[DISCUSSION DRAFT]

91st SESSION
2015-2016

S. B.

BCSGA Incentive Plan Amendment

IN THE SENATE OF THE STUDENT GOVERNMENT ASSOCIATION
OF BAKERSFIELD COLLEGE

OCTOBER 21, 2015

SUBMITTED BY SENATOR HERNDON TO THE COMMITTEE ON GOVERNMENT OPERATIONS

A BILL

BCSGA Incentive Plan Amendment

Whereas, it is imperative to establish and maintain a system that regulates the selection process for Bakersfield College Student Government Association (BCSGA) members to attend the BCSGA funded trips to Student Senate of California Community Colleges General Assemblies;

Whereas, BCSGA members should stay committed and participate in the organization;

Whereas, the BCSGA Incentive Plan would provide a set of criteria for which to allow the BCSGA Director of Legislative Affairs, Vice-President, and Secretary to make merit based judgments on who should attend Student Senate of California Community Colleges (SSCCC) General Assemblies held in the Spring and Fall;

Whereas, the simplest method of accomplishing this is by amending COBRA 503 by inserting a new section called the BCSGA Incentive Plan;

Be it enacted by the Senate of the Bakersfield College Student Government Association,

a) that COBRA 503 will be amended to insert the section as follows;

a) Section #: SSCCC GA Selection Process

1) The Director of Legislative shall work with the BC SGA Secretary, President, and a senator recommended by the senate in using the following system outlined in this section in addition to good judgement to select those members of the BC SGA who will be given the opportunity to attend the Student Senate of California Community Colleges General Assembly (SSCCC GA) meetings hosted in fall and spring.
    i. Officers will have the opportunity to demonstrate their performance and commitment to BC SGA in three determined areas each having three established dimensions with specific goals. Each dimension has a performance goal and a commitment goal. While, the commitment goals are measureable, the performance goals can play a factor in the overall score of the rubric as determined by the BCSGA Secretary, BCSGA President, BCSGA Director of Legislative Affairs, and recommended senator. Appeals can be directed to the Director of Student life who will consult with Bakersfield College Vice-President of Student Affairs.
2) BCSGA Internal Operations
    i. Attending Senate Meetings (Senators only)
        1. Commitment Goal: Only two (2) absence
        2. Performance Goal: Actively Engaged in the conversations
        3. Engagement Goal: Bring Reports to meetings actively.
    ii. Attending Executive Meetings (Executive members only)
        1. Commitment Goal: Only two (2) absence
        2. Performance Goal: Actively Engaged in the conversations
        3. Engagement Goal: Bring Reports to meetings actively.
    iii. Attending assigned BCSGA Committee or Department meetings
        1. Commitment Goal: Only three (3) absences for all BCSGA committees or departments combined
        2. Performance Goal: Brings prepared questions and comments to the meetings
    iv. Holding in-house office hours
        1. Commitment Goal: Misses no more than two (2) office hours per month
        2. Performance Goal: Engages with others and/or projects related to BCSGA and the betterment of the campus community

3) BCSGA Constituent Outreach

i. Attending BC Participatory Governance Committee meetings and reports back
    1. Commitment Goal: Attends the meeting and brings a report back to Senate
    2. Performance Goal: Actively engages with the institutional committee
ii. Holding meetings or activity to address issues
    1. Commitment Goal: Holds one constituent meeting or activity
    2. Performance Goal: Engages with others and/or projects related to BCSGA and betterment of the campus community
iii. Researches and writes legislation for the campus community
    1. Commitment Goal: Researches and sponsors one legislation for the betterment of the campus community
    2. Performance Goal: Brings prepared questions and comments regarding legislation on the agendas
iv. Continually communicates with constituents

4) BCSGA Initiatives
i. Helping with sponsored events or activities
    1. Commitment Goal: Volunteers at least three (3) hours for combined from all BCSGA events.
    2. Performance Goal: Assists the Department of Student Activities in the planning and implementation of events
ii. Helping with the Renegade Pantry
    1. Commitment Goal: Volunteers at one (1) disbursement
    2. Performance Goal: Assists the Renegade Pantry in the planning and outreaching for disbursements
iii. Meeting with recognized student organization
    1. Commitment Goal: Attends at least one (1) student organization meeting
    2. Performance Goal: Aids the Department of Student Organizations in reaching out to student organizations Incentive

5) Officers who meet the threshold according to the rubric will be eligible to attend the conference as a BCSGA representative. BCSGA will cover the costs of meals, hotel, registration, and provide transportation.
i. Timeline
    1. The established time frame for demonstrating BCSGA performance and commitment starts on

the first day of fall semester and ends on the last day of spring semester.

ii. Eligibility

1. Eligibility to attend the Conference is based on the threshold of 50 points. Ideally, 50 points are accumulated to meet the minimum commitment and performance goals. To attend the conference, Officers must accumulate 50 or more points demonstrating commitment and performance to BCSGA.
2. Even though an Officer may meet the threshold to attend the conference, the Officer must be in good standing with Kern County District and its entities. The BCSGA Secretary, BCSGA President, BCSGA Director of Legislative Affairs, and the Director of Student Life may collectively impose other rules or regulations to assist in the determination of participation for the various incentives.

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