Bakersfield College
Annual Admin Structure Review

Chairs: Nan Gomez-Heitzeberg
Financial Analysis: Anthony Culpepper/Laura Lorigo
Classified: Bernadette Martinez
Faculty: Ann Tatum, Jason Stratton
Management: Todd Coston, Cindy Collier
Administrative Support: Jennifer Marden
Guiding Principles and Deliverables

Guiding Principle:
• Review and update administrative structure for 2015-16 that promotes the values, mission and strategic directions of the college.

Deliverable:
• Complete annual review of the administrative organization that presents an updated administrative structure of Bakersfield College with the budgetary impact.
Process

- Review Current Administrative Structure
- Identify Workload Components
  - FTEF
  - Classified FTE
  - College-wide Initiatives
- Identify Areas Of Need
  - Solicit College-wide Input Through Targeted Focus Groups
  - Evaluate The Budgetary Impact
CONSIDERATIONS

• Deans Vs. Associate Deans
• Projected Number Of Deans Needed Including Academic Technology And Institutional Effectiveness
• Campus-wide Collaboration
• Intentionally Across Instructional And Service Areas
August 2013 Org Chart
Reflection

Reflect on the current administrative structure and share your thoughts on the benefits and disadvantages of this structure?
College wide initiatives

- MIH
- Pre-collegiate
- BSI
- BAS
- Rural Initiative
- C6
- STEM
- Pre-Law
- Social Justice Institute: LEA
- Veterans
- Prison Education
- AB 86 - Adult Education
- CCPT Pathway Academies – Logistics
- Dual Enrollment
- Apprenticeship/Internships
- Equity & Inclusion
- Scorecard – Data Coaches, Institutional Research
- Paramount Academy/McFarland/Wasco- dual enrollment Ag Pathways Grant
Reflection

In thinking about the future growth and innovation at BC please describe the ideal administrative structure from your unique perspective.
Next Steps

Focus Groups:

• College Council, February 20 (Ann Tatum, Nan Gomez-Heitzeberg)
• President’s Cabinet, February 23 (Nan Gomez-Heitzeberg/Todd Coston)
• Academic Senate, February 25 (Jason Stratton, Todd Coston)
• CSEA Meeting, February 26 (Bernadette Martinez/ Nan Gomez-Heitzeberg)
• FCDC, February 27 (Bernadette Martinez/ Nan Gomez-Heitzeberg)
• Delano Center, TBD (Bernadette Martinez/ Ann Tatum)

Final Presentation to College Council:

• March 6, 2015