE INNOVATIVE?

- Flex schedules-allowing staff to adjust their work schedules depending on need and times of year.
- Have 360° evaluations of administrator-faculty & staff should be allowed feedback annually from the staff they work with.
- Better clarify connections between Delano and rest of college: who are decision makers?
- Is Delano a center? What does this mean?
- Are teachers in disciplines?
- Who schedules for Delano, planned dialog with Dept chairs?
- Better clarity of roles of Academic Senate and Department chairs: Role of FCDC v. Role of Academic Senate & Governance Committee?
- Screening student from enrollment into transfer classes who do not possess the basic skills to successfully complete those classes.
- Providing funds for CTE equipment replacement. GU funds and assistance, fundraising, foundation. There is no plan at this institution to provide for year-to-year dollars for meeting the critical needs of CTE programs in meeting industry needs. Business services & admin need to redesign processes to accomplish this.
- Counselor and advisors need to be housed in depts. To assist students meet their educational goals. Student services need to support specific areas not generalists.
- More entrepreneurial
- Better integration of grants & utilization of soft money
- Needs to strengthen institutional effectiveness & overall analysis of effectiveness.
- Institutional research.
- More emphasis on sustainability campus wide. Where is the recycling? Why do we still use Styrofoam in the cafeteria? Can the direction of operations be someone with green credentials? Or at least encourage green practices?
- Technology Center-make sure all the rooms are up to date & lagging instructors are on board
- We need an additional Dean.
- More computers available for teaching
- More modern technology-wifi in every room
- Less chairs to dean ratio 3 to 1
- Less micromanaging by deans, letting chairs do their jobs
- Open communication to the top, no chain of command
- Real transparency
- More diffuse admin(an additional layers) super-chairs or asst deans
- Continue w/data decisions & training.
- Encourage and reward innovation
- Encourage ownership by increased involvement by all faculty. Apathy and opting-out should not be tolerated.
- From a practical standpoint if you wish to promote from within, deans have to earn more than faculty. We're behind in compensation for admins.
- Explore "associate Dean" structure (rotating, temporary)
- Explore hybrid courses (flipped, moo's, etc)

- Consider more opportunities from human interaction-receptions, town halls, etc...
- The current Admin structure results in high turnover and renders deans largely ineffective. The emphasis should be on retaining quality admins, who focus on student needs.
- More online courses.
- More technology
- -Fin Aid
- -Counseling
- -etc.
- Closures & optimal time to be on campus
- Scheduling-staff
- Developing more internships, shadowing-work experience programs for student-rather than or in addition to classroom experience.
- Delano campus-how to better provide more services that are lacking-job placement-student government-Food services
- The structure of Delano campus is good, but it can always be better. Departments can be added to simulate subcategories for more innovative thinking
- Really leverage technology to improve education at the distant sites
- Consolidate all “branch-campus” operations ie Dean: or Branch campuses.
- Community partnerships
- *//BC Delano = replicate success and magnet programs
- Encourage student & face to attend & teach @ Delano
- Delano campus structure – I do find that the main campus does not sometimes understand the needs of Delano
- If Delano became its own department, I would still want some connection to main campus policies and initiatives
- I think that Delano should promote interdisciplinary collaboration
- Evaluation and reporting to multiple deans seems difficult.

- Lean sigma Projects
- Campus wide PA system
- Athletics committee
- Online textbook platform
- Weekly information technology systems training mandatory for employees and administration.
- Community partnership w/H.S. and elementary (good focus group too.) *because many counselors/teachers bad mouth B.C. to students!
- Structure the counseling center (“cookie cutter”) from EOPS counseling structure *Constituent reports reflect counseling poorly. E.O.P.S. shows higher rates of success.
- Better technology available to teachers in classroom settings. Projectors/microphones/iclickers
- Need more TA’s (teachers assistants) with teachers, they can hold discussion classes tied to lectures & regular classes, this will give students time to work with teachers’ s/TA’s
- Need more classes & bigger classrooms
- Thanks for asking for our input! Much appreciated.
- Maybe using a little more technology

- Have programs (not just 50 mins of tutoring) for student who are really challenged with Math for ex: Math 60/70. I've have spoken with many students who are really struggling. My guess is they may have a learning disability with math, and we must help them to SUCCEED!
- Some professors care, and its obvious some don't. Stop hiring professors that re idiots. Really!!!
- BC wifi needs to be more readily available. Signals are very weak! The student's commons needs to be able to let students charge/plug into electrical outlets. The students area NEEDS to be remodeled. More classes, more faculty.
- We need a better campus feel. Even though it is a college, it feels like a high school. The campus center should be expanded. Also MORE classes.
- Our campus center. We need to build a new bigger one, with a roof. This campus is out dated, underrepresented and content with being sufficient. I would love to starting being or having the best of something.
- I personally have no issues with the school that I believe any area requires more innovation that the SGA is not already pursuing.
- Perhaps by encouraging more student involvement in clubs ultimately augmenting integration into our college and help develop the self.
- Counseling and financial aid, be more clear with students about what they have to do increase that would be beneficial for them.
- Bakersfield college can be more innovative in the transferring process and have more staff t help with transfer.
- 2nd story parking lots
- Fining for smoking on campus
- Making for more student involvement
- More transparency
- Better functioning financial aid system
- All the electrical chairs for disabled students have to work these have been out of order since I started as student. (2001)
- More cars to transport the disabled students I heard a lot of complains about it. I also needed them.
- At the classrooms they also need more support from the professor. At the time of note takers, translators, getting up & downstairs. Please help them more.
- Kiosks, be more advanced with their technology.
- Collaboration and cohesiveness with other departments on campus.
- The courses offered by BC are often behind the times; an increase in science and technology offerings is essential to the continued growth of the school.
- Bakersfield college needs a stronger collaboration with the other campus'
- More publicity and more classes.
- Less of a parking expense.
- They can definitely take more time to advertise any events the college has. Be more excited to get student involvement
- We have a high attendance rate. We have a great learning and ready workshops for students.
- We need more psychologist, more organizations to guide student's to success, ore school spirit. More faculty, more campus renovations like the cafeteria!!

- Social awareness events, ex. Advocate against bullying etc. suicide prevention; anything that encourages our creativity to participate & support the cause.
- Incorporate the concepts of universal design for instruction; access rather than accommodations
- Expanded Renegade Room
- Get students more involved with upgrading the campus
- Ex: Ag students creating landscapes, vegetable gardens
- FDSV students running the cafeteria – experience
- Idea of technology by going into a more digital age podcast, lectures on demand. Itunes, play store
- More alternate media technology – up to date online program.
- One Stop for a student to get started going to college
- Help for disabled students to get around campus better
- Communication between Admin and those who have to carry out the tasks
- 21st century high tech/ high touch to help prepare student in basic math/reading/writing think walking into an AT&T show room which is completely accessible
- Utilize our facilities to generate revenue
- Access & services to remote rural and population using effective technology & high touch
- One stop shop in the Admin building
- Clean up (paint & wash) buildings classrooms that encourage learning
- Providing more online classes outside Bakersfield/Kern County
- When placement exams are given in the evenings + Saturdays we should have staff available in A&R and Financial Aid
- Student Services!_All college open house before each semester
- I pads or tablets for everyone
- Dean or VP for each of the strategic goals or for the strategic goals that lead to the overarching goal of student success (prof.dev, communications facilities, infrastructure and technology)
- Our buildings need to be more accessible to all students. People movers like in the airports to take wheelchair students to upper and lower levels
- Getting our information out to the community
- Updated process to matriculation ex. Assessment test and re-testing
- Late start classes
- During peak registration period a list of classes with open section
- A comprehensive and effective 1st year experience program that would foster student success
- Target population: historically disadvantage, low -income students
- Target student who placed into basic skills remediation (ei)-math b60, engl b60
- Offer extensive Math/Engl jumpstart to provide student to progress thru remediation throughout the summer before the fall semester begins
- Provide academic support, advising and track student progress for program effectiveness
- Institutionalize a 1st year experience program fully equipped with supportive staff, admin assistant, academic advisor and per mentors
- Learning to work together as a team within all departments supervisors on and above. Communicate better campus wide on planning & organizing
- We need a help line or help desk for students & employees. Not a phone line in texas or Arizona or across the country, but we can talk to here & get someone
- Answers

- Again I think Bakersfield College has great staff. Unfortunately when new positions open up and opportunities for people already working here to move up, too often I see the college hiring externally. I think that is often discouraging to the current employees and bring the level of moral down significantly. Having more campus wide events like the opening day we had previously this year. That event gave us the opportunity to come together and mingle w/ faculty and staff that we don't usually get the opportunity to interact with
- Grant funded programs
- Interactions w/KCCD – more collaboration creating more collegiality among emp. Groups
- Transparency in decision making
- Revenue generation using facilities
- Encourage health+ wellness Program
- Collaboration with other colleges
- Build on those employees who do a good job, are trustworthy and want to see our students succeed.
- Our students are constantly changing our ability + processes need to evolve with them
- Grant options + be more creative with fundraising
- More communication and collaboration is needed from the top down and vice versa in student services to make registration happen after grades come out.
- Have an entry point for students coming on to campus
- Like a orientation course or place or location for “go to” to be welcomed and instructed on what to do to enroll at BC (matriculation)
- Hire more counselors and advisors (note best practices of other schools) for one on one meetings with students for career goals, majors and needs
- Counseling needs a dean within the area.
- A&R and Student Services should be open late during the 2 weeks of priority registration and 1 week of open registration, not after the semester begins when it is too late, classes are full and few students need us.
- Catalogs should be printed (with a lot fewer mistakes) because students need to know their rights and have a copy to guide them plus staff needs copies as tools. Don't be cheap about catalogs. That is a bad idea to cut out printing of catalogs for the community. Charge more but print them please