**Timeline Review**

**Phase 1**: November 29-December 1  
Task Force completes initial work

**Phase 2**: December 1-January 19  
Engage in college-wide discussion and identify areas of need

**Phase 3**: January 19-February 2  
Continue campus engagement and finalize details of proposal

**January 29**: Provide initial draft of proposed structure for College Council review (electronically)

**February 2**: Review final proposal with College Council
Public Safety
Two Proposed Positions

Assistant Director
This position would be doing various administrative tasks in collaboration with the Director (Chief) to help balance the workload (i.e. budget prep, Clery Act tracking, Investigations, Orientation/ training, etc.) for all sites of Bakersfield College (Panorama, BC SW, Delano, etc.).

Operations Manager
This position would provide the afternoon and evening supervision on all BC sites (Panorama, BC SW, Delano, etc.) and provide help with the day-to-day responsibilities. (i.e. Supervise Officers and Cadets on swing shift, conduct site security assessments, respond to emergency calls, etc.)
Energy Manager
This is an engineer position primarily responsible for assessing and managing all utilities dealing with our energy use on campus. Their expertise in chilled water, HVAC, Electricity, Water, Sewage, Energy Management Systems, and Central Plants would help us to reduce our energy consumption and power use at all of our sites.

*Note: The expectation is this position would pay for itself with the money saved each year on energy.
Dual Enrollment Program Manager (rural)
The size of the dual enrollment program and the complexity has increased over the last two years. It is currently over 200 sections and is diversified across multiple high school districts. This growth can be accounted with the addition of another program manager.
Position Requests and Rankings

GU001 Funded Position Requests

1 – Assistant Director Public Safety
3 – Engineer – Energy Management
4 – Operations Manager Public Safety

Non-GU001 Funded Position Requests

2 – Program Manager Dual Enrollment - rural
## Position Requests and Rankings

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<th>GU Funded</th>
<th>Salary &amp; Benefits</th>
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50% Law BC Impact

- **Current**: 64.84%
- **Proposed (est. change)**: 64.00% adjusted for 2 New Faculty & previous management positions not filled to date
**Next Steps**

- Task Force will continue to solicit feedback.
- Task Force will work to finalize proposal for February 2nd submission to college council.
- Budget impact will be included with the final proposal including impact on the 50% law.
- After presentation recommendations will be forwarded on to President Christian for final decision.