

Equal Opportunity and Diversity Advisory Committee

General Meeting Minutes: April 5, 2021- 4:00 PM

Topic	
<ul style="list-style-type: none">• Call to Order<ul style="list-style-type: none">○ Roll Call	
Amalia Calderon	Administrator
Jaime Lopez	Administrator
Kalina Hill	Administrator
Reggie Bolton	Administrator
Richard McCrow	Administrator
Maria Wright	Adjunct Faculty
Alex Rockey	Faculty
Andrew Bond	Faculty
Oliver Rosales	Faculty
Renaldo Arroyo	Faculty
Abel Guzman	Administrator
Vikki Coffee	Classified
Nicole Carrasco	Adjunct Faculty
Jennifer Achan	Administrator
Tommy Tunson	Faculty
Bryan Lainez	Classified
Venessa Reyes	Classified
Joseph Tipay	Faculty
Paula Parks	Faculty
Allison Ament	Faculty
Jeff Newby	Faculty
Jonathan Brown	Faculty
Dena Rhodes	Administrator
Blake Burton	UMOJA Student Rep
<ul style="list-style-type: none">• Voting members present: Guzman, Coffee, Tunson, Carrasco, Achan, Lainez, Reyes, Tipay, Parks, Ament, Newby• Community Members: Jorge Moraga, Octavio Barajas	
<ul style="list-style-type: none">• Reading and Approval of Minutes<ul style="list-style-type: none">○ March 1, 2021 Meeting Minutes<ul style="list-style-type: none">▪ Motion by Newby, seconded by coffee	
<ul style="list-style-type: none">• Public Comments<ul style="list-style-type: none">○ Motion to close by Achan, seconded by Reyes	

- **Chair Reports**

- Classified (Coffee)- Worked with district on EEO Plan and process is complete on college end.
- Faculty (Tunson)- Discussed work happening on reopening plan and the charge updates.
- Administrator (Guzman)- Discussed equity forum collaboration with other groups was a success.

- **Subcommittee Reports**

- **Commitment 1 (Guzman)**- Guzman shared that during the forum students expressed desire for a multicultural center/space for access and resources (incorporating art, mural, etc). He explained BC has already started the work to help students meet the ethnic studies requirements, but would like to explore what a full ethnic studies program would look like.
- **Commitment 2 (Coffee)**
- Bolton presented the need to discuss Juneteenth celebration and make it an annual event.
- Oliver shared updates on the Dolores Huerta museum exhibit offered through the Smithsonian.
 - USC Team Presentation (Hill)- Hill shared on her experience at the USC e-convening for Student Services Equity and the goals discussed during the econvening. Discussed Equity vs Equity Mindedness. Equity Mindedness is infused into the mission and service model.
 - Coffee reminded participants of passed econvenings to record videos to share what they learned in the session they attended.
 - Guzman shared there are still upcoming sessions. He encouraged committee to reach out if interested in attending.
 - Equity Forum Debrief and Next Steps- Guzman shared the next forum will be April 28th from 5-6pm and 12-1pm. Forum will be in collaboration with Renegade Leaders and include student voices. More information to follow for planning committee.
- **Commitment 3 (Pimentel-Stratton)** - Wright shared that faculty diversification program will begin recruitment for 21/22 cohort in the coming weeks.
- **Commitment 4 (Tunson)**- 3 TPM courses completed with over 40 students that have attended. New series of courses will be starting soon. Encouraged committee to enroll and share with others of the opportunity.

- **Unfinished Business**

- Equity Forum Planning (see updates in Commitment 1 & 2)

- **New Business**

- **Ethnic Studies Program**
- Bond stated AB1040 is coming down pipeline, pushing colleges to establish actual ethnic studies courses, funding will be tied in to this. He suggested he has consulted with faculty at other institutions on their programs. Ethnic studies

council is adding minimum qualifications for ethnic studies, chicano studies and African American studies. Bond encouraged faculty to contact Harding to express support on resolution to clarify and solidify requirements for ethnic studies. He discussed what other institutions are doing in regards to requirements for ethnic studies, for example LACC requires 6 graduate level courses designated as Ethnic Studies.

- Octavio Barajas shared on his experience at COS in establishing an Ethnic Studies program. He suggested not many college campuses have a comprehensive ethnic studies program in California and that Ethnic studies brings the student experiences to life. Barajas also discussed the negative impact of cross-listing ethnic studies courses.
- Jorge Moraga Shared his experience in creating and implementing ethnic studies curriculum at CSUB. He clarified that not all interdisciplinary courses are ethnic studies. Moraga suggested that cross-listing will not meet the needs of the students and provide them the tool-kit they need for ethnic studies without pedagogy and preparation.
- Bond suggested EODAC should advise for Ethnic Studies to be housed in same department as sociology as methodologies align closely for the two.

- **Announcements**

- Tunson shared that EODAC made a statement against the incidents that have continued to happen throughout the country against AAPI.
- Guzman shared that a community member reached out and there is a possibility for a community forum. He stated more information is to come, but if interested in assisting email EODAC.
- Carrasco shared on upcoming Pursuing the Dream conference on April 30th from 1:30pm-5:00pm, providing advocacy and resources to our undocumented students, community and allies. She suggested there will be workshops specifically geared towards high school students, college students, faculty & staff and community. She shared flyer and detailed schedule will be coming out soon. Keynote speaker will be Gloria Itzel, one of the first DACA students to graduate from Ivy League, will share on her experience and journey.
- Parks inquired about report from equity forum.
- Coffee inquired about equivalency committee and requirements.
- Rhodes agreed to seek information from the chair and share with EODAC.
- Tunson inquired on the criteria to determine if graduate course is ethnic studies.
- Bond suggested based on LACC requirements, the course has to be classified as Ethnic Studies in the name. If the course is classified under another department, the course would not qualify.
- Rosales inquired about CSUB criteria for ethnic studies consideration.
- Moraga shared they have not had any department apply for consideration, but have established a process.

- **Adjournment**

- Motion by Tunson to adjourn meeting at 5:26pm, Seconded by Guzman