ACADEMIC SENATE of BAKERSFIELD COLLEGE

September 11, 2019
Levan Center-3:30 p.m.

MEMBERS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Status</th>
<th>Department/Division</th>
<th>Name</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Steven Holmes</td>
<td>Present</td>
<td>Behavioral Sc./CJ</td>
<td>Karimeh Amin</td>
<td>Absent</td>
</tr>
<tr>
<td>Vice President</td>
<td>Victor Diaz</td>
<td>Present</td>
<td>Biology</td>
<td>Ashley Choate</td>
<td>Present</td>
</tr>
<tr>
<td>Secretary</td>
<td>Matt Garrett</td>
<td>Present</td>
<td>Business Mgmt.&amp;Tech.</td>
<td>Phil Whitney</td>
<td>Present</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Charles Kim</td>
<td>Present</td>
<td>Communication</td>
<td>Angela Bono</td>
<td>Present</td>
</tr>
<tr>
<td>ASCCC Rep</td>
<td>Lisa Harding</td>
<td>Absent</td>
<td>Engineering Systems</td>
<td>Maryam Jalaiifarani</td>
<td>Present</td>
</tr>
<tr>
<td>Member-Large</td>
<td>John Giertz</td>
<td>Present</td>
<td>English</td>
<td>Vacancy</td>
<td></td>
</tr>
<tr>
<td>AIQ Chair</td>
<td>Vacant</td>
<td></td>
<td>English</td>
<td>Paula Parks</td>
<td>Present</td>
</tr>
<tr>
<td>ACOMM Chair</td>
<td>Brent Wilson</td>
<td>Present</td>
<td>Education</td>
<td>Michelle Hart</td>
<td>Present</td>
</tr>
<tr>
<td>BADV Chair</td>
<td>Michael McNellis</td>
<td>Absent</td>
<td>EMLS</td>
<td>Jeannie Parent</td>
<td>Present</td>
</tr>
<tr>
<td>BCOMM Chair</td>
<td>Teresa McAllister</td>
<td>Present</td>
<td>FACE</td>
<td>Melissa Ysais</td>
<td>Present</td>
</tr>
<tr>
<td>CCOMM Chair</td>
<td>Jennifer Johnson</td>
<td>Absent</td>
<td>Foreign Lang/ASL</td>
<td>Qui Jimenez</td>
<td>Present</td>
</tr>
<tr>
<td>CCOMM Chair</td>
<td>Erica Menchaca</td>
<td>Present</td>
<td>Health/PE</td>
<td>Carl Dean</td>
<td>Present</td>
</tr>
<tr>
<td>EMC Chair</td>
<td>Krista Moreland</td>
<td>Present</td>
<td>Industrial Tech</td>
<td>Ron Grays</td>
<td>Present</td>
</tr>
<tr>
<td>EODAC Chair</td>
<td>Bryan Hiyayama</td>
<td>Present</td>
<td>Library/Academic Tech.</td>
<td>Faith Bradham</td>
<td>Present</td>
</tr>
<tr>
<td>EQ Chair</td>
<td>Michael Ivey</td>
<td>Absent</td>
<td>Math</td>
<td>Kris Toler</td>
<td>Absent</td>
</tr>
<tr>
<td>FSC Chair</td>
<td>Pam Kelley</td>
<td>Absent</td>
<td>Math</td>
<td>Dillon Giblin</td>
<td>Present</td>
</tr>
<tr>
<td>ISIT Chair</td>
<td>Pam Boyles</td>
<td>Present</td>
<td>Nursing</td>
<td>Shae Flores</td>
<td>Absent</td>
</tr>
<tr>
<td>PDC Chair</td>
<td>Matt Jones</td>
<td>Present</td>
<td>Nursing</td>
<td>Malissa Buggs</td>
<td>Present</td>
</tr>
<tr>
<td>PRC Chair</td>
<td>Kim Nickell</td>
<td>Present</td>
<td>Performing Arts</td>
<td>Robby Martinez</td>
<td>Present</td>
</tr>
<tr>
<td>SC Chair</td>
<td>Rebecca Monks</td>
<td>Absent</td>
<td>Philosophy</td>
<td>Reggie Williams</td>
<td>Present</td>
</tr>
<tr>
<td>SGA Officer</td>
<td>Daniel/Harris</td>
<td>Present</td>
<td>Physical Science</td>
<td>Nick Strobel</td>
<td>Present</td>
</tr>
<tr>
<td>Adjunct Rep</td>
<td>Glen Samples</td>
<td>Present</td>
<td>Physical Science</td>
<td>Wade Ellis</td>
<td>Present</td>
</tr>
<tr>
<td>Agriculture</td>
<td>Heather Baltis</td>
<td>Present</td>
<td>Social Science</td>
<td>Alan Bolar</td>
<td>Present</td>
</tr>
<tr>
<td>Allied Health</td>
<td>Heather Shaftstall</td>
<td>Present</td>
<td>Social Science</td>
<td>Olivia Garcia</td>
<td>Present</td>
</tr>
<tr>
<td>Art</td>
<td>Jeff Huston</td>
<td>Present</td>
<td>Student Services</td>
<td>Kerri Kennedy</td>
<td>Present</td>
</tr>
<tr>
<td>Behavioral Sc/CJ</td>
<td>VACANCY</td>
<td></td>
<td>Student Services</td>
<td>Sarah Villasenor</td>
<td>Present</td>
</tr>
</tbody>
</table>

GUESTS:

Heather Pennella, Alumni & Donors Relation Manager
Amanda Stone, Scholarship Manager
Jessica Wojtysiak, Dean of Instruction
Jason Stratton, Professor of Social Science

CALL TO ORDER
The meeting was called to order at 3:31 p.m.; Quorum was met.
Senate President Holmes welcome new Senators.

GOOD, WELFARE AND CONCERNS
Karimeh Amin, Behavioral Sciences Professor injured herself and is off work.
OPPORTUNITY TO ADDRESS THE SENATE

Apply 4 Money Campaign (Pennella/Stone)
Heather Pennella and Amanda Stone asked faculty to spread awareness to students that the Foundations’ scholarship applications will open on October 1st. Their message was for students to apply.
Scholarship workshops for students will take place and a scholarship committee training session as well.

Email reminder sent to staff:
Get your students excited about scholarships!

KCCD scholarship applications open TOMORROW Tuesday, October 1st, 2019 and remain open until February 1st, 2020 for BC students.
If you would like a scholarship poster to hang in your office/classroom or information cards to hand out to students, please visit the Welcome Center desk*. You can also refer students to www.bakersfieldcollege.edu/apply4money for links to the application, as well as for the FAFSA & Dream Act.
Your access to students is unmatched! The BC Foundation and Office of Financial Aid needs thanks you for your help spreading the word and the wealth!
Sincerely,
Amanda Stone
Scholarship Manager
amanda.stone@bakersfieldcollege.edu
* We can also deliver materials to you. Email your request to Heather Pennella.

BCSW Update (Wojtysiak/Stratton)
BCSW website: www.bakersfieldcollege.edu/bc-southwest
Presentation highlights: The new center will open with 22 modules (2 admin, 1 Ed Advisor, 19 classrooms, and at least 1 lab); date to be determined. BCSV transition is being formed and plans to meet with a goal to address possible concerns in advance prior to the move.
Flyers with maps and public transportation information will be provided.
Stratton announced there is early exploration of a campus-wide honors program to feed into CSUB’s honors program.
Visit the Academic Senate Committee website to view the full presentation

ADDITIONS TO THE AGENDA
There were no additions to the agenda

CONSENT ITEMS (One agenda item approvable in one action; for the purpose of routine items)
- Minutes of May 1, 2019
- Faculty Appointments (Standing/Screening Committees)

MSC: M. Garrett motioned to approve consent items, C. Kim seconded; motion carried.

FACULTY APPOINTMENTS
Standing Committee Appointments
Visit the Academic Senate Committee website to view the full committee list.
MSC: F. Bradham motioned to approve faculty appointments with amendments, M. Garrett seconded; motion carried.
Senators are advised to reach out to their area to fill vacancies.

Screening Committee Appointments
There were no committee appointments to review.

UNFINISHED BUSINESS
A. No items to review

NEW BUSINESS
a. Committee Charges (Holmes)
   Description: Beginning of each academic year (Fall) the committee charges are reviewed & revised as needed.
   Holmes asked the Senate to review the Academic Senate charge and send recommendations to Tarina Perry, Academic Senate office.

b. Senate Goals (Holmes)
   Description: Beginning of each academic year (Fall) the Senate is asked to review its goals.
   Holmes asked the Senate to review the goals and send recommendations to Tarina Perry, Academic Senate office.

REPORTS
President’s Report
• BC President/AS President- Discussion took place to initiate a one-time pilot program for the spring for a 5-week biology lab; another lab to take place 2 weeks late into the semester. Discussion took place over a dual enrollment welding class requirement. Due to the management transition, a required manual was overlooked, which caused the class to miss a three hour lab. Students are already enrolled.
• District Consultation Council (DCC)-meets at the end of the month.
• College Council (CC)-BCSW update presentation was given by Wojtysiak & Stratton. Also, we had visitors from CCCCO/DOF/LOA who are interested in expanding our Baccalaureate program in Inmate Education.
• Board of Trustees (BOT)-meeting tomorrow and agenda involves passing the budget for year. We are the only college in the district that has a balanced budget. DO is being sued on the election district. 7 board members are elected through 5 districts. The problem lies with the two members-at-large is illegal. In response, the DO has developed a resolution to avoid litigation with the goal to wait after the 2020 census and redistribute the districts which would resolve the issue.
• District-wide Budget Committee (DWBC)-meets at end of month.
• Campus Safety- we are pursing a BPD Officer onsite they are understaffed so until that is resolved, we have a higher presence with our DPS Officers on campus.
Committee Reports

AIQ (Vacancy)
Website: https://committees.kccd.edu/bc/committee/accreditation

ACOMM (Wilson)-report submitted as written
Website: https://committees.kccd.edu/bc/committee/assessment

Assessment Committee Report 9/11/19

Training
Three-day 2019 Curriculum Institute conference (7/11-7/13) for AC Co-Chairs
Two-day 2019 eLumenation conference (7/17-7/18) for AC Co-Chairs
One workshop during FLEX week (8/19) for faculty on Assessment Report in Program Review
One workshop during FLEX week (8/19) for faculty on entering SLO assessment data in eLumen
Training by AC Members Dana Heins-Gelder and Ximena Da Silva Tavares
One workshop during AC meeting (8/30) for AC Members on ‘Assessment Member’ role in eLumen and norming language for reviewing SLOs/PLOs
One session (9/6) with eLumen contact to address PLO cleanup during export for use in Program Mapper

Accomplishments
New/Revised SLOs effective Fall 2019 sent out to Deans and Department Chairs for dissemination (8/17).
2018-19 SLO assessment data sent out to faculty for Assessment Report in Program Review (9/6).
SLO/PLO review in eLumen (as of 9/11):
27 courses and 1 program reviewed by AC Members

Future Work
Re-map learning outcomes (SLO-PLO, SLO-ILO, SLO-GELO) for courses/programs revised effective Summer 2019
Implement mapping form into curriculum workflow in eLumen
Implement SLO-ILO and AUO-ILO integration with Dean Waller
Potential projects for 2019-20:
ILO study
eLumen-Canvas integration for SLO assessment

Assessment Committee Proposed Goals for 2019-2020
Goal 1: Provide the knowledge and training necessary to create, regularly assess, and report student learning outcomes (SLOs & PLOs).
Linked to ACCJC I.B.1, I.B.2, I.B.5, I.B.8, II.A.1
Linked to BC Strategic Goals 1.8
Goal 2: Supports collecting and reviewing of assessment data and facilitates organizing processes to support student learning.
Linked to ACCJC I.B.4, I.B.5, I.B.8, II.A.3
Linked to BC Strategic Goals 1.8

BADV (McNellis)
Website: https://committees.kccd.edu/committee/bookstore-advisory-committee
McNellis, Dean Thorson and Johnny Maddan, BCSGA were present to report that October 1st is the deadline for faculty to submit requests. The Department Chairs are copied in the request and “approve by adoption”.

BCOMM (McAllister)-report submitted as written
Website: https://committees.kccd.edu/bc/committee/budget
Prepared by Teresa McAllister, Faculty Chair
September 11, 2019
The Budget Committee held its first meeting of the semester on Monday, August 19th, from 4:00 to 5:00 p.m. in A5. During the school year, we meet on fourth Monday of each month. The Budget Committee’s charge reads:
The Bakersfield College Budget Committee is a governance committee that supports the college mission, goals and values through comprehensive evaluation of data relevant to the college annual planning process for resource allocation.
The special meeting was called to review the BC Balanced Budget and 2 and 3 percent reduction scenarios presented at the Board Finance & Audit Committee on Wednesday, August 21st.

BC Balanced Budget
Due to a shortfall of statewide apportionment funds and hold-harmless conditions of the new SCFF, BC faced a tentative deficit of $1.1 million for the 19-20 budget year. The KCCD Board Finance & Audit Committee tasked each college with a budget reduction exercise which would provide them with a balanced budget based on current funding, a 2% reduction in revenue, and a 3% reduction in revenue. VP Mike Giacomini and his team were able to uncover $1.8 million of budgeted faculty salaries that represented salaries for retired or previous employees which enabled BC to present a balanced budget without any impact on students or faculty.
BC was the only college in the District to present a balanced budget. The document discussed in our meeting and presented to the Board is available on the Budget Committee webpage.

Board Finance & Audit Committee Meeting
Four items were on the agenda:
A. 2019-20 Budget Reduction Exercise Discussion • The Board was surprised and pleased with BC’s presentation.

B. DOE Program Review of Financial Aid - Findings
C. Bakersfield College Affordable Housing Concept Proposal (next page)
D. Renewable Energy Proposal for Bakersfield College • Twenty-one-page proposal is located on the KCCD Board Docs page at
Affordable Rental Homes for Bakersfield College Students

Concept Proposal
In cooperation with the Kern Community College District and Bakersfield College, the Housing Authority is interested in developing 20-25 affordable rental homes targeted to Bakersfield College students on District owned property at 4021 Mt. Vernon Ave. Site amenities will include an onsite manager, community/study room, laundry room, and gated access control. Units will be zero net energy. Potential to significantly increase the number of units if the Kern Schools property to the south were made available.

Key Issues
- Requires conditional use permit to allow multifamily in Commercial Office zoning
- Target population restrictions due to likely funding sources (see below)
- Need legal opinion to confirm targeting BC students only will comply with fair housing laws
- Funding sources are highly competitive and will require the early support of the City of Bakersfield to leverage other funding sources
- Housing can be mixed use if other target populations are desired for some units and alternative funding is provided for those units.

Restrictions on Affordable Housing for Students
To prevent finite affordable housing resources from being utilized to build conventional student housing, Congress has prohibited affordable housing for students with the following exceptions:
- Students receiving TANF
- Students formerly in foster care
- Students with dependent children
- Married students

The funding sources will also require ongoing tenancy (no time limits). However, incentives can be provided to encourage students to move to other housing after two years.

Next Steps
If the KCCD and BC are interested in exploring this concept, the next steps would be:
- Housing Authority to obtain legal opinion regarding targeting BC students
- Housing Authority to meet with the City of Bakersfield re CUP and funding
- KCCD/BC to confirm target population and estimated # of eligible students
- KCCD to provide site control to Housing Authority through option agreement

About the Housing Authority
The Housing Authority of the County of Kern is the leading developer and provider of affordable housing in Kern County, with nearly 1,000 units developed in the past 10 years and over 2,500 units under management. We perform all functions in the development process, from entitlements and acquisition of funding to lease-up and ongoing management.
**CCOMM** (Johnson/Menchaca)
Website: [https://committees.kccd.edu/bc/committee/curriculum](https://committees.kccd.edu/bc/committee/curriculum)
No report.

**EMC** (Moreland)
Website: [https://committees.kccd.edu/bc/committee/enrollment](https://committees.kccd.edu/bc/committee/enrollment)
Moreland reported there is a slight alternation to their charge and will submit to E-Board for the next meeting. The committee is also working on creating an campus-wide Enrollment Management Plan.

**EODAC** (Hirayama)
Website: [https://committees.kccd.edu/bc/committee/eodac](https://committees.kccd.edu/bc/committee/eodac)
No report.

**ISIT** (Boyles)-report submitted as written
Website: [https://committees.kccd.edu/bc/committee/isit](https://committees.kccd.edu/bc/committee/isit)

*ISIT Report to Academic Senate, Sept 12, 2019*

**Notes from Sept. 9, 2019 ISIT Meeting**

The committee reviewed documents outlining Technology Processes, the 3-year ISIT Technology plan, the ISIT prioritization process, the Strategic Directions document that involves ISIT Committee, and the ISIT 2018-19 Charge. At our next ISIT meeting, committee will begin working on this year’s goals: 1) begin developing the 3-year ISIT technology plan for 2020-2022, and 2) begin addressing the items from Strategic Directions that involve ISIT. The survey results of the Annual Employee Technology Survey administered April 2019 will be reviewed and summarized by a taskforce of the ISIT committee and brought to the next ISIT meeting.

**Academic Technology Updates:**
Matt Jones noted that Flex week workshops were well attended, and they are asking input on ways to get more attendees to complete evaluations of workshops; emails with links to workshops will continue throughout the semester (rubric training, design tools, etc.); and if Canvas is not opening successfully, it is likely that the system (Chrome, Firefox) needs to be updated (send in a work request).

**Technology Support Services General Updates:**
- Bond projects— 1) Wifi is in phase 2 (improving campus wifi in green spaces, excluding Stadium). 2) BC Southwest center will move to new location during the semester. The new building at new location expected to be complete within 2 years. 3) ISIT reps need to inform their chairs (who have departments that will have new classrooms and/or labs in the any Measure J new building projects) need to be part of the process before projects completed.
- Accessibility and Public Performance rights—faculty are to be reminded that all materials must be accessible to individuals with disabilities; also, showing films (etc.) to the public isn’t allowed unless performance rights have been secured (otherwise, hefty fines are imposed).
- CCCconfer is now ConferZoom. As educators, we have access to the pro version. Sign up with your BC email address. The old platform (CCCconfer) is no longer available.
Next Meeting: October 7, Tuesday

**PDC** (Jones)
Website: [https://committees.kccd.edu/bc/committee/pdc](https://committees.kccd.edu/bc/committee/pdc)
No report.

**PRC** (Nickell)-report submitted as written
Website: [https://committees.kccd.edu/bc/committee/programreview](https://committees.kccd.edu/bc/committee/programreview)

*Program Review Report to Academic Senate*
*April 10, 2019*
Kim Nickell, Faculty Co-chair

Charge from 2018-19 (to be reviewed at first meeting)
In support of the College's mission, the Program Review Committee (PRC) facilitates an annual, systematic self-assessment of institutional effectiveness for instructional, student services, administrative, and operational areas. PRC provides training, feedback, commendations, and recommendations related to the program review process. The committee contributes to "Closing of the Loop" by disseminating resource allocation requests to responsible committees. The committee reports monthly to Academic Senate and annually to College Council and Administrative Council at their last meetings of the calendar year.

2019-20 Goals
NA First meeting on 9/17/19
Work for Fall 2019:
- **2019 Program Review cycle launched in eLumen Spring 2019**
- **PRC held two workshops to work with programs to create their cycles in eLumen**
- **PRC first meeting will be Sept. 17**

OFFICER REPORTS

**Vice President** (Diaz)
No report.

**Treasurer** (Kim)-report submitted as written
Kim reported annual activity:
- Student scholarship (one freshman and one sophomore) is awarded
- Retiree Honorarium
- Margaret Levinson Award
- Shirley Trembley Award
- Shirt/Jacket Fundraiser
### 2018-19 Academic Senate Treasurer Mid-Year Report

**9/10/19**
- BC Academic Senate/Retd. Studt. Account (F3200.5101) $11,703.61
- NEW BC Academic Senate (#F3300 0210) $21,917.60
- M. Levinson Account (#5310) $16,768.76 but only 5% can be used so, $838.44
- S. Trembley Account (#5510) $83,305.27 but only 5% can be used so, $4,165.26

---

**3/5/19**
- BC Academic Senate/Retd. Studt. Account (F3200.5101) $11,881.64
- NEW BC Academic Senate (#F3300 0210) $21,281.02
- M. Levinson Account (#5310) $15,902.98 but only 5% can be used so, $795.15
- S. Trembley Account (#5510) $80,324.78 but only 5% can be used so, $4,016.34

---

**2/19/19**
- BC Academic Senate/Retd. Studt. Account (F3200.5101) $14,949.97
- NEW BC Academic Senate (#F3300 0210) $20,407.16
- M. Levinson Account (#5310) $15,259.20 but only 5% can be used so, $762.96
- S. Trembley Account (#5510) $77,024.56 but only 5% can be used so, $3,851.23

---

**10/20/18**
- BC Academic Senate/Retd. Studt. Account (F3200.5101) $13,748.74
- NEW BC Academic Senate (#F3300 0210) $21,594.63
- M. Levinson Account (#5310) $15,792.11 but only 5% can be used so, $789.60
- S. Trembley Account (#5510) $82,038.84 but only 5% can be used so, $4,101.94

---

**9/10/18**
- BC Academic Senate/Retd. Studt. Account (F3200.5101) $13,940.00
- NEW BC Academic Senate (#F3300 0210) $21,839.03
- M. Levinson Account (#5310) $15,868.88 but only 5% can be used so, $793.44
- S. Trembley Account (#5510) $82,989.97 but only 5% can be used so, $4,149.50

---

**Secretary** (Garrett)
Meeting summary emailed to faculty following the meeting.

**ASCCC Rep** (Harding)
Harding is planning to attend the Area A meeting and Fall Plenary.

**CCA**
No report.

**BCSGA** (Daniel/Harris)
Student Event’s Calendar: [https://www.bakersfieldcollege.edu/studentevents](https://www.bakersfieldcollege.edu/studentevents)
- The next Distinguished Speaker is Thomas Blacwell
- Power Lunch with TJ Cox; upcoming Power Lunch to be scheduled with Vince Fong, Rudy Salas and Kevin McCarthy.
- Welcome Week went well
- Student Involvement Festival went well
- The Pantry needs restocking from the 1,000 students using supplies

ANNOUNCEMENTS
BOG Deadline 9/13
Plenary 11/7-9

ADJOURNMENT
The meeting was adjourned at 5:13 p.m.
Meeting minutes recorded by T. Perry