Porterville College Health Careers

Health Careers Advisory Committee Meeting

Minutes

December 9, 2015

1400-1700

**Present:**

Pamela Avila, Terry Bady, Kim Behrens, Terri Didway, Carlene Estes, Traci Follet, Eric Johnson, Lupe Guillen,, Tom Shelton, Sandy Tate, Debra Vaughn, Rebecca Velasco, Beverly Ward and Jane Yadon

Handouts

Model for Implementation of AB 1559 Multicriteria Screening Process, QSEN

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| AGENDA ITEM | DISCUSSION | ACTION |
| Meeting minutes |  |  |
| Health Careers Webpage | Webpage: <http://www.portervillecollege.edu/healthcareers/healthcareers> Health Careers website reviewed. Public can obtain information regarding the Health Careers Programs. |  |
| VN Program Discontinued  | The LVN program has been discontinued due to insufficient resources. | Program was officially discontinued June 2015. |
| **PT Program**Continuing ApprovalAdmissionsGraduatesPass RatesPT licensure test plan Curriculum AnalysisPT Instructor Position  | The PT program received BVNPT continuing approval through June 2019. 30 students are admitted every 3rd semester to the PT program. Only 24 students were admitted to the previous two classes due to insufficient number of qualified applicants. 100 qualified applicants were received for the January 2016 class. Orientation for the new cohort of 30 students will be held next week. The next class will be admitted in August 2017. The application period will be February 2017.21 PT students are graduating this week. PDC asked if PT students were notified of available positions at PDC. PDC available positions are received weekly from PDC and posted on the Health Careers job board. PDC stated an increase in vacancies are predicted over the next several years related to PT retirements.Pass rates for the past two cohorts have decreased to 62%. Possible identified cause may be due lack of qualified applicants. The program is still in compliance with BVNPT pass rate standards. Faculty are exploring ways to increase student preparedness for the program. For example having a math and English pre-requisites.New PT licensure exam to be implemented March 2016.The faculty have completed a test plan curriculum analysis to be submitted to BVNPT no later than January. The purpose of the curriculum analysis is to determine if the program curriculum aligns with the new test plan and to identify any needed curriculum revisions.A tenure track Psych Tech position will be posted in January. A full-time faculty will be retiring in June. The minimum qualifications are either a Psych Tech or Registered Nurse with an Associate degree and 6 years of experience or a Bachelor’s degree with 2 years of experience.  | PC will continue to post all job openings on job board for students. |
| **EMT Program**Continuing Approval AdmissionsRevised curriculumGrading criteriaSuccess Rates | The EMT program self-study was submitted to CCEMSA in October for program continuing approval. 2 EMT cohorts are admitted each semester; one day and one evening class. The classes continue to fill with a large wait lists.The new DOT curriculum changes were implemented. The curriculum content included minor changes. The contact hours were increased for both theory and field observations.Previously in order to receive a C in the class students were required to complete the theory and skills portion of the course only. Students were not required to complete field observations. Only students who passed the final exam with a B and completed all field observations were eligible to take the NREMT written and psychomotor examination. The new grading criteria now requires all students to complete all aspects of the program, including the field observations in order to receive a grade C or higher. This change was implemented in collaboration and feedback from the fire academy and fire industry partners. The EMT program is a pre-requisite to the fire academy and paramedic programs.Since the implementation of the new program policies the success rates have decreased from 65% to 48%. Faculty have identified the common factor for the decrease success rate is failure to complete the field observations. The most common factor for failure to complete the field observations is student’s ability to clear both background checks and drug screen testing.  |  |
| **RN Program** Admissions**LVN-RN 30 Unit Option**RN Pass RatesMulti-Criterion SelectionAB 1559Curriculum RevisionBRN recommendationsCCR 1426 (d)QSEN | The nursing program continues to admit 20 students each fall. The program would like to increase admission to 20 every semester. The goal is to bring stability to the program by allowing faculty to teach the same content each semester, therefore increasing both their mastery of the content and effectiveness in their courses.SVMC indicated they had 25 open positions for nursing and are actively recruiting outside the central valley and using travelers to fill vacancies. PDC stated they are having difficulty finding RN to fill vacant positions. All agencies agreed increase in frequency of admission to the RN program would help meet their future staffing needs.BRN regulations mandate all nursing programs offer the LVN-RN 30 unit option. Discussion regarding advantages and disadvantages of the LVN obtaining RN licensure through the 30 Unit option. Advisory members agreed BSN is preferred over ADN and ADN is preferred over 30 unit option RN. 100% of committee members agreed the 30 unit option may be a viable option for some LVNs based on their careers goals. 100% agreed the LVN-RN 30 Unit Certificate of Achievement.May 2014 cohort pass rate is 80%. 2014-2015 BRN Annual Pass Rate is 67%. BRN report includes students who took NCLEX from July 1st through June 30th of each year. PC graduates once a year in May. Cohort pass rates have ranged from 77-89%. The May 2014 cohort pass rate for 4th quarter 2013-2014 was 100%. The remaining students for the May 2014 took NCLEX after July 1st with a pass rate of 67%. No students from May 2015 took NCLEX prior to July 1st resulting in annual pass rate to remain at 67%. To date the May 2015 cohort pass rate is 100%. AB 1559 Multi-criteria selection process was reviewed and compared to current selection process of using the State Chancellors formula for success in nursing programs. Industry partners were in agreement with faculty the multi criteria should provide selection of the better prepared student. The goal is to increase retention and success.Faculty are working on curriculum revisions to bring the program into full compliance with CCR 1426(d). The proposed curriculum will be brought to the next advisory committee meeting for review.QSEN competencies were reviewed. Faculty and industry partners agreed integrating QSEN into the curriculum was a positive step towards improving safety in nursing practice. SVMC nursing competencies include the skills, knowledge, and attitudes nurses need to provide competent nursing care.  | Nursing Faculty completed LVN-RN 30 Unit Option and submitted to Curriculum CommitteeMulti Criterion to be posted to PC Health Careers website early 2016. |
| Simulation Lab CoordinatorEmployer Surveys | Full time simulation lab coordinator/nursing instructor to start spring semester. The purpose is to provide consistent simulation learning experiences and competencies, remediation, and skills practice and testing.Employer surveys were distributed to each clinical agency.  | Program Directors and Nurse Managers to complete survey and return to health careers. |
| Other WIBCSUB RN-BSNNational UniversityRN-BSN | Carlene Estes from WIB stated that they have a healthcare committee in case anyone is interested in being part of the committee. The committee consist of getting information from employers of what needs they have. There are always opportunities for them to do group size trainings if they have employers that they all state that their staff don’t need to have for the jobs. CSUB faculty, Jane Yadon, provided information about the RN-BSN program. They started a pilot project through the extended university where everything is online with the exception of the community clinical hours. This online program is 12 months and the traditional RN-BSN program is15 months. The extended university is committed to continue the program. For now CSUB will be admitting a total of 100 students in an academic year- 50 traditional students and 50 at the extended university. RN to BSN program at CSUB continues to have more applicants than space available. The application period for the cohort to start in fall 2016 is January 4th - March 31st.CSUB will start the next cohort fall 2016 and another cohort spring 2017. Beginning fall 2016, the CSUB will switch from a quarter system to a traditional semester system. Last year CSUB started a MSN program. They are taking applications to start fall 2016. Application deadline is October 1st to February 29th. The MSN program is for family nurse practitioner and they are only taking 15 students. National University has entered into an agreement with Porterville College to provide RN-BSN education on the Porterville Campus. Porterville College students will have priority enrollment. The program does not include the Public Health option. The first cohort will begin August 2016. | CSUB to visit the PC campus sometime next semester to provide information to the students about their program RN-BSN program. |
| Next Meeting | Wednesday, November 30, 2016 |  |