

1. The institution maintains an ongoing, collegial self-reflective dialog about the continuous improvement of student learning and institutional processes.

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Faculty, staff, and administrators engage in collegial discussions about student learning.	Agree	45.6% (57)	66.7% (2)	100.0% (2)	0.0% (0)	
	Somewhat Agree	37.6% (47)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	8.0% (10)	33.3% (1)	0.0% (0)	0.0% (0)	
	Disagree	5.6% (7)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	3.2% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
		125	3	2	0	130
I understand the purpose and role of the College Council.	Agree	32.8% (41)	33.3% (1)	100.0% (2)	0.0% (0)	
	Somewhat Agree	40.0% (50)	33.3% (1)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	15.2% (19)	33.3% (1)	0.0% (0)	0.0% (0)	
	Disagree	7.2% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	4.8% (6)	0.0% (0)	0.0% (0)	0.0% (0)	
		125	3	2	0	130
I understand the decision making process at Bakersfield College.	Agree	28.5% (35)	33.3% (1)	100.0% (2)	0.0% (0)	

	Somewhat Agree	34.1% (42)	66.7% (2)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	16.3% (20)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	16.3% (20)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	4.9% (6)	0.0% (0)	0.0% (0)	0.0% (0)	
		123	3	2	0	128
answered question		125	3	2	0	130
skipped question						1

2. The institution sets goals to improve its effectiveness consistent with its stated purposes. The institution articulates its goals and states the objectives derived from them in measurable terms so that the degree to which they are achieved can be determined and widely discussed. The institutional members understand these goals and work collaboratively toward their achievement.

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Bakersfield College is committed to continuous improvements of the student learning process.	Agree	51.6% (64)	100.0% (3)	50.0% (1)	0.0% (0)	
	Somewhat Agree	33.9% (42)	0.0% (0)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	8.1% (10)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	4.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
Assessment of Bakersfield College's annual goals is regular, with results shared through campus constituencies.	Agree	32.3% (40)	66.7% (2)	50.0% (1)	0.0% (0)	
	Somewhat Agree	35.5% (44)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	15.3% (19)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	9.7% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	7.3% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
I participate in the creation of my departmental Annual Program Review.	Agree	58.1% (72)	33.3% (1)	0.0% (0)	0.0% (0)	

	Somewhat Agree	20.2% (25)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	5.6% (7)	33.3% (1)	0.0% (0)	0.0% (0)	
	Disagree	8.1% (10)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	8.1% (10)	33.3% (1)	100.0% (2)	0.0% (0)	
		124	3	2	0	129
My department aligns its goals with Bakersfield College's annual goals.	Agree	67.5% (83)	66.7% (2)	100.0% (2)	0.0% (0)	
	Somewhat Agree	22.0% (27)	33.3% (1)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	1.6% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	1.6% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	7.3% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
		123	3	2	0	128
My employee role supports the achievement of Bakersfield College's annual goals.	Agree	69.9% (86)	100.0% (3)	50.0% (1)	0.0% (0)	
	Somewhat Agree	23.6% (29)	0.0% (0)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	1.6% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	1.6% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	3.3% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
		123	3	2	0	128
answered question		124	3	2	0	129

3. The institution assesses progress toward achieving its stated goals and makes decisions regarding the improvement of institutional effectiveness in an ongoing and systematic cycle of evaluation, integrating planning, resource allocation, implementation and re-evaluation. Evaluation is based on analyses of both quantitative and qualitative data.

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
The college researches and identifies the learning needs of its student population, and provides appropriate programs and support services to address those needs.	Agree	33.9% (42)	66.7% (2)	0.0% (0)	0.0% (0)	
	Somewhat Agree	32.3% (40)	0.0% (0)	100.0% (2)	0.0% (0)	
	Somewhat Disagree	16.9% (21)	33.3% (1)	0.0% (0)	0.0% (0)	
	Disagree	11.3% (14)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	5.6% (7)	0.0% (0)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
The college continuously evaluates all courses and programs through ongoing systematic reviews.	Agree	47.2% (58)	66.7% (2)	50.0% (1)	0.0% (0)	
	Somewhat Agree	30.9% (38)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	11.4% (14)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	3.3% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	7.3% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
		123	3	2	0	128

answered question	124	3	2	0	129
skipped question					2

4. The institution provides evidence that the planning process is broad based, offers opportunities for input by appropriate constituencies, allocates necessary resources, and leads to improvement of institutional effectiveness.

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
The planning process at Bakersfield College is broad based.	Agree	33.1% (41)	66.7% (2)	50.0% (1)	0.0% (0)	
	Somewhat Agree	35.5% (44)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	7.3% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	9.7% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	14.5% (18)	0.0% (0)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
Bakersfield College allocates necessary resources that lead to improvement of institutional effectiveness.	Agree	18.7% (23)	33.3% (1)	100.0% (1)	0.0% (0)	
	Somewhat Agree	33.3% (41)	33.3% (1)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	17.1% (21)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	20.3% (25)	33.3% (1)	0.0% (0)	0.0% (0)	
	No Opinion	10.6% (13)	0.0% (0)	0.0% (0)	0.0% (0)	
		123	3	1	0	127

answered question	124	3	2	0	129
skipped question					2

5. The institution uses documented assessment results to communicate matters of quality assurance to appropriate constituencies.

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Bakersfield College uses assessment results to improve teaching and learning.	Agree	34.4% (42)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Agree	36.1% (44)	66.7% (2)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	10.7% (13)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	8.2% (10)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	10.7% (13)	0.0% (0)	0.0% (0)	0.0% (0)	
		122	3	2	0	127
answered question		122	3	2	0	127
skipped question					4	

6. The institution assures the effectiveness of its ongoing planning and resource allocation processes by systematically reviewing and modifying, as appropriate, all parts of the cycle, including institutional and other research efforts.

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
The annual Bakersfield College Goal Setting process through College Council is effective.	Agree	16.9% (21)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Agree	31.5% (39)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	12.9% (16)	33.3% (1)	0.0% (0)	0.0% (0)	
	Disagree	9.7% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	29.0% (36)	0.0% (0)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
Resource allocation is according to the priorities of the annual College Goals through the Program Review process.	Agree	22.6% (28)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Agree	25.0% (31)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	9.7% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	13.7% (17)	33.3% (1)	0.0% (0)	0.0% (0)	
	No Opinion	29.0% (36)	0.0% (0)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
Research data inform institutional planning decisions.	Agree	17.9% (22)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Agree	39.0% (48)	33.3% (1)	50.0% (1)	0.0% (0)	

	Somewhat Disagree	11.4% (14)	33.3% (1)	0.0% (0)	0.0% (0)	
	Disagree	5.7% (7)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	26.0% (32)	0.0% (0)	0.0% (0)	0.0% (0)	
		123	3	2	0	128
I understand the major planning processes (e.g., budget allocation, enrollment management, program review, etc.)	Agree	23.4% (29)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	38.7% (48)	100.0% (3)	100.0% (2)	0.0% (0)	
	Somewhat Disagree	20.2% (25)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	11.3% (14)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	6.5% (8)	0.0% (0)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
	answered question	124	3	2	0	129
skipped question						2

7. The institution assesses its evaluation mechanisms through a systematic review of their effectiveness in improving instructional programs, student support services, library, and other learning support services.

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
The Program Review process leads to improvements in programs and services	Agree	26.0% (32)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Agree	36.6% (45)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	10.6% (13)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	16.3% (20)	33.3% (1)	0.0% (0)	0.0% (0)	
	No Opinion	10.6% (13)	0.0% (0)	0.0% (0)	0.0% (0)	
		123	3	2	0	128
Bakersfield College regularly evaluates the effectiveness of its improvement processes	Agree	27.4% (34)	66.7% (2)	50.0% (1)	0.0% (0)	
	Somewhat Agree	28.2% (35)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	15.3% (19)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	12.9% (16)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	16.1% (20)	0.0% (0)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
answered question		124	3	2	0	129
skipped question						2

8. It is important for BC to have a Mission Statement.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	52.4% (66)	100.0% (3)	50.0% (1)	0.0% (0)	53.4% (70)
Agree	34.1% (43)	0.0% (0)	50.0% (1)	0.0% (0)	33.6% (44)
Somewhat Agree	7.1% (9)	0.0% (0)	0.0% (0)	0.0% (0)	6.9% (9)
Somewhat Disagree	3.2% (4)	0.0% (0)	0.0% (0)	0.0% (0)	3.1% (4)
Disagree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	2.3% (3)
No Opinion	0.8% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.8% (1)
answered question	126	3	2	0	131
skipped question					0

9. I understand the BC Mission Statement.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	35.2% (44)	66.7% (2)	100.0% (2)	0.0% (0)	36.9% (48)
Agree	49.6% (62)	33.3% (1)	0.0% (0)	0.0% (0)	48.5% (63)
Somewhat Agree	11.2% (14)	0.0% (0)	0.0% (0)	0.0% (0)	10.8% (14)
Somewhat Disagree	0.8% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.8% (1)
Disagree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	2.3% (3)
No Opinion	0.8% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.8% (1)
answered question	125	3	2	0	130
skipped question					1

10. The Mission Statement is relevant to my work at BC.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	28.6% (36)	66.7% (2)	100.0% (2)	0.0% (0)	30.5% (40)
Agree	43.7% (55)	33.3% (1)	0.0% (0)	0.0% (0)	42.7% (56)
Somewhat Agree	17.5% (22)	0.0% (0)	0.0% (0)	0.0% (0)	16.8% (22)
Somewhat Disagree	5.6% (7)	0.0% (0)	0.0% (0)	0.0% (0)	5.3% (7)
Disagree	4.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	3.8% (5)
No Opinion	0.8% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.8% (1)
answered question	126	3	2	0	131
skipped question					0

11. How many times have you heard the college mission statement referred to in the last 6 months?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Over 6 times	25.4% (32)	0.0% (0)	0.0% (0)	0.0% (0)	24.4% (32)
5-6 times	15.9% (20)	0.0% (0)	50.0% (1)	0.0% (0)	16.0% (21)
3-4 times	11.1% (14)	33.3% (1)	50.0% (1)	0.0% (0)	12.2% (16)
1-2 times	35.7% (45)	66.7% (2)	0.0% (0)	0.0% (0)	35.9% (47)
None	11.9% (15)	0.0% (0)	0.0% (0)	0.0% (0)	11.5% (15)
answered question	126	3	2	0	131
skipped question					0

12. Are you aware there is a Tutoring Center on Campus at Bakersfield College?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Yes	100.0% (123)	100.0% (3)	100.0% (2)	0.0% (0)	100.0% (128)
No	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
answered question	123	3	2	0	128
skipped question					3

13. Are you aware that tutoring at the BC Tutoring Center is free to currently enrolled students?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Yes	96.7% (119)	100.0% (3)	100.0% (2)	0.0% (0)	96.9% (124)
No	3.3% (4)	0.0% (0)	0.0% (0)	0.0% (0)	3.1% (4)
answered question	123	3	2	0	128
skipped question					3

14. The BC Tutoring Center is located:

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
In the Campus Center	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
In the Learning Center of the SS Building	90.9% (110)	66.7% (2)	0.0% (0)	0.0% (0)	88.9% (112)
In the Levinson Center	0.8% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.8% (1)
In the Library on the 2nd floor	0.8% (1)	33.3% (1)	0.0% (0)	0.0% (0)	1.6% (2)
I don't know	7.4% (9)	0.0% (0)	100.0% (2)	0.0% (0)	8.7% (11)
answered question	121	3	2	0	126
skipped question					5

15. What Library Services do you find useful to your classes? (Choose all that apply)

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Assignment-related orientations	40.4% (38)	50.0% (1)	0.0% (0)	0.0% (0)	39.8% (39)
Library research workshops for students	64.9% (61)	100.0% (2)	0.0% (0)	0.0% (0)	64.3% (63)
A reserve desk where students can access course materials	77.7% (73)	0.0% (0)	0.0% (0)	0.0% (0)	74.5% (73)
Useful databases for student research	64.9% (61)	100.0% (2)	100.0% (2)	0.0% (0)	66.3% (65)
Student handouts such as MLA Guide, APA Guide, "Great Reads" list	51.1% (48)	100.0% (2)	0.0% (0)	0.0% (0)	51.0% (50)
answered question	94	2	2	0	98
skipped question					33

16. List any other library services you find useful (i.e. purchases the books I recommend, personal research, author visits, etc.)

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
	37 replies	2 replies	0 replies	0 replies	39
answered question	37	2	0	0	39
skipped question					92

17. Do the library hours meet the research needs of your students?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Yes	74.7% (74)	66.7% (2)	100.0% (2)	0.0% (0)	75.0% (78)
No	25.3% (25)	33.3% (1)	0.0% (0)	0.0% (0)	25.0% (26)
answered question	99	3	2	0	104
skipped question					27

18. If your answer was no, please indicate what days and hours you think the library should be open.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
	28 replies	1 reply	0 replies	0 replies	29
answered question	28	1	0	0	29
skipped question					102

19. I have referred students to this service in the Student Success Lab ACDV B 201 (PLATO for units)

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Reading	61.5% (24)	0.0% (0)	0.0% (0)	0.0% (0)	61.5% (24)
Writing	89.7% (35)	0.0% (0)	0.0% (0)	0.0% (0)	89.7% (35)
answered question	39	0	0	0	39
skipped question					92

20. I have referred students to this service in the Student Success Lab ACDV B281 (PLATO for NO units)

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Reading	47.6% (20)	0.0% (0)	0.0% (0)	0.0% (0)	47.6% (20)
Writing	76.2% (32)	0.0% (0)	0.0% (0)	0.0% (0)	76.2% (32)
Math	45.2% (19)	0.0% (0)	0.0% (0)	0.0% (0)	45.2% (19)
answered question	42	0	0	0	42
skipped question					89

21. I have enrolled a full class in ACDV B281 for a required assignment or for extra credit in:

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Reading	50.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	50.0% (5)
Writing	90.0% (9)	0.0% (0)	0.0% (0)	0.0% (0)	90.0% (9)
Math	40.0% (4)	0.0% (0)	0.0% (0)	0.0% (0)	40.0% (4)
answered question	10	0	0	0	10
skipped question					121

22. I have referred students to the proofreading course(s) in the Student Success Lab

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Many times	39.7% (29)	33.3% (1)	0.0% (0)	0.0% (0)	39.0% (30)
Sometimes	21.9% (16)	33.3% (1)	0.0% (0)	0.0% (0)	22.1% (17)
Rarely	9.6% (7)	0.0% (0)	0.0% (0)	0.0% (0)	9.1% (7)
Never	28.8% (21)	33.3% (1)	100.0% (1)	0.0% (0)	29.9% (23)
answered question	73	3	1	0	77
skipped question					54

23. What are the course(s) you teach in which students received help in the Student Success Lab?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
	37 replies	2 replies	0 replies	0 replies	39
answered question	37	2	0	0	39
skipped question					92

24. Describe how the services provided in the Student Success Lab helped your students to be more successful in the course(s)

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
	36 replies	1 reply	0 replies	0 replies	37
answered question	36	1	0	0	37
skipped question					94

25. If you have not referred your students to the Student Success Lab, did this survey spark your interest in doing so?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Yes	62.1% (36)	50.0% (1)	100.0% (2)	0.0% (0)	62.9% (39)
No	37.9% (22)	50.0% (1)	0.0% (0)	0.0% (0)	37.1% (23)
answered question	58	2	2	0	62
skipped question					69

26. Bakersfield College provides adequate resources for training me to use technology effectively in teaching students or at my workplace

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	13.0% (15)	33.3% (1)	50.0% (1)	0.0% (0)	14.2% (17)
Agree	36.5% (42)	33.3% (1)	0.0% (0)	0.0% (0)	35.8% (43)
Somewhat Agree	31.3% (36)	33.3% (1)	50.0% (1)	0.0% (0)	31.7% (38)
Disagree	9.6% (11)	0.0% (0)	0.0% (0)	0.0% (0)	9.2% (11)
No Opinion	9.6% (11)	0.0% (0)	0.0% (0)	0.0% (0)	9.2% (11)
answered question	115	3	2	0	120
skipped question					11

27. Bakersfield College provides resources at convenient times for training me to use technology effectively in teaching students or at my workplace

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	10.3% (12)	33.3% (1)	50.0% (1)	0.0% (0)	11.5% (14)
Agree	33.3% (39)	33.3% (1)	0.0% (0)	0.0% (0)	32.8% (40)
Somewhat Agree	33.3% (39)	33.3% (1)	50.0% (1)	0.0% (0)	33.6% (41)
Disagree	13.7% (16)	0.0% (0)	0.0% (0)	0.0% (0)	13.1% (16)
No Opinion	9.4% (11)	0.0% (0)	0.0% (0)	0.0% (0)	9.0% (11)
answered question	117	3	2	0	122
skipped question					9

28. Please list the areas of technology usage in your classroom/workplace in which you feel you need further training:

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
	42 replies	1 reply	0 replies	0 replies	43
answered question	42	1	0	0	43
skipped question					88

29. If you had a weakness in your evaluation, were you offered applicable training to help with the identified weak area(s)?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Yes	67.1% (49)	50.0% (1)	50.0% (1)	0.0% (0)	66.2% (51)
No	32.9% (24)	50.0% (1)	50.0% (1)	0.0% (0)	33.8% (26)
answered question	73	2	2	0	77
skipped question					54

30. Professional Development at Bakersfield College is based upon campus needs.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	9.8% (12)	33.3% (1)	0.0% (0)	0.0% (0)	10.2% (13)
Agree	41.8% (51)	66.7% (2)	100.0% (2)	0.0% (0)	43.3% (55)
Somewhat Agree	23.8% (29)	0.0% (0)	0.0% (0)	0.0% (0)	22.8% (29)
Disagree	13.1% (16)	0.0% (0)	0.0% (0)	0.0% (0)	12.6% (16)
No Opinion	11.5% (14)	0.0% (0)	0.0% (0)	0.0% (0)	11.0% (14)
answered question	122	3	2	0	127
skipped question					4

31. Have you participated in a screening committee in the past three years? (If "No", skip to question 4)

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Yes		56.5% (65)	0.0% (0)	0.0% (0)	0.0% (0)	54.2% (65)
No		43.5% (50)	100.0% (3)	100.0% (2)	0.0% (0)	45.8% (55)
answered question		115	3	2	0	120
skipped question						11

32. Respond to the following statements based upon your experiences on a screening committee:

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
The interview questions reflected diversity as it relates to the job for which you were screening.	Strongly Agree	39.4% (28)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	40.8% (29)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	9.9% (7)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
The interview questions reflected competence in the area for which you were interviewing.	Strongly Agree	47.9% (34)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	32.4% (23)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	8.5% (6)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	5.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71

Critical time lines were adhered to in the screening process.	Strongly Agree	32.4% (23)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	45.1% (32)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	12.7% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
The hiring process did not take too long from start to finish.	Strongly Agree	21.1% (15)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	38.0% (27)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	16.9% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	11.3% (8)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	9.9% (7)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
Confidentiality requirements were adhered to.	Strongly Agree	53.5% (38)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	33.8% (24)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	

	Disagree	(0)	(0)	(0)	(0)	
	Strongly Disagree	5.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
The hiring decision was not made prior to the interview process.	Strongly Agree	53.5% (38)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	32.4% (23)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	7.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
Preferential treatment was not given to someone in the department.	Strongly Agree	56.3% (40)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	25.4% (18)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	5.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71

All committee members were committed to the screening process.	Strongly Agree	45.1% (32)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	35.2% (25)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	8.5% (6)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	5.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
The requirements for participating on the screening committee were not too cumbersome or strict.	Strongly Agree	36.6% (26)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	46.5% (33)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	5.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
The requirements to participate on a screening committee did not deter me from wanting to participate again.	Strongly Agree	38.0% (27)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	42.3% (30)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	8.5% (6)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat	1.4%	0.0%	0.0%	0.0%	

	Disagree	(1)	(0)	(0)	(0)	
	Strongly Disagree	7.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
There were no irregularities in the screening process.	Strongly Agree	35.7% (25)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	38.6% (27)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	5.7% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	5.7% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	11.4% (8)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.9% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		70	0	0	0	70
The process did not culminate in a less than ideal applicant being hired out of fear that the position would not be filled or the screening process have to start over.	Strongly Agree	40.8% (29)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	43.7% (31)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	5.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	4.2% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71

The pool of applicants was sufficient to select a qualified candidate.	Strongly Agree	43.7% (31)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	32.4% (23)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	12.7% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	5.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
The information and support provided by Human Resources was satisfactory during the screening process.	Strongly Agree	25.4% (18)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	40.8% (29)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	16.9% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	7.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
	Strongly Disagree	7.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
	No opinion	2.8% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		71	0	0	0	71
answered question		72	0	0	0	72
skipped question						59

33. If you answered "Disagree" or "Strongly Disagree" to any section of question 2, please explain.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
	25 replies	0 replies	0 replies	0 replies	25
answered question	25	0	0	0	25
skipped question					106

34. Personnel policies and procedures are consistently applied.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	10.7% (13)	0.0% (0)	0.0% (0)	0.0% (0)	10.2% (13)
Agree	33.6% (41)	66.7% (2)	0.0% (0)	0.0% (0)	33.9% (43)
Somewhat Agree	20.5% (25)	0.0% (0)	50.0% (1)	0.0% (0)	20.5% (26)
Somewhat Disagree	9.8% (12)	0.0% (0)	0.0% (0)	0.0% (0)	9.4% (12)
Disagree	11.5% (14)	33.3% (1)	0.0% (0)	0.0% (0)	11.8% (15)
No Opinion	13.9% (17)	0.0% (0)	50.0% (1)	0.0% (0)	14.2% (18)
answered question	122	3	2	0	127
skipped question					4

35. If not, Please explain:

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
	20 replies	1 reply	0 replies	0 replies	21
answered question	20	1	0	0	21
skipped question					110

36. Are employees treated fairly?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Yes	60.8% (73)	66.7% (2)	100.0% (2)	0.0% (0)	61.6% (77)
No	39.2% (47)	33.3% (1)	0.0% (0)	0.0% (0)	38.4% (48)
answered question	120	3	2	0	125
skipped question					6

37. Bakersfield College assures that physical resources (buildings, grounds, equipment) at all locations are constructed and maintained to assure:

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Accommodations exist for people with physical disabilities	Strongly Agree	26.6% (33)	66.7% (2)	0.0% (0)	0.0% (0)	
	Agree	41.9% (52)	0.0% (0)	50.0% (1)	0.0% (0)	
	Somewhat Agree	21.0% (26)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	7.3% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	3.2% (4)	33.3% (1)	0.0% (0)	0.0% (0)	
	No Opinion	0.0% (0)	0.0% (0)	50.0% (1)	0.0% (0)	
		124	3	2	0	129
A safe environment	Strongly Agree	20.2% (25)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	45.2% (56)	66.7% (2)	0.0% (0)	0.0% (0)	
	Somewhat Agree	22.6% (28)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	4.8% (6)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	7.3% (9)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	0.0% (0)	0.0% (0)	50.0% (1)	0.0% (0)	
		124	3	2	0	129

My personal security	Strongly Agree	21.8% (27)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	44.4% (55)	66.7% (2)	50.0% (1)	0.0% (0)	
	Somewhat Agree	18.5% (23)	33.3% (1)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	6.5% (8)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	8.9% (11)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	0.0% (0)	0.0% (0)	50.0% (1)	0.0% (0)	
		124	3	2	0	129
A healthful learning and working environment	Strongly Agree	15.4% (19)	33.3% (1)	0.0% (0)	0.0% (0)	
	Agree	35.8% (44)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Agree	22.0% (27)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	13.0% (16)	33.3% (1)	0.0% (0)	0.0% (0)	
	Disagree	13.8% (17)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	0.0% (0)	0.0% (0)	50.0% (1)	0.0% (0)	
		123	3	2	0	128
A visually appealing and clean environment	Strongly Agree	6.5% (8)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	14.5% (18)	66.7% (2)	0.0% (0)	0.0% (0)	
	Somewhat Agree	20.2% (25)	0.0% (0)	50.0% (1)	0.0% (0)	
	Somewhat	29.0%	0.0%	0.0%	0.0%	

	Disagree	(36)	(0)	(0)	(0)	
	Disagree	29.8% (37)	33.3% (1)	0.0% (0)	0.0% (0)	
	No Opinion	0.0% (0)	0.0% (0)	50.0% (1)	0.0% (0)	
		124	3	2	0	129
Properly functioning tools, equipment, or classroom resources	Strongly Agree	9.8% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	23.6% (29)	66.7% (2)	0.0% (0)	0.0% (0)	
	Somewhat Agree	26.8% (33)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Disagree	23.6% (29)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	14.6% (18)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	1.6% (2)	0.0% (0)	50.0% (1)	0.0% (0)	
		123	3	2	0	128
	answered question	124	3	2	0	129
skipped question						2

38. If you indicated Disagree or Strongly Disagree for any item in the question above, please list any locations and type(s) of issues that exist that need improvement.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
	61 replies	1 reply	0 replies	0 replies	62
answered question	61	1	0	0	62
skipped question					69

39. Rate the following Physical Resources services:

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Maintenance and Operations responds to service requests with adequate speed and resolves problems to my satisfaction.	Strongly Agree	9.8% (12)	33.3% (1)	0.0% (0)	0.0% (0)	
	Agree	21.1% (26)	0.0% (0)	50.0% (1)	0.0% (0)	
	Somewhat Agree	32.5% (40)	66.7% (2)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	23.6% (29)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	8.9% (11)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	4.1% (5)	0.0% (0)	50.0% (1)	0.0% (0)	
		123	3	2	0	128
Campus security responds to requests with adequate speed and resolves problems to my satisfaction.	Strongly Agree	27.4% (34)	0.0% (0)	50.0% (1)	0.0% (0)	
	Agree	40.3% (50)	100.0% (3)	0.0% (0)	0.0% (0)	
	Somewhat Agree	19.4% (24)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	4.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	6.5% (8)	0.0% (0)	50.0% (1)	0.0% (0)	
		124	3	2	0	129
I know the proper form, procedure, or	Strongly	38.7%	66.7%	50.0%	0.0%	

contact that is required to fix a problem with a campus resource (buildings, grounds or equipment).	Agree	(48)	(2)	(1)	(0)	
	Agree	41.9% (52)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	11.3% (14)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	2.4% (3)	33.3% (1)	0.0% (0)	0.0% (0)	
	Disagree	5.6% (7)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	0.0% (0)	0.0% (0)	50.0% (1)	0.0% (0)	
		124	3	2	0	129
answered question		124	3	2	0	129
skipped question						2

40. Rate the following statements concerning Technology at Bakersfield College:

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Technology accommodates the college's curricular commitments for Distance Education.	Strongly Agree	13.7% (17)	33.3% (1)	50.0% (1)	0.0% (0)	
	Agree	31.5% (39)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Agree	11.3% (14)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	38.7% (48)	33.3% (1)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
The institution gives sufficient consideration to equipment selected for Distance Education.	Strongly Agree	11.3% (14)	0.0% (0)	50.0% (1)	0.0% (0)	
	Agree	25.8% (32)	0.0% (0)	50.0% (1)	0.0% (0)	
	Somewhat Agree	12.9% (16)	33.3% (1)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	1.6% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	46.0% (57)	66.7% (2)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
In my office, the equipment, software, and	Strongly	19.2%	33.3%	0.0%	0.0%	

network connections used to support teaching and office work are adequate and well maintained.	Agree	(24)	(1)	(0)	(0)	
	Agree	46.4% (58)	33.3% (1)	0.0% (0)	0.0% (0)	
	Somewhat Agree	15.2% (19)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	4.8% (6)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	12.0% (15)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	2.4% (3)	33.3% (1)	100.0% (2)	0.0% (0)	
		125	3	2	0	130
In my classroom, the equipment, software, and network connections used to support teaching are adequate and well maintained.	Strongly Agree	16.7% (20)	33.3% (1)	0.0% (0)	0.0% (0)	
	Agree	26.7% (32)	66.7% (2)	0.0% (0)	0.0% (0)	
	Somewhat Agree	15.0% (18)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	10.8% (13)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	12.5% (15)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	18.3% (22)	0.0% (0)	100.0% (2)	0.0% (0)	
		120	3	2	0	125
Information Services responds to service requests with adequate speed.	Strongly Agree	39.2% (49)	66.7% (2)	50.0% (1)	0.0% (0)	
	Agree	32.8% (41)	33.3% (1)	50.0% (1)	0.0% (0)	
	Somewhat Agree	18.4% (23)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	4.8% (6)	0.0% (0)	0.0% (0)	0.0% (0)	

	Disagree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
		125	3	2	0	130
Media Services responds to service requests with adequate speed.	Strongly Agree	36.3% (45)	33.3% (1)	0.0% (0)	0.0% (0)	
	Agree	40.3% (50)	33.3% (1)	100.0% (2)	0.0% (0)	
	Somewhat Agree	12.1% (15)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	1.6% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	7.3% (9)	33.3% (1)	0.0% (0)	0.0% (0)	
		124	3	2	0	129
Faculty are sufficiently involved in the selection of educational equipment.	Strongly Agree	13.8% (17)	0.0% (0)	0.0% (0)	0.0% (0)	
	Agree	29.3% (36)	0.0% (0)	0.0% (0)	0.0% (0)	
	Somewhat Agree	11.4% (14)	33.3% (1)	0.0% (0)	0.0% (0)	
	Somewhat Disagree	9.8% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	Disagree	9.8% (12)	0.0% (0)	0.0% (0)	0.0% (0)	
	No Opinion	26.0% (32)	66.7% (2)	100.0% (2)	0.0% (0)	
		123	3	2	0	128
answered question		125	3	2	0	130

skipped question

1

41. The President provides effective leadership.

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Yes		72.6% (85)	100.0% (2)	100.0% (2)	0.0% (0)	73.6% (89)
No		27.4% (32)	0.0% (0)	0.0% (0)	0.0% (0)	26.4% (32)
answered question		117	2	2	0	121
skipped question						10

42. Comments from previous answer:

		Where is your primary work location?				
		A. Panorama Campus	B. Delano	C. Online	D. Other	Response Count
		57 replies	0 replies	0 replies	0 replies	57
answered question		57	0	0	0	57
skipped question						74

43. The District clearly delineates the operational responsibilities and functions of the District from those of the College.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	2.3% (3)
Agree	11.2% (14)	0.0% (0)	0.0% (0)	0.0% (0)	10.8% (14)
Somewhat Agree	26.4% (33)	33.3% (1)	0.0% (0)	0.0% (0)	26.2% (34)
Somewhat Disagree	11.2% (14)	33.3% (1)	0.0% (0)	0.0% (0)	11.5% (15)
Disagree	31.2% (39)	0.0% (0)	0.0% (0)	0.0% (0)	30.0% (39)
No Opinion	17.6% (22)	33.3% (1)	100.0% (2)	0.0% (0)	19.2% (25)
answered question	125	3	2	0	130
skipped question					1

44. The District clearly delineates the operational functions of the District from those of the colleges.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	2.3% (3)
Agree	14.4% (18)	0.0% (0)	0.0% (0)	0.0% (0)	13.8% (18)
Somewhat Agree	24.8% (31)	66.7% (2)	0.0% (0)	0.0% (0)	25.4% (33)
Somewhat Disagree	11.2% (14)	33.3% (1)	0.0% (0)	0.0% (0)	11.5% (15)
Disagree	28.8% (36)	0.0% (0)	0.0% (0)	0.0% (0)	27.7% (36)
No Opinion	18.4% (23)	0.0% (0)	100.0% (2)	0.0% (0)	19.2% (25)
answered question	125	3	2	0	130
skipped question					1

45. The District provides effective services that support the colleges in their missions and functions.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	3.3% (4)	0.0% (0)	0.0% (0)	0.0% (0)	3.1% (4)
Agree	15.4% (19)	33.3% (1)	0.0% (0)	0.0% (0)	15.6% (20)
Somewhat Agree	26.8% (33)	0.0% (0)	50.0% (1)	0.0% (0)	26.6% (34)
Somewhat Disagree	18.7% (23)	0.0% (0)	0.0% (0)	0.0% (0)	18.0% (23)
Disagree	24.4% (30)	33.3% (1)	0.0% (0)	0.0% (0)	24.2% (31)
No Opinion	11.4% (14)	33.3% (1)	50.0% (1)	0.0% (0)	12.5% (16)
answered question	123	3	2	0	128
skipped question					3

46. The District effectively controls its expenditures.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	8.1% (10)	0.0% (0)	0.0% (0)	0.0% (0)	7.8% (10)
Agree	15.3% (19)	0.0% (0)	0.0% (0)	0.0% (0)	14.7% (19)
Somewhat Agree	16.1% (20)	0.0% (0)	50.0% (1)	0.0% (0)	16.3% (21)
Somewhat Disagree	10.5% (13)	33.3% (1)	0.0% (0)	0.0% (0)	10.9% (14)
Disagree	35.5% (44)	0.0% (0)	0.0% (0)	0.0% (0)	34.1% (44)
No Opinion	14.5% (18)	66.7% (2)	50.0% (1)	0.0% (0)	16.3% (21)
answered question	124	3	2	0	129
skipped question					2

47. The District and colleges effectively communicate.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	2.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	2.3% (3)
Agree	8.0% (10)	0.0% (0)	50.0% (1)	0.0% (0)	8.5% (11)
Somewhat Agree	20.8% (26)	33.3% (1)	0.0% (0)	0.0% (0)	20.8% (27)
Somewhat Disagree	16.8% (21)	0.0% (0)	0.0% (0)	0.0% (0)	16.2% (21)
Disagree	38.4% (48)	33.3% (1)	0.0% (0)	0.0% (0)	37.7% (49)
No Opinion	13.6% (17)	33.3% (1)	50.0% (1)	0.0% (0)	14.6% (19)
answered question	125	3	2	0	130
skipped question					1

48. The District and the colleges exchange information in a timely manner.

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Strongly Agree	3.2% (4)	0.0% (0)	0.0% (0)	0.0% (0)	3.1% (4)
Agree	10.5% (13)	0.0% (0)	50.0% (1)	0.0% (0)	10.9% (14)
Somewhat Agree	18.5% (23)	0.0% (0)	0.0% (0)	0.0% (0)	17.8% (23)
Somewhat Disagree	14.5% (18)	0.0% (0)	0.0% (0)	0.0% (0)	14.0% (18)
Disagree	31.5% (39)	33.3% (1)	0.0% (0)	0.0% (0)	31.0% (40)
No Opinion	21.8% (27)	66.7% (2)	50.0% (1)	0.0% (0)	23.3% (30)
answered question	124	3	2	0	129
skipped question					2

49. Where is your primary work location?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
A. Panorama Campus	100.0% (126)	0.0% (0)	0.0% (0)	0.0% (0)	96.2% (126)
B. Delano	0.0% (0)	100.0% (3)	0.0% (0)	0.0% (0)	2.3% (3)
C. Online	0.0% (0)	0.0% (0)	100.0% (2)	0.0% (0)	1.5% (2)
D. Other	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
answered question	126	3	2	0	131
skipped question					0

50. What is your employee role?

	Where is your primary work location?				
	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Totals
Classified	18.5% (23)	0.0% (0)	0.0% (0)	0.0% (0)	17.8% (23)
Faculty	63.7% (79)	33.3% (1)	0.0% (0)	0.0% (0)	62.0% (80)
Adjunct Faculty	7.3% (9)	66.7% (2)	100.0% (2)	0.0% (0)	10.1% (13)
Administrator	10.5% (13)	0.0% (0)	0.0% (0)	0.0% (0)	10.1% (13)
answered question	124	3	2	0	129
skipped question					2

51. What, if any, is your primary employee governance role?

	Where is your primary work location?				Response Totals
	A. Panorama Campus	B. Delano	C. Online	D. Other	
College Council Member	9.1% (11)	0.0% (0)	0.0% (0)	0.0% (0)	8.7% (11)
Department Chair	9.9% (12)	0.0% (0)	0.0% (0)	0.0% (0)	9.5% (12)
Other Governance Committee member	28.9% (35)	0.0% (0)	0.0% (0)	0.0% (0)	27.8% (35)
None	57.0% (69)	100.0% (3)	100.0% (2)	0.0% (0)	58.7% (74)
answered question	121	3	2	0	126
skipped question					5

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text
1	X				author visits Oct 10, 2011 4:20 PM
2	X				author visits, solicitations of suggested acquisitions Oct 10, 2011 5:40 PM
3	X				Search for books/articles not available in the library Oct 10, 2011 8:36 PM
4	X				purchasing book for student papers, helpful librarians Oct 11, 2011 9:37 AM
5	X				The library is a very visible and proactive force on campus. Oct 11, 2011 10:01 AM
6	X				N/A Oct 11, 2011 11:00 AM
7	X				Their budget to purchase up-to-date books that I request as a professor. The most important things they do, however, are the research workshops and the Library/Eng 34 class. If these get cut any more, god help our students. Oct 11, 2011 1:10 PM
8	X				N/A I am Classified. Oct 11, 2011 1:12 PM

	A. Panorma Campus	B. Delano	C. Online	D. Other	Response Text	
9	X				The Library staff assists departments in purchasing classroom books; author visits are valuable.	Oct 11, 2011 2:27 PM
10	X				I use JSTOR often. I wish our library would purchase it.	Oct 11, 2011 9:33 PM
11	X				I find author visits distinctly unuseful and more about pleasing faculty.	Oct 11, 2011 10:21 PM
12	X				Reference librarians assist countless students each year. They are now overworked and understaffed thanks to a bonehead decision to force one librarian to split her time between teaching English and working in the library. (The English Department did not need her as an instructor since it hired several new faculty members recently. This decision to cut the library was made after the district hired another administrator and had to keep within the 50 percent balance between faculty and administrators. The library suffered and our students suffered as a result of this cutback in library services.	Oct 11, 2011 11:18 PM
13	X				Author visits, purchases books I recommend, distributes free books to students for author visits, newsletter announcing newly-purchased resource titles	Oct 12, 2011 5:56 AM
14	X				author visits, especially those authors who are from similar backgrounds as our students	Oct 12, 2011 6:53 AM
15	X				Author visits who are relevant and role models for the majority of our students.	Oct 12, 2011 7:17 AM
16	X				Author visits	Oct 12, 2011 7:24 AM
17		X			None, we have no library services in Delano	Oct 12, 2011 7:52 AM
18	X				Always purchases books I recommend. Have compiled bibliographies for classes. They are always open to supporting projects on campus.	Oct 12, 2011 8:00 AM
19	X				Not a student.	Oct 12, 2011 8:02 AM
20	X				eBooks	Oct 12, 2011 8:33 AM
21	X				purchasing recommended books	Oct 12, 2011 8:52 AM
22	X				author visits, purchasing books specific to research topics	Oct 12, 2011 9:34 AM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
23	X				The author visit program is an invaluable resource for our students; the librarians are top-notch and are another invaluable resource for our students and faculty.	Oct 12, 2011 9:45 AM
24	X				I don't use the campus library.	Oct 12, 2011 10:16 AM
25	X				Purchases of recommended books	Oct 12, 2011 10:45 AM
26		X			My students are all at BC Delano Campus. I would use the reserve service but some of my students would find the commute to Bakersfield a hardship.	Oct 12, 2011 11:47 AM
27	X				staff always available to answer questions and help with info (except summers)	Oct 12, 2011 1:39 PM
28	X				printers for students	Oct 12, 2011 2:31 PM
29	X				Purchase of Requested books	Oct 12, 2011 2:32 PM
30	X				They make ever attempt to have books that are relevant to my course theme.	Oct 12, 2011 2:50 PM
31	X				purchase books I recommend; video available	Oct 12, 2011 3:31 PM
32	X				Ability to research information, such as from periodicals, online.	Oct 12, 2011 4:30 PM
33	X				Author visits and the provision of those books free of cost.	Oct 13, 2011 10:21 AM
34	X				The librarians are incredible assets to BC students, and cutting the time they can spend working as librarians by reassigning them to English or other subjects is shortsighted and has a negative effect on ALL BC students.	Oct 13, 2011 2:20 PM
35	X				Author visits are wonderful for both my students and myself!	Oct 13, 2011 3:31 PM
36	X				author visis	Oct 15, 2011 9:06 PM
37	X				Faculty assigned books on reserve for students to use	Oct 16, 2011 1:43 PM
38	X				Author visits, book purchases, one-on-one help from librarians, orientations geared for specific classes,	Oct 17, 2011 8:43 AM
39	X				Author visits, personal research, wonderfully helpful librarians	Oct 17, 2011 12:58 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
1	X				later in the evenings and weekends are needed	Oct 10, 2011 4:47 PM
2	X				Need some Sunday hours	Oct 10, 2011 5:40 PM
3	X				need to be open sunday from 1-5	Oct 11, 2011 7:53 AM
4	X				Later evening	Oct 11, 2011 10:13 AM
5	X				They should be open later at night for night classes and have better hours during summer. People can't take research classes when there is no library available to them.	Oct 11, 2011 1:10 PM
6	X				Some students request later hours in the evenings.	Oct 11, 2011 2:27 PM
7	X				But the library should be open a lot more hours for a college of this size	Oct 11, 2011 4:59 PM
8	X				Every day.	Oct 11, 2011 9:33 PM
9	X				weekends and nights.. The library hours are ridiculous and are an expression of faculty desires.	Oct 11, 2011 10:21 PM
10	X				Some Sunday hours please.	Oct 12, 2011 5:32 AM
11	X				Later hours and long weekend hours.	Oct 12, 2011 7:17 AM
12		X			Anything for Delano would be better than what we have at the present time!	Oct 12, 2011 7:52 AM
13	X				extended hours especially around finals time.	Oct 12, 2011 8:18 AM
14	X				often times students don't get to study until evening time but the library closes at 8 I think it needs to be open until at least 10	Oct 12, 2011 8:27 AM
15	X				The library needs to be open later at night, be open on Saturday longer and Sunday, and ther should be more sections of both the Research Workshops and English 34 offered at times when students with families and full-time jobs can attend them.v	Oct 12, 2011 9:45 AM
16	X				Question did not pertain to me or my employment. There was no place to mark: None of the above.	Oct 12, 2011 10:16 AM
17	X				Every day and most nights.	Oct 12, 2011 10:23 AM
18	X				need librians on a paid regular schedule for summer	Oct 12, 2011 1:39 PM
19	X				Students in night classes do not have access on class breaks or after class. Mon-Thurs until 10 pm	Oct 12, 2011 2:20 PM
20	X				Later hours a few time a week	Oct 12, 2011 2:31 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text
21	X				Weekend hours would be a huge help. Many of our students only have the weekends to do their school work. Oct 12, 2011 2:50 PM
22	X				Saturday all day later each day M-F Oct 12, 2011 3:31 PM
23	X				Weekedays before 8am, Weekday evenings until 9pm and weekend days Oct 12, 2011 7:30 PM
24	X				Later evening and weekends should be available. Oct 13, 2011 2:06 PM
25	X				Longer hours in the evening and weekends. Oct 13, 2011 2:20 PM
26	X				longer weekend hours Oct 13, 2011 2:45 PM
27	X				M-Th 7:30-5:30 minimum and Fridays 8am to 12 noon. Weekend half day available. Oct 16, 2011 1:43 PM
28	X				Students need to be able to get into the library earlier to print work due for an 8:00a.m. class. Oct 17, 2011 12:58 PM
29	X				prior to 8 a.m. so students can print from flash drives. Oct 17, 2011 7:35 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text
1		X			English B50 English B1A Oct 10, 2011 6:11 PM
2	X				none Oct 10, 2011 6:23 PM
3	X				Business English (BSAD B285) Oct 10, 2011 8:23 PM
4	X				None Oct 11, 2011 6:37 AM
5	X				All anthro courses Oct 11, 2011 9:37 AM
6	X				acdV68 Oct 11, 2011 10:50 AM
7	X				N/A Oct 11, 2011 11:00 AM
8	X				N/A I am Classified Oct 11, 2011 1:12 PM
9	X				ACDV B50 and 78 Oct 11, 2011 2:27 PM
10	X				ACDV B68 Oct 11, 2011 6:30 PM
11	X				English 50 Oct 11, 2011 9:32 PM
12	X				History 17A and 17B Oct 11, 2011 9:33 PM
13	X				Music Appreciation Oct 11, 2011 11:01 PM
14	X				Eng 50, Eng 1A, Eng 2 Oct 11, 2011 11:18 PM

	A. Panorma Campus	B. Delano	C. Online	D. Other	Response Text
15	X				ACDV 68, ACDV 50, ACDV 62 Oct 12, 2011 5:56 AM
16	X				History Oct 12, 2011 7:17 AM
17	X				Basic skills courses Oct 12, 2011 7:24 AM
18	X				English Oct 12, 2011 8:48 AM
19	X				All classes. It is recommended and left to students to follow up.No actual referrals. Oct 12, 2011 8:52 AM
20	X				English 60 and 50 Oct 12, 2011 9:34 AM
21	X				English 60, English 50, and English 1a. Oct 12, 2011 9:45 AM
22	X				art appreciation Oct 12, 2011 9:54 AM
23	X				English 60 Oct 12, 2011 10:23 AM
24	X				Crops B1 Crops B10 Oct 12, 2011 10:45 AM
25	X				ENSLB50 Oct 12, 2011 11:27 AM
26		X			I have had people from our tutoring lab to come in person to my classes to describe their services and encourage them to use them. My classes are at the Delano Campus. Oct 12, 2011 11:47 AM
27	X				Rad Tech Program in general Oct 12, 2011 1:39 PM
28	X				CTE Courses Oct 12, 2011 1:44 PM
29	X				All the child development courses. Oct 12, 2011 2:39 PM
30	X				English composition courses. Oct 12, 2011 2:50 PM
31	X				Culinary Math Oct 12, 2011 5:37 PM
32	X				Prealgebra, Elementary Algebra, Intermediate Algebra Oct 13, 2011 10:20 AM
33	X				The ACDV 70 Series courses on study skills-- my students complete a total of 18 lab projects in the Student Success Lab for the 6 mini-courses contained in the 70 Series. Oct 13, 2011 12:39 PM
34	X				ENSL B60, ENSL B70 Oct 13, 2011 3:31 PM
35	X				Math B50 Oct 14, 2011 5:58 AM
36	X				B50 Oct 15, 2011 9:06 PM
37	X				English B50 Oct 17, 2011 8:43 AM
38	X				Health Oct 17, 2011 11:06 AM
39	X				English 50; English 1A Oct 17, 2011 12:58 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
1	X				Gave students extra help when I am not always available	Oct 10, 2011 8:23 PM
2	X				Don't teach	Oct 11, 2011 6:37 AM
3	X				Helped in writing clear sentences, but doesn't help students with using a reference format or if students are writing exact material	Oct 11, 2011 9:37 AM
4	X				review of lesson I teach extra practice on topics in class proofreading	Oct 11, 2011 10:50 AM
5	X				N/A	Oct 11, 2011 11:00 AM
6	X				N/A I am Classified	Oct 11, 2011 1:12 PM
7	X				Basic skill improvement, proofreading, alternative placement when wait list students cannot get a seat in a regular basic skills course.	Oct 11, 2011 2:27 PM
8	X				Additional practice	Oct 11, 2011 6:30 PM
9	X				Students can get additional proofreading and writing assistance.	Oct 11, 2011 9:32 PM
10	X				Success Lab helps with paper writing, proofing, exam preparation for essay exams.	Oct 11, 2011 9:33 PM
11	X				I don't know	Oct 11, 2011 11:01 PM
12	X				PLATO is excellent as is the peer tutoring, drop-in tutoring, and now the Writing Center.	Oct 11, 2011 11:18 PM
13	X				Students have handed in better papers. They have experienced reading and writing in a different format than the traditional classroom which has supplemented the in-class instruction; some students like the computer-based format.	Oct 12, 2011 5:56 AM
14	X				Sentence structure, grammar	Oct 12, 2011 7:17 AM
15	X				Focuses on students' specific needs.	Oct 12, 2011 7:24 AM
16	X				I have referred them to the CAS workshops on time management and being a successful student are those through the Success Lab?	Oct 12, 2011 8:27 AM
17	X				The SS Lab helped my students to become better writers and more careful about their mistakes.	Oct 12, 2011 8:48 AM
18	X				Should help their writing...	Oct 12, 2011 8:52 AM
19	X				I'm not certain it did help, but I doubt it hurt.	Oct 12, 2011 9:34 AM
20	X				It gave them extra help learning the many rules of grammar and academic writing.	Oct 12, 2011 9:45 AM

	A. Panorma Campus	B. Delano	C. Online	D. Other	Response Text	
21	X				It helped them prepare writing assignments and term papers	Oct 12, 2011 9:54 AM
22	X				Helps them prepare for tests and other assignments.	Oct 12, 2011 10:23 AM
23	X				Simply writing short answer essays	Oct 12, 2011 10:45 AM
24	X				Students often need one-on-one assistance with English, especially those who are ESL	Oct 12, 2011 11:27 AM
25		X			A majority need help writing assigned reports. They do not know how to reference sources, etc.	Oct 12, 2011 11:47 AM
26	X				Writing reports for lab	Oct 12, 2011 1:39 PM
27	X				Math, particularly	Oct 12, 2011 1:44 PM
28	X				proofreading, writing	Oct 12, 2011 2:39 PM
29	X				They reinforce information the students get in class and allow them time to practice and improve their grammar, punctuation, and writing.	Oct 12, 2011 2:50 PM
30	X				YES	Oct 12, 2011 5:37 PM
31	X				a comfortable place to work, teachers there ready to help, self-paced exercises	Oct 13, 2011 10:20 AM
32	X				My students are able to explore the various aspects of Time Management, Test Taking, Memory, Note Taking, Textbook Reading, and Vocabulary, going beyond our lectures while at the same time reinforcing lecture topics.	Oct 13, 2011 12:39 PM
33	X				They can work on grammar forms they are having trouble with in the Plato Lab, and they can get help from a peer tutor writing their papers. Proofreading is also helpful on the final draft of their papers.	Oct 13, 2011 3:31 PM
34	X				Reviewing proofreading skills; in essays, going over basic skills that have not been learned. A friendly supportive atmosphere	Oct 15, 2011 9:06 PM
35	X				free tutoring helps students to pass classes, Plato helps build basic skills	Oct 16, 2011 1:43 PM
36	X				Computer programs geared towards specific problem areas, proofreading assistance allow students to personal help areas.	Oct 17, 2011 8:43 AM
37	X				Tutoring and/or proofreading improve writing skills on out-of-class essays; PLATO improves writing skills overall.	Oct 17, 2011 12:58 PM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
1	X				Soreson VRS / Deaf Students / SHC	Oct 10, 2011 4:20 PM
2	X				iclickers, interactive powerpoints	Oct 10, 2011 4:47 PM
3	X				luminis	Oct 10, 2011 6:23 PM
4	X				Camtasia	Oct 10, 2011 8:23 PM
5	X				Word 2007, Excel 2007, Access 2007	Oct 10, 2011 8:36 PM
6	X				None	Oct 11, 2011 6:37 AM
7	X				not training- need supprt/updated tech	Oct 11, 2011 7:53 AM
8	X				Micorsoft office, most specifically the Word 2010	Oct 11, 2011 10:01 AM
9	X				Banner	Oct 11, 2011 1:12 PM
10	X				Luminus, Web Design	Oct 11, 2011 3:04 PM
11	X				Online teaching.	Oct 11, 2011 3:53 PM
12	X				banner excel	Oct 11, 2011 8:46 PM
13	X				distance ed	Oct 11, 2011 10:21 PM
14	X				Use of my laptop	Oct 11, 2011 11:01 PM
15	X				How to use TVs that shut themselves off and remotes that do not work. I have learned that the best technology is my own laptop, Internet cable, and speakers because what is in classrooms may not work all the time. This is not the fault of Media Services but of lack of funding for Media Services.	Oct 11, 2011 11:18 PM
16	X				Software and management (Word, Excel, saving and organizing files on district's server and in Outlook), website development, and inside BC portal	Oct 12, 2011 5:56 AM
17	X				Whiteboard if we had any in our classrooms	Oct 12, 2011 7:17 AM
18		X			How to use Power Point more effectively, how to integrate audio and video into slides	Oct 12, 2011 7:52 AM
19	X				lack of training at any level.	Oct 12, 2011 8:18 AM
20	X				I as a faculty loved the training on Inside BC however none of the students even knew what it was so we had to do training on it in class	Oct 12, 2011 8:27 AM
21	X				Micrsoft Excel	Oct 12, 2011 8:48 AM
22	X				moodle is wonderful thank god I printed out the assignments for a reference and teh online reference is available	Oct 12, 2011 8:52 AM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
23	X				luminis web maintenance advanced word/excell advanced outlook	Oct 12, 2011 9:25 AM
24	X				Almost all of MS Office Banner CurriCUNET ODS Luminis	Oct 12, 2011 10:45 AM
25	X				Powerpoint	Oct 12, 2011 11:27 AM
26	X				iclickers, doc cameras, embedding videos	Oct 12, 2011 2:32 PM
27	X				troubleshooting	Oct 12, 2011 2:39 PM
28	X				Once upon a time we had a summer session, week long class on using tech that covered web pages, digital photography, smart boards, etc. It was terrific. Sadly, it's gone the way of most services designed to help faculty move into the 21st century technology.	Oct 12, 2011 2:50 PM
29	X				Moodle	Oct 12, 2011 3:31 PM
30	X				Powder Point Presentation	Oct 12, 2011 5:37 PM
31	X				are faculty webpages to be maintained if Luminus is functional? what role to faculty webpages serve now that we have InsideBC? I need help answering these questions, and learning how to use InsideBC effectively for my students.	Oct 13, 2011 10:20 AM
32	X				Creating a class website, use of vision technology in computer labs, use of any tools for keeping class points, assignments, etc.	Oct 13, 2011 10:21 AM
33	X				NONE	Oct 13, 2011 12:39 PM
34	X				Advanced training on computer/office programs.	Oct 13, 2011 1:24 PM
35	X				the new version of Microsoft--2010	Oct 13, 2011 2:20 PM
36	X				visual media	Oct 13, 2011 3:06 PM
37	X				Moodle	Oct 13, 2011 3:31 PM
38	X				Using a Smartboard	Oct 14, 2011 5:58 AM
39	X				N/A	Oct 15, 2011 9:06 PM
40	X				programs like Excel, outlook	Oct 16, 2011 1:43 PM
41	X				Further uses of Inside BC; use of groups within Inside BC	Oct 17, 2011 8:43 AM
42	X				Website	Oct 17, 2011 11:06 AM
43	X				Using PowerPoint presentations Developing a website	Oct 17, 2011 12:58 PM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
1	X				If the person is already working in the dept. that is hiring-MOST always that person will get the job. That is the reason many decide not to even apply. That is really nobodys fault. By working temp. in an office, etc. you gain inside knowledge and normally that would be an advantage to you-if not, you would most likely never be hired on campus.	Oct 10, 2011 4:23 PM
2	X				The timing of the decision to post the position limited the number of qualified applicants.	Oct 10, 2011 5:52 PM
3	X				We had candidates who applied from the department but they were not given any advantage.	Oct 11, 2011 10:19 AM
4	X				There seems to be little consistency when it comes to the Human Resources Department. There are times when the information you receive from them changes from day to day, from meeting to meeting. It is very difficult to work with them.	Oct 11, 2011 10:55 AM
5	X				The dean could not attend the actual interviews of the candidates.	Oct 11, 2011 1:06 PM
6	X				The KCCD hiring process takes longer than any I've ever seen. From the first reading of the files to the time the person is offered the position can take several weeks.	Oct 11, 2011 1:08 PM
7	X				The questions do not really allow for adequate insight into a prospective candidate. The fact that no followup questions are allowed is ridiculous.	Oct 11, 2011 9:36 PM
8	X				There were glitches with the electronic applications. Some applicants applied for a position in Delano, for example, and a position at the main campus, but there applications appeared in only one or the other pool, not both. Sometimes the site they were placed in was incorrect as well.	Oct 12, 2011 6:09 AM
9	X				The position from the start was difficult to fill because of the requirement that the candidate have two different degrees.	Oct 12, 2011 7:27 AM
10	X				It is taking more than 2 months to fill a vacant position when the process was given rush status.	Oct 12, 2011 8:12 AM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
11	X				Big change in HR these past two years. Excellent responses to our needs.	Oct 12, 2011 8:20 AM
12	X				The questions were fine; the fact that we can't ask follow up questions is artificial and ridiculous.	Oct 12, 2011 9:42 AM
13	X				Affirmative action completely corrupted the process of screening and hiring when I served on a screening committee; I vowed never to serve on one again.	Oct 12, 2011 10:18 AM
14	X				hired someone with no experience	Oct 12, 2011 10:31 AM
15	X				There were irregularities, but they were handled quickly and appropriately	Oct 12, 2011 11:02 AM
16	X				Some applicant pools were low due to the discipline.	Oct 12, 2011 12:44 PM
17	X				The answers were based upon experiences on two different searches. Specificity on the exact problems might violate confidentiality of the process and/or make my responses less anonymous.	Oct 12, 2011 1:48 PM
18	X				The support from HR has been declining over the last couple of years, as they have been inflexible or non-responsive in helping the college in it's operations.	Oct 12, 2011 2:33 PM
19	X				We had a tranfer candidate whose rights were completely trampled.	Oct 12, 2011 3:51 PM
20	X				Intervbiew process she be a conversation between the candidate and the committee, not 10-15 questions that take 30 minutes.We are so worried about going to court that in some cases the right candidate isn't hired.	Oct 12, 2011 5:47 PM
21	X				The screening process is not designed to hiring the most qualified canditate for the position. Instead, it seemed more a service of empowering and expanding HR's authority over the process. I have served on MANY screening committees at BC. HR has always so screwed up the processes as to make absurd.	Oct 12, 2011 7:50 PM

	A. Panorma Campus	B. Delano	C. Online	D. Other	Response Text	
22	X				Process began in April with viewing files of applicants and concluded in August.	Oct 13, 2011 9:53 AM
23	X				BC's hiring process is stilted and unrealistic, i.e. no follow-up questions or clarifications. Furthermore, errors or decisions made at the HR/district level adversely affect hiring process.	Oct 13, 2011 2:24 PM
24	X				I notice that staff on committees often disclose confidential information about what goes on during the process. I have seen first hand, how a director manipulated the selection interview process to hire a preselected hire; therefore, the selection did not result in a fair hiring process. They asked an additional interview question that was not approved by the hiring committee to one of the interviewees. It appeared to support their preselected hire.	Oct 16, 2011 1:35 PM
25	X				There were issues at the beginning, but they were remedied quickly	Oct 17, 2011 11:11 AM

	A. Panorma Campus	B. Delano	C. Online	D. Other	Response Text	
1	X				Bia treatment noted / certain staff	Oct 10, 2011 4:16 PM
2	X				When coming back from an injury-not everyone is required to take a fitness test. Even if you do climbing, lots of bending and reaching. It can be proven that it just depends on who you know.	Oct 10, 2011 4:23 PM
3	X				Little accountability for behavior and actions; no consistency	Oct 11, 2011 10:19 AM
4	X				Most employees are not given the opportunity to answer charges against them before they are vilified. Many times I see policies being placed in effect and then employees disciplined because they broke the rule before the rule was made.	Oct 11, 2011 10:55 AM

	A. Panorma Campus	B. Delano	C. Online	D. Other	Response Text	
5	X				The screening committees that I've been on have been extremely confidential; however, I am aware of some that were not. Members spoke freely about who was selected, who was not, and why. In the case of faculty, I always know who got the job and who didn't - long before it's ever announced.	Oct 11, 2011 1:08 PM
6	X				Depends on who you work for. If you follow "the rules" you put yourself and your department at a disadvantage.	Oct 11, 2011 2:03 PM
7	X				bump procedures are not uniformly applied nor is the process openly shared	Oct 11, 2011 6:41 PM
8	X				administration picks and chooses	Oct 11, 2011 10:22 PM
9	X				While our contract guarantees mileage, some instructors have to threaten to file a grievance to be reimbursed. Administrators do whatever they are told to do by the district. Some employees are not treated fairly. BC recently lost a nationally recognized geology instructor when the district made her hire her own attorney to fight to have her work visa renewed. Another highly respected science instructor took a leave after the BC executive VP violated the state education code and issued a "B" grade for a student who had been caught cheating in the instructor's class. The VP issued the grade over the objections of the instructor, who documented why this student had not passed the class. These are two examples of unfair treatment of faculty by the district and the college.	Oct 11, 2011 11:27 PM
10	X				Not experienced or privy to these matters.	Oct 12, 2011 5:44 AM
11	X				It is not transparent	Oct 12, 2011 7:27 AM
12		X			transfer policies are not consistently applied	Oct 12, 2011 7:46 AM
13	X				I listen to students talk about classroom procedures and many do not follow college policy, and we wonder why students struggle when learning is not always enforced	Oct 12, 2011 8:23 AM
14	X				Polical correctness run amuck.	Oct 12, 2011 10:18 AM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
15	X				HR must ensure that all completed applications are read by the committee.	Oct 12, 2011 1:48 PM
16	X				Semblance of legality always wins over sincere legality and decency in most cases. "Butt-covering" rules.	Oct 12, 2011 7:50 PM
17	X				The Human Resources office seems to be a chaotic mess. Routine communication is difficult. When errors occur in a paycheck, it takes weeks to sort out, even though employees are anxious to set things right and return funds that have been accidentally overpaid.	Oct 13, 2011 10:22 AM
18	X				There have instances where there tends to be a double standard depending upon where you fall within the structure.	Oct 13, 2011 12:38 PM
19	X				HR does not manage the hiring process according to its own policies.	Oct 13, 2011 2:00 PM
20	X				Egregious mistakes have been made in the HR office, resulting in qualified candidates not being forwarded to the screening committee.	Oct 13, 2011 2:24 PM
21	X				It has been very difficult to get assistant coaches paid in the past, and procedures seem to change often	Oct 17, 2011 11:11 AM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
1	X				Building heating and cooling still not sufficient, especially on Mondays. In the hot weather, which in Bakersfield is about 8 months per year, the classrooms and offices are just too hot. LA Building, especially the main floor, is dirty. Rest rooms are disgraceful. Classrooms are dingy and floors (carpeted in some cases) have grime and moldy scent.	Oct 10, 2011 5:34 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
2	X				The campus is not visually appealing nor clean. It does not command respect and therefore doesn't receive it.	Oct 10, 2011 5:49 PM
3	X				Broken chairs/desks in SE lecture halls, broken door near SE42, roof leak in MS17	Oct 10, 2011 6:29 PM
4	X				our campus is an embarrassment-eyesore,	Oct 11, 2011 7:57 AM
5	X				MS - Allied Health buildings frequently dirty, no resources in the bathrooms, classrooms not vacuumed, dusty, frequently equipment, lights, etc not working	Oct 11, 2011 8:19 AM
6	X				Offices are not clean. there is so much dust and dirt on floor and windows. People are always sneezing and coughing in our office. It is never or rarely vacuumed. Buildings have peeling paint. It appears we do not have enough custodial staff to do the maintenance that is needed. Outside of buildings have cobwebs and bugs and dirt that have been there for years outside of windows.	Oct 11, 2011 8:33 AM
7	X				The campus buildings are often filthy on the outside. The response time for security is very slow.	Oct 11, 2011 10:07 AM
8	X				Landscaping and upkeep of plant beds	Oct 11, 2011 10:15 AM
9	X				The computer in LA 107B is not working which makes the smartboard unusable.	Oct 11, 2011 10:54 AM
10	X				We continue to hear from M&O that things will be fixed but they never do. We've had a few classrooms with carpet that has become a trip hazard for students but it is never fixed.	Oct 11, 2011 10:57 AM
11	X				Our buildings are falling apart and are never cleaned because all the custodial and maintenance staff have been let go. Those who remain do their best, but they have an impossible battle.	Oct 11, 2011 1:13 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
12	X				The entire campus is run down and filthy, with the exception of the child care center and some administrative offices. The paint is peeling, there are weeds and dead plants everywhere. The bathrooms are dirty and always out of supplies. The buildings have wasp nests and cockroaches. There are spider webs and dirt all over the buildings and the stairs.	Oct 11, 2011 1:29 PM
13	X				At BC, buildings are dirty; doors are broken; lighting is poor; trip hazards are not fixed; walls and ceilings are crumbling.	Oct 11, 2011 2:24 PM
14	X				Many departments/buildings look uninviting and not as polished and professional as other departments/buildings. Students do not act in a respectful/professional manner when their environment does not reflect professionalism. Student Services building offices look thrown together and carpets are not clean. Classrooms are not painted or repairs done on regular basis.	Oct 11, 2011 3:12 PM
15	X				The Language Arts Building has classroom with very old equipment. LA 201 has an overhead projector that is difficult to move around because it is very old and heavy.	Oct 11, 2011 3:47 PM
16	X				Bathrooms anywhere on campus except Admin blding, Language Arts Blding, Gym - all antiquated	Oct 11, 2011 4:47 PM
17	X				SS building-entry/exit doors to outside and with building unsecured. SSbuilding-stairways dirty SS building-only 1 working elevator SSbuilding-very inconsistent temperature control within building SSbuilding-dirty windows	Oct 11, 2011 6:47 PM
18	X				Students dealing with potentially violent mental health/addiction/criminal behaviors menacing in some instances for faculty.	Oct 11, 2011 9:27 PM
19	X				Cockroaches in the classrooms and offices hardly constitutes a healthy learning and working environment.	Oct 11, 2011 9:30 PM
20	X				informing faculty when they have ex-convicts in their classes would be a start. allowing campus police to carry firearms would be another good start.	Oct 11, 2011 10:25 PM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
21	X				<p>Humanities Building is so old that temperatures range from freezing to stuffy and sweltering. Try opening a window and you risk not being able to close it again. The paint, carpeting, desks, chalkboards. and technology all need significant upgrades.</p> <p>As for personal safety and security, our campus is one of the few in Bakersfield without sworn peace officers. high schools have better security than Bakersfield College, yet we enroll far more students than any other campus in the city. Public Safety does the best it can, but its officers are not allowed to carry guns, so officers have to call city police when major incidents occur on campus.</p>	Oct 11, 2011 11:42 PM
22	X				<p>LA Building has garbage bags and trash accumulating in classrooms and hallways. Rooms with rugs smell bad.</p> <p>AC never up on Mondays, very distressing in August! Most doors never open on main or rear level entries. Poses security risk if police or firemen needed immediate access. Custodial staffer openly hostile to requests to open all doors timely.</p> <p>Reported door issue and custodian behavior problem to LaMont, who assured intervention. :-)</p>	Oct 12, 2011 5:41 AM
23	X				<p>(There is no "Strongly Disagree" category choice above.) For the visually appealing question, ALL buildings should be power washed and painted. Flower beds should be weeded, planted with bushes or flowers, and watered regularly. Stairwells should be swept a few times a week (I'm speaking of at least the Student Services building). The bathroom ceiling in the coaches' locker room in the gym (attached to Sandy Taylor, Paul Dahl, Scott Damron, and Carl Ferriera's offices) still needs to be repaired (it looks like asbestos is exposed) despite repeated work order requests over the years, and sufficient lighting needs to be installed.</p>	Oct 12, 2011 6:03 AM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text
24	X				I have to do my own custodial work for my classroom. Broken items can take months to get fixed. Oct 12, 2011 6:44 AM
25	X				Some of your buildings are falling apart especially our classrooms, our offices are not maintained. Oct 12, 2011 7:24 AM
26	X				ALL OVER CAMPUS...TRASH ALL OVER...HOLES IN CEILING'S...I WAS JUST MAKING COPIES IN THE GRAPHIC'S CENTER AND TURNED AROUND TO SEE A HUGE HOLE IN THE CEILING OUT IN FRONT OF THE MAILROOM. Oct 12, 2011 7:36 AM
27	X				The LA Building and Forums haven't been updated in decades. What technology there is is "tacked on." The roads and parking areas leading to the backside of LA and the Food Service area are in terrible condition. Walkers have to traverse along a small busy road and across lawn. The steps from the bookstore area behind Food Service are crumbling. If the administration/board were forced to park on this side of the campus I'm sure things would be fixed up immediately. I could go on, but frankly, nothing will come of it anyway. Oct 12, 2011 7:55 AM
28	X				bathrooms updated (paint, lighting, etc.) classrooms painted, floor tiles fixed, keeping burned out lights replaced quickly Oct 12, 2011 7:56 AM
29	X				Sinage is extremely pool. Place is filthy with gum in the sidewalks everywhere. Doesn't BC have a power washer. Oct 12, 2011 8:12 AM
30	X				Allied health offices and bathrooms (especially bathrooms) are not the cleanest Oct 12, 2011 8:22 AM
31	X				Find it easier to fix myself then place request in the black hole known as M&O Oct 12, 2011 8:57 AM
32		X			We need lawn on the campus instead of dirt. Delano Oct 12, 2011 9:04 AM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
33	X				I'm in Humanities. I believe our one custodian is doing his best, but it's dirty, office trash doesn't always get emptied, the classrooms are falling apart, and most of the desks in my room are awful. It can be rather depressing to look at, frankly, which is too bad because it's a cool old building. Too bad it was allowed to be "let go" a long time ago.	Oct 12, 2011 9:37 AM
34	X				There should be more grounds people hired to help keep the grounds clean. Need to update computers more frequently on campus so that equipment can handle the software that is need to get our jobs done.	Oct 12, 2011 9:42 AM
35	X				The humanities building is unsafe by any standard. It is full of cockroaches; it has inadequate heating and cooling; the windows are sealed shut; the doors cannot be locked from the inside in a case of a danger person on campus; the paint is peeling of the walls, both inside and outside; it is filthy, both inside and outside. I am embarrassed about my classrooms and my office. I know that the Humanities building is not the only one in this state. I find it very telling that we have upgraded the stadium, the baseball field, the cooling system (which still doesn't work), the parking lots, etc., but the Humanities building, where many of the core classes are taught, where every student who attends BC eventually has a class, is a crumbling, filthy, dangerous excuse for a college facility.	Oct 12, 2011 10:01 AM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
36	X				<p>Security needs to get out of the vehicles and what thru buildings to let people know they are actively checking for any problem. I can walk this entire campus and never see a patrol vehicle.</p> <p>Secondly: The campus is terribly maintained. The buildings all need painting. The painters care more about painting lines on a field than bulding that the paint is pealing off. The classrooms have not been painted in years. Scuffed and unkept hallways make a great first impression-sandly no. It should not take months to get simply painting jobs taken care of. When it takes months to get a request completed, that needs to be checked into. There is no reason for a painter to ride around the campus with an electrician. If the electrician needs to have his hand held, maybe a new employee (or two) is needed.</p> <p>Weeding on this campus is not even on the scope. The flower beds should all be taken out-they are all a disgrace. Put rocks and cememnt in. Use a power wash on the rocks and cement to keep them cleaned up. It would look better than it does now. Put in cactus. Less water and less maintenance. We don't know how to take care of the flowers and shrubs. How sad.</p>	Oct 12, 2011 10:06 AM
37	X				The Humanities Building's appearance is a disgrace. Also, the electronic technology often does not work properly or is improperly maintained.	Oct 12, 2011 10:27 AM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
38	X				Bathrooms always dirty looking- no detailing. Physical campus at BC dirty and covered in black gum spots. Spiders hiding in corners of classrooms, dirty carpets, dirty doorknobs everywhere in Allied Health and Math Science area. Trash not pick up by staff. I police everyday walking on campus but the custodial people obviously do not. Fainted paint on all doors on south side campus- look dirty with streaks as well. Bathrooms tissue so thin it shreds which leaves paper everywhere on bathroom floors. Toilet seats chipped looking. Paper dispensers often do not work por do not have paper. Dirty walls, dirty windows, dirty blinds.	Oct 12, 2011 1:50 PM
39	X				Maintenance help is very limited, work orders sometimes take months or years to complete, the campus is literally falling apart, custodial work is limited	Oct 12, 2011 1:50 PM
40	X				The entire campus needs to be re-painted and the grounds are poorly maintained. Security officers should be more visible.	Oct 12, 2011 1:51 PM
41	X				I believe that not all chair lifts function correctly and they are not all rated to handle the heavier modern wheelchairs.	Oct 12, 2011 1:51 PM
42	X				The classrooms, labs and offices are very dirty. Vacuuming is practically nonexistent on carpeted surfaces. Mopping is rare too. Sweeping of floors is somewhat more common. Proper paper products in the bathrooms are frequently lacking. Custodians are "territoria" in that if they clean one building and there is an adjacent building that they are not responsible for, the dirt just piles up between them. Paint is needed around campus.	Oct 12, 2011 2:30 PM
43	X				Air quality in rooms Proper ventilation as OSHA requires Functioning lights and safety equip. Sanitary issues with roach infestations	Oct 12, 2011 2:34 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
44	X				All around campus walkways are cracked and asphalt or cement is broken, creating hazards for everyone, especially those with mobility problems.	Oct 12, 2011 2:55 PM
45	X				Improvements for: Physical access for people with disabilities across campus (ex no elevator available to use within student services bldg for student to reach 2nd floor as visitors and students must travel across to the front of outdoor theatre to enter through second floor of student services bldg when classes are not in session as elevator is locked out for access when classes are not in session); Safe environment and personal security by having public safety officers (probably need to hire officers) patrolling campus by foot/bike- "presence" needed for a safe environment; Healthful learning/working environment-drastring Temperature changes throughout Student Serv Bldg (blows cold air in winter or hot air in summer) causing illnesses not to mention comfort at the work place; Visually appealing/clean environment-grounds are immaculate but the public bathrooms are filthy and fixtures/toilets are broken such as women's bathroom in Campus Ctr where toilet is broken, walls within buildings are dirty and can use painting within Student Services Bldg and in women's bathrooms located in campus center and student services bldg.	Oct 12, 2011 3:06 PM
46	X				There are spots on campus that are very dark at night. Cell phone reception is unavailable in some classrooms. Security is a joke (our officers need to be armed). The college needs a paint job and the roaches have to be evicted in the SS building.	Oct 12, 2011 3:45 PM
47	X				My work area is toxic for lack of adequate cleaning /repair and a health risk.	Oct 12, 2011 7:54 PM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
48	X				The Student Services building is not a healthy building to work in. Oil dust balls come out of the vents. The windows have spider webs. The black soot coming out of the vents cannot be healthy to breath. Also, it is always dark in the student services building.	Oct 13, 2011 9:08 AM
49	X				custodial staff is not adequate to keep grounds clean. particularly around Humanities and Business buildings Gardening near buildings such as Humanities is not kept up. Maintenance requests are made and not followed up in timely manner. Faculty believe their offices and buildings are never going to be painted. No master list of when buildings are scheduled to be painted is widely available.	Oct 13, 2011 10:29 AM
50	X				Although I can't always rely on properly functioning tools, equipment or resources, I've always been able to rely on the people who deal with those things. As personel resources dwindle, assurance dwindles. Environments in many classrooms and especially restrooms are not by any measure visually appealing or clean. Restrooms are particularly embarrassing when those who are not employees are invited to on-campus meetings or events.	Oct 13, 2011 10:46 AM
51	X				All buildings need outside painting or at least washing. Dead plants could be removed, and beds cleaned, if not replanted.	Oct 13, 2011 1:27 PM
52	X				Grounds and buildings are not maintained to a minimum standard, especially the grounds. This is partly due to the budget, but I think priorities need to be adjusted to maintain what we HAVE before building new.	Oct 13, 2011 1:32 PM
53	X				Open a classroom door in the business building or use the restrooms in the campus center. Enough said. Whenever I use the restrooms at the District, I think of the conditions of restrooms on campus and it makes me furious.	Oct 13, 2011 2:25 PM
54	X				restrooms, outside of library building, cafeteria	Oct 13, 2011 2:41 PM
55	X				visual aids	Oct 13, 2011 3:08 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text
56	X				The campus is not appealing visually; it needs paint and weeding. Simple, inexpensive repairs would help immensely. Equipment in the classroom is not up to date. Oct 13, 2011 3:35 PM
57	X				Classrooms are not clean. Faculty offices are not clean either. Many classrooms need remodeling--new white boards, carpet and blinds. Oct 14, 2011 5:55 AM
58	X				Chemistry Labs do not have emergency shower drains. Because of this we are reluctant to use them in emergencies because they will flood our lab building. This reluctance to use them endangers our lab students. Oct 14, 2011 10:06 AM
59	X				Student Services Building upstairs that houses financial aid and EOP&S. The carpet is dirty and worn. New carpet is needed, better signage, lighting is not maintained it is dark up here. Oct 16, 2011 1:18 PM
60	X				Buildings' exteriors on campus are very dirty; windows are filthy. The Humanities building has whiteboards that cannot be cleaned they're so old and dirty. Roaches are a common sight in the Humanities complex. Oct 17, 2011 10:04 AM
61	X				Walls and floors in the Humanities Bldg are in serious need of repair. Oct 17, 2011 1:04 PM
62	X				Building old, paint peeling, floor tiles broken, thresholds raised, curtains old and disgusting, bugs everywhere . . . Oct 17, 2011 7:39 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text
1	X				It's a steep learning curve. Oct 10, 2011 4:01 PM
2	X				I am proud to be represented by Dr. Chamberlain Oct 10, 2011 4:41 PM
3	X				Greg is a sensitive and engaged professional. I appreciate his candor and integrity. Oct 10, 2011 5:42 PM
4	X				Greg is approachable and always give positive feedback. Oct 10, 2011 8:27 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
5	X				President Chamberlain is very conscientious, thoughtful, and thorough. While there is occasional criticism he does not make decisions in a timely manner, I think he should be applauded for his careful consideration about the topics and deliberative manner in all processes.	Oct 10, 2011 8:42 PM
6	X				Understands their needs.	Oct 11, 2011 6:39 AM
7	X				The President does not connect with staff. He often seems like he ignores them. His disconnection adds to low morale.	Oct 11, 2011 8:30 AM
8	X				I've had little interaction with the president, and am not that familiar with decisions he alone has made	Oct 11, 2011 9:41 AM
9	X				President is ruled by the District. The District is making the decisions.	Oct 11, 2011 9:49 AM
10	X				He is a rubber stamp for Sandra Serrano. When he was a Dean I thought he was very-grounded, well informed and in-touch with student needs, but it is obvious to me now, since decision making on this campus far-removed from being "student centered", that he is a puppet for our Chancellor--she has always been out of touch with student needs.	Oct 11, 2011 9:56 AM
11	X				I don't know what his vision is for our campus, tho.	Oct 11, 2011 10:14 AM
12	X				The President provides the campus with direction. He is hindered often by the shared governance model as he isn't always able to make the final decision (or any decision.)	Oct 11, 2011 10:58 AM
13	X				So far so good! I trust he won't quit the job after two years like every other member of our administration seems to do. With no vision, we are blind.	Oct 11, 2011 1:11 PM
14	X				Dr. Chamberlain is the BEST President we've had in years!	Oct 11, 2011 1:31 PM
15	X				The President is a true leader, but the District Chancellor defeats all efforts.	Oct 11, 2011 2:16 PM
16	X				I believe Bakersfield College have a President that extremely cares about the students and the faculty.	Oct 11, 2011 3:56 PM
17	X				He answers to the Chancellor	Oct 11, 2011 4:56 PM
18	X				in some areas yes; in some areas less so	Oct 11, 2011 6:33 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
19	X				President Chamberlain demonstrates genuine care for students.	Oct 11, 2011 9:34 PM
20	X				I believe he tries his best.	Oct 11, 2011 9:37 PM
21	X				I like Greg. And, i 'm glad he cleaned house when he took the helm. However, I think he also needs strong administrators, and I think he is more concerned with having a diverse looking crew than strong and capable servants.	Oct 11, 2011 10:18 PM
22	X				I like our president because he is a nice man. He did not stand up for faculty when the exec VP made an issued a "B" grade to a student caught cheating. He did not reassure the geology instructor with visa problems that she was a valued faculty member; and he appears to go along with the chancellor no matter what. I wish he was a stronger advocate for faculty and staff.	Oct 11, 2011 11:48 PM
23	X				Honorable man with real concern for teaching and learning.	Oct 12, 2011 5:33 AM
24	X				He honestly tries to get input from a wide variety of sources on campus issues and he does listen to the faculty.	Oct 12, 2011 6:46 AM
25	X				He doesn't seem to have any independence of action.	Oct 12, 2011 7:19 AM
26	X				Aside from emails and opening/closing day presentations, I have no idea what he does.	Oct 12, 2011 7:44 AM
27	X				M&O doesn't have enough staff to meet emergency needs.	Oct 12, 2011 8:09 AM
28	X				Where is his business sense?	Oct 12, 2011 8:14 AM
29	X				Hard to answer by yes or no to this question. I see him very little-	Oct 12, 2011 8:49 AM
30	X				The president should be able to run the college without the being told how to do it from the Chancellor's office.	Oct 12, 2011 9:29 AM
31	X				The president should run the college. Not the Chancellor.	Oct 12, 2011 9:37 AM
32	X				He is constrained by an ignorant and disinterested Board of Trustees and a chancellor who claims to be concerned about the best interests of the students and faculty but is not. Her interest seem to lie in gaining more personal power and money.	Oct 12, 2011 9:52 AM

	A. Panora ma Campus	B. Delano	C. Online	D. Other	Response Text	
33	X				The president is a weakling and functionary who routinely rubberstamps what the Chancellor sends his way.	Oct 12, 2011 10:20 AM
34	X				Neutral.	Oct 12, 2011 10:32 AM
35	X				As much as he can given the almost dictatorial powers of the District.	Oct 12, 2011 10:38 AM
36	X				I do feel our president has a strong enough individual voice. The district office seems to dictate what will happen and the presidents are made to look less effective and strong. Our president cares, but seems stymied.	Oct 12, 2011 1:44 PM
37	X				I feel the Chancellor is micromanaging and interfering with the college's leadership - this renders our President ineffective at times (though not consistently). I think the root of the problem is our Chancellor.	Oct 12, 2011 1:47 PM
38	X				He seems to follow whatever the Chancellor wants him to do.	Oct 12, 2011 1:52 PM
39	X				Perception is that the President has no authority to run the college and instead all decisions are made by District.	Oct 12, 2011 2:44 PM
40	X				He is interested and concerned about the success of our students, but it's hard to promote success with one hand, and take away the tools to assist in accomplishing said goal.	Oct 12, 2011 2:52 PM
41	X				We all know Sandra runs the college. Let's stop the pretense.	Oct 12, 2011 3:42 PM
42	X				We never see him unless it see for some event. Walk around and talk to the staff in their buildings. E-mail is not the best commucation techique. Does he really fight for BC at the District? It does not appear so.	Oct 12, 2011 5:34 PM
43	X				The President of Bakersfield College has little authority. He cannot lead as he is outranked and micromanaged by the Chancellor	Oct 12, 2011 7:37 PM
44	X				Needs to be more visable. Students and some staff do not know who he is.	Oct 13, 2011 8:47 AM
45	X				seems timid and unable to make decisions on his own	Oct 13, 2011 10:16 AM
46	X				He has a very active and involved presence on campus.	Oct 13, 2011 12:41 PM

	A. Panorama Campus	B. Delano	C. Online	D. Other	Response Text	
47	X				Too slow in making decisions. Doesn't challenge the District Management.	Oct 13, 2011 1:26 PM
48	X				The current president is the reason I am involved in college governance activities again. I believe in him.	Oct 13, 2011 2:05 PM
49	X				The president seems to get his marching orders from the District and acts accordingly. The college needs a leader who will fight for BC and its students and not merely fall in line with the district's view.	Oct 13, 2011 2:21 PM
50	X				However, I feel he relates more with faculty and management. Maybe disconnected from some staff.	Oct 13, 2011 2:46 PM
51	X				He is not very visible on campus, and seems to do whatever the Chancellor wants.	Oct 13, 2011 3:32 PM
52	X				More leadership than I've seen from previous presidents, but he could improve.	Oct 14, 2011 6:02 AM
53	X				He did not reply to a critical email of mine regarding my question about classified staff not being allowed to teach adjunct classes even when we were willing to waive the blended pay. His ignoring my email caused me to feel disrespected and unimportant.	Oct 16, 2011 1:27 PM
54	X				President Chamberlain is involved with many aspects of campus life and is open to conversations about creative ways to make students more successful. I appreciate that he is at many campus events (in more than just a figurehead role), sometimes eats lunch with staff and faculty in the Collins Center, and seems genuinely concerned about BC.	Oct 17, 2011 8:46 AM
55	X				I am not sure what leadership is being provided by our president if I were to be honest	Oct 17, 2011 11:12 AM
56	X				Doesn't seem to have his faculty's best interest in mind.	Oct 17, 2011 1:06 PM
57	X				I am very happy with his leadership (particularly in this difficult budget time)	Oct 17, 2011 7:36 PM