Porterville College Health Careers

Health Careers Advisory Committee Meeting

Minutes

December 4, 2013

1500-1700

Attendees: Terry Bady, Kim Behrens, Billy-Jean Cabunoc, Fernando Carrera, Patty Church, Terri Didway, Valerie Fisher, Lupe Guillen, Phyllis Heintz, Maggie Huddleston, Paul Minney, Brynn Schock, Tom Shelton, Rebecca Velasco and Bev Ward

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| AGENDA ITEM | DISCUSSION | ACTION |
| Meeting minutes | December 12, 2012 | Reviewed, no changes |
| Health Careers Webpage | Webpage: <http://www.portervillecollege.edu/healthcareers> Kim demonstrated a quick review of the Health Careers website. Where the public can obtain information regarding the Health Careers Programs. |  |
| C6 Grant Overview | Collaborative grant between 11 colleges in the central valley. Porterville College awarded $1.5 million of the 19 million. The grant includes 3 industry sectors: alternative energy, ag manufacturing, and health. PC Health Careers program information flyers were provided and reviewed by Billy-Jean Cabunoc, C6 Ed Advisor. The grant has provided the implementation of innovative approaches, the 8 guiding principles, for 220 health career students at PC in the PT and EMT programs. The PT program has been compressed from 18 months to 13 months and the EMT program compressed from 18 weeks to 16 weeks. 90% of the grant students are below basic skills. Each student completes a WorkKeys pretest and posttest for basic skills. Embedded basic skills remediation is provided throughout the programs in order to improve basic skills. BillyJean explained Work Keys results are shared with students. An individual remediation plan is developed for each student using KeyTrain in addition to embedded remediation in the classroom. |  |
|  PT Program | The 1st C6 cohort started May 2013 and will graduate June 2013. The 2nd C6 cohort started August 2013 cohort to graduate September 2014. August 1, 2014 a new PT cohort of 30 students will be accepted into the program. This cohort will not be C6 related. Although many of the strategies initiated with the grant will be continued. 2012-2013 completion rates were 100%. California PT Licensure exam pass rates are 75%. The C6 grant provided an opportunity to purchase an electronic medication dispensing system. CDCR industry partners had expressed this as an area of needed improvement in PT training. Electronic medical records have not been introduced into the PT program. PDC stated immediate plan to implement EMR in their facility at this time. Tom Shelton from PDC stated no current plans to hire PT’s. PDC is still over FTE’s, several layoffs have occurred over the past year. No current layoffs. PDC has reorganized their programs. Arlene Kiepak VP of Patients Care Services at SVDH had expressed plans to hire Psych Techs for their emergency department.  | Kim and PT faculty to meet with PDC training office December 13 to discuss learning opportunities and graduate performance. |
| EMT Program | The first C6 cohort started summer 2013 with 35 students. 2 cohorts fall 2013 with a total of 70 students. Another two class sections are scheduled for spring and another summer section will be offered. Industry partners have been supportive of increase in number of students and providing field observation opportunities for the students. C6 grant has provided an opportunity for PC to purchase state of the art high fidelity mannequins for EMT training and two emergency cots.Fire industry expressed concerns at EMCC meeting regarding COS downsizing of EMT program from 70 plus students to 20 plus students and were happy to hear PC had increased enrollment. Current NREMT pass rates are 55%. Although 55% is close to average for the valley, PC hopes to improve the pass rates. New state regulations were published in April. New regulations include an increase in theory/skills lab hours and an increase in field observation hours. Total program hours have increased from 138 to 161.  |  |
| VN Program | Health Careers division has downsized from 9 tenured track faculty to 6 tenure track. This does not provide enough faculty to support the RN, PT, and VN programs. The health careers division submitted a position request for a VN instructor.Fernando Carrera from Porterville Adult School stated they do not have a VN program. Valerie Fisher from HWI expressed concerns regarding that LVN’s are needed, RN’s are expensive and many facilities cannot afford 100% RN’s. She stated there are currently 4 VN programs locally and 2 have been suspended.  |  |
| BVNPT Clinical Survey | November 27, 2013 BVNPT sent a clinical survey to all Vocational Nursing and Psychiatric Technician programs to be distributed to clinical agencies. The purpose of the survey is to collect data regarding the need for PT’s and VN’s throughout the state. Survey emailed to industry partners and hard copy provided for meeting participants.  | Employers to submit surveys either directly to BVNPT or return to Health Careers for submission to BVNPT. Due date is December 9, 2013. |
| RN Program | 1st graduating class spring 2012 with an NCLEX-RN pass rate of 89%. 2nd cohort graduated spring 2013 with a current pass rate of 77%. 4th cohort admitted this fall. The state average pass rate is 88%. RN faculty is analyzing data to determine possible factors for decrease in pass rate. 3rd cohort to graduate spring 2014. Patty Church from SVDH expressed she was looking forward to collaborating with PC regarding an extern program for 4th semester RN students.  | RN faculty to develop extern curriculum spring 2014 with implementation spring 2015. |
| BRN Continuing Approval Visit | BRN continuing approval site visit March 19 & 20, 2014. This will be PC’s first comprehensive visit since initial approval of program in 2010. The BRN will visit Sierra View District Hospital and possibly other clinical agencies. The BRN will want to speak with students and nurses without faculty present. Phyllis Heintz, CSUB Assistant Chair, shared CSUB posts the syllabus on each unit rather than the only the schedule and course objectives. Additionally they provide a “yes no” list indicating what RN students can do and not for preceptors. | CSUB will send PC copy of their “yes no” list.  |
| Skills by Level | An information sheet titled Nursing Skills by Level was handed out to everyone affirming the student performance.  |  |
| Employer Survey | Employer surveys of new graduates were distributed to each clinical agency. Program Directors and Nurse Managers to complete survey regarding performance of new graduates from PC. | Employees to submit surveys to Health Careers |
| Future Needs of Healthcare Community | Valerie Fisher from HWI exploring what additional nurse graduates would benefit from to increase their employability. She mentioned graduates are not being readily hired. She stated career latters, such as CNA to LVN to RN provide experience and better prepared nurses. She suggested that a CLS training will make a new student stand out. Tom Shelton commented at the moment there not hiring. Paul Minney from DRMC stated they have continued to hire new graduates. He agrees previous healthcare experience will increase chances of being hired. He mentioned there is a greater possibility of be hiring a new in house graduate with experience than new applicant with no experience from the facility. Also, he recommends students to always introduce themselves with the hospital staff. The need for ultra sound technicians was discussed.Fernando Carrera shared the Porterville Adult School currently offers 3 CNA classes with 15 seats available in each class. Medical Assistant classes are taught as well. He discussed AB 86 and agreed combining resources with community colleges will better serve students. Phlebotomy has not been offered for some time. Mr. Carrera offered to display PC health career program brochures in their main office. Phyllis and Brynn from CSUB shared that the CSUB RN-BSN program could be completed within one year. Brynn is the RN-BSN academic advisor and is available for advising to pre-nursing student, current ADN students, or graduates. She met with the current PC ADN students this semester and answered many questions. The tuition fee at the moment is around $ 10,600 and the fee will be going up to $11, 600 next year. |  |
| Next meeting | All present agreed to meet once a year. Next meeting to be scheduled for December 2015. |  |