Porterville College Health Careers

Health Careers Advisory Committee Meeting

Minutes

December 10, 2014

1400-1600

**Present:**

Pamela Avila, Terry Bady, Kim Behrens, Billy-Jean Cabunoc, Terri Didway, Kevin Elling, Lupe Guillen, Delia Godinez, Regina Hibbard, Jeffery Hudson, Tom Shelton, Patricia Sutherland, Rebecca Velasco and Joel Wiens

Handouts California Department of Public Health September 2014

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| AGENDA ITEM | DISCUSSION | ACTION |
| Meeting minutes | December 4, 2014 | Reviewed, no changes |
| Health Careers Webpage | Webpage: <http://www.portervillecollege.edu/healthcareers>  Kim demonstrated a quick review of the Health Careers website. Where the public can obtain information regarding the Health Careers Programs. |  |
| VN Program | The VN program will be discontinued. The faculty submitted a request for a replacement faculty and it was not granted. The HC Division currently has 6 full time faculty which is insufficient to run 3 full time programs.  Skill nursing facilities expressed concerns about meeting their future LVN hiring needs. | Program to be discontinued June 2015 |
| PT Program | The final C6 grant cohort graduated early November. Pass rates for PT program remain in the 70% range. Faculty plan to continue revision of PT curriculum to bring content current and compress semester from 18 weeks to 16 weeks.  Tom Shelton stated PDC is hiring full time and part time Psych Techs and see’s growing need in the near future with predicted retirees. | PT curriculum to be shared with PDC and other mental health agencies as revised for input. |
| EMT Program | 2 EMT cohorts, one am and one pm, continues to be offered each semester. Classes consistently fill at 100% with a large waitlist. NREMT pass rates remain in the 50% range. New Curriculum implemented this fall.  In addition to jobs with EMS, most fire jobs require EMT Basic Licensure. The EMT program is a pre-requisite to the fire academy. |  |
| RN Program | 3rd cohort graduated spring 2014. 2013-2014 pass rate of 81%. 5th cohort admitted this fall. |  |
| BRN Continuing Approval Visit | BRN continuing approval site visit occurred last March. The program received 2 areas of noncompliance and 3 recommendations. A progress report was submitted to the BRN in August. The BRN accepted the progress report and granted continuing full approval in Sept.  The first area of noncompliance was “the availability of skills/simulation RN staff resources is insufficient to meet student learning needs”. A job description for a simulation coordinator/nursing instructor position has been written. The new position should be in place next academic year.  The second area of noncompliance was “Part time faculty members do not consistently participate in faculty responsibilities” We now have 3 full time faculty in the RN program which has decreased the need for part time faculty. The one remaining part time lead instructor is very active in all aspects of the program.  The first recommendation was to “update the college catalogue and/or nursing student handbook to include all policies and procedures related to admission option, clinical course grading, and student absence.”   * LVN-RN 30 unit option certificate to be included in the college catalog per BRN CCR 1429. * TEAS remediation plan to be included in college catalog. * Program description for generic, LVN-RN, and 30 unit option to be re-organized and to include more detail regarding program eligibility and admission policy and procedures. * Clinical course grading and student absence was in every syllabus and has now been added to ADN student handbook.   The second recommendation was to evaluate and adjust the organization structure as necessary, to ensure that the director has sufficient time to fulfill administrative responsibility. Program Director served as interim CTE Dean and has not resumed Associate Dean position.  The third recommendation was to “continue to evaluate and revise curriculum to include all aspects of CCR 1426(d) for the inclusion of simulation learning experiences. Ensure scoring the clinical evaluation tool are clearly defined.” Simulation policy and procedures are being developed and will be threaded throughout the curriculum. Grading criteria for the clinical evaluation tool is being developed. Both to be implemented next academic year. |  |
| Employer Survey | Employer surveys of new graduates were distributed to each clinical agency. Program Directors and Nurse Managers to complete survey regarding performance of new graduates from PC. | Employees to submit surveys to Health Careers |
| Immunizations | California Department of Public Health recommendations for health employee and nursing student’s handout was provided. SVMC and DRMC have no current plans to changes their immunization policy. | Kim to continue follow up with employee health at clinical agencies annually for immunization updates. |
| Future Needs of Healthcare Community | Tom Shelton commented PDC is now hiring Psych Techs both full time and part time.  Delia and Regina from DRMC stated they have continued to hire many PC nursing graduates. |  |
| Next meeting | All present agreed meeting once a year was sufficient. Next meeting to be scheduled for December 2015. |  |
| Round Table | Pam Avila and Kevin Elling from PUSD provided information regarding health academy program and internships experiences for high school students. PDC expressed interest in possibly providing internship experiences for high school students.  Pam requested current nursing and PT students to come visit the high school health academy classes.  PC and Porterville High School are collaborating in the spring to offer NURS P100 Strategies for Success in Nursing Programs as Dual Enrollment on the PHS campus.  Jeff from SVMC stated they are strongly encouraging all ADN hires to obtain the BSN. Kim shared PC has a collaboration with CSUB regarding ADN-BSN. Students can obtain their BSN within one year of ADN graduation. | Kim to meet with National University regarding offering BSN on PC campus. |