

ANNUAL UPDATE
Bakersfield College Administrative Structure Task Force
October 5, 2021

Guiding Principle:

Review and update administrative structure for 2021-22 that promotes the values, mission and strategic directions of the college. This is not a review with the intention to downsize the college for a reduction of force.

Deliverable:

Complete an annual review of the administrative organization to include a document that proposes options for the administrative structure of Bakersfield College with pros and cons for each option along with the budgetary impact. The options will reflect the institutional priorities as defined in the Strategic Directions, Core Values, Program Review Summary, and Decision-Making documents.

Who: College Council is the sponsor of the work. This small group includes broad representation including previous task force members and members of College Council.

Taskforce:

Chair: Todd Coston

Classified: Bernadette Martinez

Faculty: Jason Stratton, Krista Moreland

Management: Rich McCrow, Jennifer Achan, Craig Hayward

Administrative Support: Debi Anderson

Ex-officio, Financial Analysis: Mike Giacomini, Cristal Rios

Timeframe: October 5th – December 10th

Workplan:

October 5 – October 22

October 8th : Provide overview and workplan to College Council

Task Force completes initial work

- Review of current organizational structure, key institutional documents, and college-wide initiatives
- Review potential org changes for Instruction, Student Affairs, Admin Services, Presidents Team

October 22nd : Provide update to College Council

October 23 – November 12

Communicate with various college constituencies (such as FCDC, SALT, EAC, CSEA, Academic Senate, etc.) to gather input

November 12th : Provide update to College Council

November 13 – November 19

Continue campus engagement and finalize details of proposal

November 19th : Review proposal with College Council for 1st read

November 20 – December 10

December 10th : College Council vote on final proposal

Proposed Task Force Meetings:

Meeting #1 – October 14 @ 3:30p

Meeting #2 – October 27 @ 10:00a

Meeting #2a – November 4 @ 1:00p

Meeting #3 – November 17 @ 10:00a

Meeting #4 – December 1 @ 10:00a