ACADEMIC SENATE of BAKERSFIELD COLLEGE  
December 2, 2020 – Webinar - 3:30 p.m.  
UNAPPROVED MINUTES

MEMBERS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Status</th>
<th>Department</th>
<th>Replacement</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Steven Holmes</td>
<td>Present</td>
<td>Behavioral Sc./CJ-2</td>
<td>Karimeh Amin</td>
</tr>
<tr>
<td>Vice President</td>
<td>Nick Strobel</td>
<td>Present</td>
<td>Biology</td>
<td>Ashley Choate</td>
</tr>
<tr>
<td>Secretary</td>
<td>Matt Garrett</td>
<td>Present</td>
<td>Business Mgmt.&amp;Tech.</td>
<td>Murad Zikri</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Charles Kim</td>
<td>Present</td>
<td>Communication</td>
<td>Angela Bono</td>
</tr>
<tr>
<td>ASCCC Rep</td>
<td>Lisa Harding</td>
<td>Present</td>
<td>Engineering Systems</td>
<td>Maryam Jalaifarrahani</td>
</tr>
<tr>
<td>Member-Large</td>
<td>John Giertz</td>
<td>Present</td>
<td>English-1</td>
<td>Daniel Gomez</td>
</tr>
<tr>
<td>AIQ Chair</td>
<td>Grace Commiso</td>
<td>Present</td>
<td>English-2</td>
<td>Paula Parks</td>
</tr>
<tr>
<td>ACOMM Chair</td>
<td>Brent Wilson</td>
<td>Present</td>
<td>Education</td>
<td>Michelle Hart</td>
</tr>
<tr>
<td>BADV Chair</td>
<td>Michael McNellis</td>
<td>Absent</td>
<td>EMLS</td>
<td>John Hart</td>
</tr>
<tr>
<td>BCOMM Chair</td>
<td>Teresa McAllister</td>
<td>Present</td>
<td>FACE</td>
<td>Melissa Ysais</td>
</tr>
<tr>
<td>CCOMM Chair-1</td>
<td>Mark Osea</td>
<td>Present</td>
<td>Foreign Lang/ASL</td>
<td>Qui Jimenez</td>
</tr>
<tr>
<td>CCOMM Chair-2</td>
<td>Erica Menchaca</td>
<td>Present</td>
<td>Kinesiology/Health/Ath.</td>
<td>Carl Dean</td>
</tr>
<tr>
<td>EMC Chair</td>
<td>Krista Moreland</td>
<td>Absent</td>
<td>Industrial Tech</td>
<td>Ron Grays</td>
</tr>
<tr>
<td>EODAC Chair</td>
<td>Bryan Hirayama</td>
<td>Present</td>
<td>Library/Academic Tech.</td>
<td>Faith Bradham</td>
</tr>
<tr>
<td>EQ Chair</td>
<td>Michael Ivey</td>
<td>Absent</td>
<td>Math-1</td>
<td>Kris Toler</td>
</tr>
<tr>
<td>FSC Chair</td>
<td>Pam Kelley</td>
<td>Present</td>
<td>Math-2</td>
<td>Dillon Giblin</td>
</tr>
<tr>
<td>ISIT Chair</td>
<td>Pam Boyles</td>
<td>Present</td>
<td>Nursing-1</td>
<td>Noelia Citalin</td>
</tr>
<tr>
<td>PDC Chair</td>
<td>Matt Jones</td>
<td>Present</td>
<td>Nursing-2</td>
<td>Malissa Buggs</td>
</tr>
<tr>
<td>PRC Chair</td>
<td>Kimberly Nickell</td>
<td>Present</td>
<td>Performing Arts</td>
<td>Robby Martinez</td>
</tr>
<tr>
<td>SC Chair</td>
<td>Rebecca Monks</td>
<td>Absent</td>
<td>Philosophy</td>
<td>VACANCY</td>
</tr>
<tr>
<td>SGA Officer</td>
<td>Daniela Martinez</td>
<td>Absent</td>
<td>Physical Science-1</td>
<td>Ximena Da Silva Tavares</td>
</tr>
<tr>
<td>Adjunct Rep</td>
<td>Glen Samples</td>
<td>Absent</td>
<td>Physical Science-2</td>
<td>Wade Ellis</td>
</tr>
<tr>
<td>Agriculture</td>
<td>Heather Baltis</td>
<td>Present</td>
<td>Social Science-1</td>
<td>Alan Bolar</td>
</tr>
<tr>
<td>Allied Health</td>
<td>Heather Shaffstall</td>
<td>Present</td>
<td>Social Science-2</td>
<td>Olivia Garcia</td>
</tr>
<tr>
<td>Art</td>
<td>Jeff Huston</td>
<td>Present</td>
<td>Counseling-1</td>
<td>Keri Kennedy</td>
</tr>
<tr>
<td>Behavioral Sc/CJ-1</td>
<td>VACANCY</td>
<td>Present</td>
<td>Counseling-2</td>
<td>Sarah Villasenor</td>
</tr>
</tbody>
</table>

PROXIES: Chad Newton (Biology)

GUEST SPEAKERS: Kimberly Garcia, Rafael De La Mora, Edith Mata, Karen Ibanza, Elizabeth Arevalo, Manual Rosas, Abel Guzman, Vikki Coffee

CALL TO ORDER
The meeting was called to order at 3:32 p.m.; Quorum was met.

GOOD, WELFARE AND CONCERNS
Donna Starr’s (Math Professor) husband recently passed away. A condolence card was sent to the family on behalf of the Senate.

Birthday’s Acknowledged: Brent Wilson (December)

OPPORTUNITY TO ADDRESS THE SENATE
The following individuals addressed the Senate:
1. Kimberly Garcia, LUPE
2. Rafael De La Mora, BC Student
3. Edith Mata, LUPE
4. Karen Ibanza, LUPE
5. Elizabeth Arevalo, LUPE
6. Manuel Rosas, BC Faculty, Advisor, LUPE
7. Wade Ellis, BC Faculty

ADDITIONS TO THE AGENDA
There were no additions to the Agenda.

CONSENT ITEMS (*passed by general consent*)
**Minutes- TABLED**
The minutes of November 4, 2020 were tabled.
The minutes of November 18, 2020 were tabled.

**Standing Committee Appointments**
There were no appointments to review.

**Screening Committee Appointments**
There were no appointments to review.

**Committee Charges- TABLED**
**EODAC Charge**
*Description: last revised 2019; this item is tabled.*

**EMC Charge**
*Description: last revised 2019; this item is tabled.*

UNFINISHED BUSINESS

A. **EODAC Racial Equity Commitment v9 (Holmes) – 2nd READ/ACTION**
*Description: EODAC Racial Equity Commitment v9; visit the [Academic Senate](https://committees.kccd.edu/meeting/8958) to view the document. EODAC Website: https://committees.kccd.edu/meeting/8958*

The following documents were reviewed:
1. EODAC Racial Equity Commitment v9
2. E-Board Comments/Concerns/Recommendations
3. BC Awards Proportionality Indices by gender and ethnicity
4. BC Awards Proportionality Indices by gender and ethnicity (Raw Data)
5. BC Course Retention and Success F2019 Proportionality Indices
6. BC Student-Faculty by ethnicity, 1992-2019 (as a percent)
7. BC Student, BC Faculty and Kern Pop, 2019-20
8. BC Applicants and Hires Demographics
9. AS BC Equity Resolution
10. Notes/Discuss Commitment-Kinesiology
11. Education Department Comments
   
   *Visit the [Academic Senate](https://committees.kccd.edu/meeting/8958) to view the documents*

**Discussion:**
Multiple senators shared comments. EODAC Co-Chairs shared comments.

A motion was made to include comments on the floor from E-Board Co-Chairs.  
**Senator W. Ellis moved to approve the E-Board members to comment, Senator M. Hart seconded; motion passed unanimously.**

Multiple E-Board members shared comments.
President S. Holmes responded to questions regarding the BC Student Equity Plan. The 2019-22 summary presented to the Senate in early Spring was not the final document. The Senate
approved the summary in order to meet the mandated timeline. This plan is not a campus-wide plan and does not include professional development and is not comprehensive.

**Senator A. Bolar moved to approve the BC AS Resolution, Senator O. Garcia seconded; motion rescinded.**

Discussion:
Multiple senators shared comments, including a request to table the matter so further discussion could take place within departments; following the comments the motion was rescinded, approved by 1st/2nd.

**Senator P. Parks moved to support the EODAC Equity Commitment v9, Senator M. Zikri seconded; friendly amendment: to remove Latinx and replace with Hispanic/Latin/a/x; motion passed**

Discussion:
Multiple senators shared comments. Multiple Senator requested item be tabled. C. Newton moved to table for further discussion within departments, amendment rejected by 1st/2nd.

Secretary M. Garrett moved #1 to make a friendly amendment to replace “Latinx” with Latin/Hispanic; #2 to remove “hiring practices” from commitment 3; #3 to remove “environmental microaggressions, implicit bias, and”. Amendment #1 accepted by 1st/2nd; Amendments #2 and #3 rejected by 1st/2nd.

Senator W. Ellis moved to make a friendly amendment: The paragraph talking about future work on a comprehensive equity plan could be inserted either at the beginning in the preamble or at the end after the commitments. It might look like the end of the E-Board resolution: Bakersfield College will build upon these actions by engaging in an in-depth and thorough process that develops a Comprehensive College Equity Plan designed for outcomes instead of compliance—an Equity Plan that ensures all students and employees are able to fulfill their potential regardless of gender, race, ethnicity, class, religion, disability, sexuality, or other identity. The Bakersfield College Equal Opportunity and Diversity Advisory Committee will guide the effort of a cross-college team to comprehensively address equity and racism. This cross-college team will report at least quarterly to the Academic Senate and rely upon faculty and student representatives from all pathways and affinity groups including research, human resources, technology, support services, classified staff, and possibly community members as necessary. Amendment rejected by 1st/2nd

Senator M. Zikri called for the question.

**Vote:**
Nays (2): Biology, Education, Abstentions (8): Agriculture, FACE, Foreign Language/ASL, Math-1, Math-2, Secretary, Treasurer, President

**Senator M. Hart moved to table BC AS Resolution until February 3, 2021, Senator J. Hart seconded; motion passed.**
Discussion:
Multiple senators shared comments, including a request to review the timeline of EODAC’s v.9 and the AS Equity Resolution.

President S. Holmes revisited the timeline for reviewing v9 and AS Equity Resolution creation:

- v9 document sent to E-Board 10/26
- E-Board meeting 10/28-timeline set up to review & respond by 11/10
- Senate meeting 11/4- request made to adjust timeline
- E-Board meeting 11/13-three hour work session to review 15 pages of comments & concerns
- E-Board meeting 11/16-review of outcome of previous meeting (AS Equity Resolution)
- Senate meeting 11/18- 1st Read v9 and AS Equity Resolution
- Senate meeting 12/2- 2nd Read of v9 and AS Equity Resolution

Vote:
Nays (0): N/A
Abstentions (1): Secretary

B. Financial Aid Institutional Set Standard (Holmes) – 2nd READ/ACTION
Description: BC Institution-Set Standards: Fall 2020 required as a part of accreditation requirement; visit the Academic Senate to view the document.

Vice President N. Strobel moved to approve the Set Standard, Senator W. Ellis seconded; motion passed unanimously.

NEW BUSINESS
A. No New Business Items

REPORTS
Senate President’s Report:
BC President/BC Vice President- no update

College Council- no update
CC Website: https://committees.kccd.edu/bc/committee/collegecouncil

District Consultation Council (DCC)
DCC Website: https://committees.kccd.edu/committee/district-consultation-council
President S. Holmes announced they have finished with chapter four of the Board Policy and are moving on to chapter three.
President S. Holmes shared the response to the District AUR’s; Visit the Academic Senate to view the documents

Board of Trustees (BOT)- no update
BOT website: https://www.kccd.edu/board-trustees/meetings

District-wide Budget Committee (DWBC)- no update
Committee Reports

AIQ (Commiso)
Website: https://committees.kccd.edu/bc/committee/accreditation
No update

ACOMM (Wilson)
website: https://committees.kccd.edu/bc/committee/assessment
No update

BADV (McNellis)
Website: https://committees.kccd.edu/committee/bookstore-advisory-committee
No update

BCOMM (McAllister)
Website: https://committees.kccd.edu/bc/committee/budget
No update

CCOMM (Menchaca/Osea)- written as submitted
Website: https://committees.kccd.edu/bc/committee/curriculum

Curriculum Committee Report to Academic Senate November 18, 2020
Curriculum Handbook renamed ‘Curriculum Reference Guide’ as a compilation of best practices. Local Bakersfield College General Education Guidelines updated to clearly include Physical Education. Fall 2020 Addendum expected to be published the week of 11/16/2020.
14 current courses and 1 new course to be submitted for consideration of CSU GE Area F: Ethnic Studies.

Committee Co-Chair Workplan includes:
- Follow up on Outstanding Items
  - 6-year reviews for courses
  - DE and CE requests for Spring
- ACCJC substantive change form for programs that can be completed more than 50% online or through Correspondence Education.
- Catalog 2021-2022
- Over 400 courses and 50 programs at various stages in workflow.

Upcoming Items include:
- CPL – Credit for Prior Learning
- CBE – Competency Based Education
- CSU GE Guidelines updates

EMC (Moreland)
Website: https://committees.kccd.edu/bc/committee/enrollment
No update

EODAC (Hirayama)
Website: https://committees.kccd.edu/bc/committee/eodac
No update
FSC (Kelley)
Website: https://committees.kccd.edu/bc/committee/facilities
Co-Chair P. Kelley reported the committee is reviewing and ranking the program review reports and in the process of updating their charge.

ISIT (Boyles)
Website: https://committees.kccd.edu/bc/committee/isit
No update

PDC (Jones)
Website: https://committees.kccd.edu/bc/committee/pdc
Co-Chair M. Jones reported they are working on a call for flex week.

PRC (Nickell)
Website: https://committees.kccd.edu/bc/committee/programreview
No update

OFFICER REPORTS
Vice President (Strobel)
No update

Treasurer (Kim)
No update

Secretary (Garrett)
Meeting summary emailed to faculty following the meeting.

ASCCC Rep (Harding)
No update

CCA (Designee)
No update

BCSGA (Martinez/McNellis)
Student Event’s Calendar: https://www.bakersfieldcollege.edu/studentevents
BCSGA: https://www.bakersfieldcollege.edu/bcsga
Office of Student Life: https://www.bakersfieldcollege.edu/studentlife
No update

ANNOUNCEMENTS
Next meeting: February 3, 2021

ADJOURNMENT
The meeting was adjourned at 5:45 p.m.; meeting minutes recorded by T. Perry